

The Chatter Page

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Due to the current economy the women owned Mail Clinic where the Sisters had their Mail box, has gone out of Business.....

Please Note the New Mailing address for the Sisters

**Sisters in the Building Trades
17701 108th Ave. SE, PMB #131
Renton, WA 98055**

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Sisters Bi Annual Mentor Potluck...

All Mentors that can make it are encouraged to do so...

October 23rd 5pm- 8:30pm Friday...

Kent Carpenters / Pile Drivers/ Millwrights/ Tradeshow/ LADS Training Center
20424 72nd Ave. South, Kent, WA 98032

Sisters 2nd Co - Ed Mentor Training

October 24th, 8:30 am to 4pm Saturday

Kent Carpenters / Pile Drivers/ Millwrights/ Tradeshow/ LADS Training Center
20424 72nd Ave. South, Kent, WA 98032

Please RSVP to shyeshye@aol.com.

Sisters are needed to volunteer to help put on the Mentor Training and one more resource speaker is needed.

Sisters are looking for Tradeswomen with at least 8 years experience in the industry to become volunteers for the Sisters Mentors online There seems to be a need for women from every trade, state, province, and country...Women from anywhere on planet earth are welcome to volunteer

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Southern Oregon Tradeswomen Group Meeting...

Dear Tradeswomen and Friends

Today summer is really over. So, we will migrate to our winter meeting place: Case Ramos on Riverside Ave in Medford. The second Friday of the month is October 9 and we will meet at 6:00 for dinner. I look forward to seeing you then. Jeanne

Jeanne Schraub, Construction Technology Instructor, Rogue Community College
541-245-7994 JSchraub@rogucecc.edu

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Sister in Need of knowing We Care....

For those of you who know Carole Lane from local 1388 in Oregon....she needs our prayers! Carole had a massive stroke earlier in the week. It has left her unable to communicate easily & totally paralyzed on her left side. She is in intensive care in Oregon Health Services University Hospital in Portland.

Please keep our long-time Sister & her family in your thoughts & prayers.
Mary Ellen Renz

Cards and post cards to send love to our Sister in need can be mailed to
Carpenters Local 1388
276 Warner Milne Rd
Oregon City, OR 97045-4044

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Washington Women in Trades Awards Banquet Nominations

will be accepted thru October 9th..... You can do it on line. Please go to the link, check out the awards and see if you know of a tradeswoman, teacher, activist, apprentice, etc, etc ...that should be getting an award and send your entry in....

3rd Annual Washington Women in..... Trades Awards Banquet, Sat, Nov 7th,

you must use this link to get nominations in
<http://www.wawomenintrades.com/2009DBDAwardsForm666.html>

Now is a great time to put before your employer, hall, local, etc to see if they will sponsor you a ticket to the Awards banquet...See you there... <http://www.wawomenintrades.com/>

The Washington Women in Trades Awards Program is designed to celebrate, acknowledge and validate the successes and struggles of people working in the skilled trades, as well as advocates, instructors, leaders and organizations. By honoring these fine folks, we also hope to inspire women to seek careers not traditionally held by women. Each awardee receives an engraved plaque, a cash award, a pair of tickets to the Dream Big Dinner and a whole lot of applause.

The AWARDS

Tradeswoman of the Year

This is a currently working tradesperson with at least four years experience. She has achieved a skill level respected by her peers, supervisors and the community, shows passion for her work and mutual respect for co-workers. Tell us about her achievements and contributions.

Lifetime Achievement

This is a pioneer, a woman who broke ground in her chosen profession. Tell us about her role as a mentor and/or advocate for other women in skilled trades careers, as well as her workplace accomplishments.

Active Advocate

This person has worked to further women’s roles in the skilled trades. This category is extremely broad. Among others, she/he may be an elected official, a counselor, a supervisor or simply a supportive co-worker. Detail her/his efforts toward steering and inspiring women, as well as opening closed doors and implementing change in attitudes.

Instructor

This person has worked as an instructor for at least four years. She/he has played a positive role as a teacher, mentor and advocate for women’s success in skilled trades. Tell us about this person’s enriching effect on students and the community.

Union Activist

This is a tradeswoman currently active in her union and seen by her peers as an informed and dynamic member. What activities is she involved in? Elected status isn’t necessary, but please do include if applicable.

Student of Promise

This award goes to a young woman in middle or high school who is enrolled in a pre-trades program. How has this person shown promise, commitment and inspiration? Please include parent or guardian contact information.

Workplace Leader

This person is a crew chief, foreman, supervisor or lead who demonstrates a continual commitment to supporting and sustaining women in the skilled trade workplace. What has this person done to show that commitment?

The Peggy Cook Apprentice Award

Peggy Cook is a WWII Rosie the Riveter and was a journey level painter for most of her working life. She was awarded the WWIT Pioneer Tradeswoman Award in 2002. Her endowment honors a women currently enrolled in, or journeyed out of a verifiable Training/Apprenticeship Program over the last 12 months. She is fully committed to a career as a tradeswoman, and shows competency, potential and enthusiasm for a long, successful skilled trades career. She strongly exhibits the “We can do it!” spirit of the Rosies.

Job Site Shero

Do you know a tradeswoman who “saved the day” on a jobsite? She might have saved a life, righted a wrong, saved a career, prevented an accident, stopped harassment, solved a problem, righted a wrong or had a perfect comeback. Tell us her she-roic story!

Honorable Mentions

Union • Employer • Organization Project/Event • Community/Political Leader

This is a relatively new category. Our goal is to honor groups/projects/individuals who support, advocate and sustain women in the workplace. This is a non-cash award. How has this person or entity made innovations, broken barriers and improved the status of women in skilled trades?

Please pass this on to any and all women in the industry in Washington State so we can make it a hell of a wonderful award banquet... No you can not nominate Melina, she is staff....the full list was posted so that other women's groups could swipe ideas about having an awards night, or to add to the one they have going...

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Short notice, Speaker needed asap...

I was wondering if you know of anyone from a women’s pre-apprenticeship program who would be a really good speaker for an big youth event in Indianapolis this coming weekend. The purpose would be to stimulate informed

action on the demo project in the Climate bill. Both I and Green for All could brief them. See more information below. Thanks, Susan

Susan Rees, Director of Policy and National Projects, Wider Opportunities for Women, 1001 Connecticut Ave., NW, Suite 930, Washington, DC 20036, 202-464-1596, srees@wowonline.org

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IBEW Local 46 Leadership Class's are open to all union trades. A fee of \$50.00 covers the cost of your handouts, breakfast and lunch. Feel welcome to attend.

It is that time of year again for IBEW Local 46's Leadership Classes-Phase I

The classes start October 10th here at the Hall at 8AM:

"Building More Inclusive Unions" October 10, 2009- 8AM to 4PM

"Labor History" October 24, 2009-8AM to 4PM

"Parliamentary Procedure" October 30, 2009- 1PM to 5PM (1/2 day class)

"Representation" October 31, 2009-8AM to 4PM

For further Phase I Leadership information go to the IBEW website: ibew46.org

Nancy J. Mason, Business Representative, IBEW Local 46, 19802 62nd Avenue South, Kent, WA 98032, nancy@ibew46.com See you there.....

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September Highlights in Women's History

- *Sept 12, 1910 - Alice Stebbins Wells, a former social work, becomes the first woman police officer with arrest power in US (Los Angeles, CA).
- *Sept 14, 1964 - Helen Keller receives the Presidential Medal of Freedom along with 4 other: Dr. Lena Edwards, Lynn Fontaine, Leontype Price, and Dr. Helen Taussign.
- *Sept 14, 1975 - Elizabeth Ann Seton is canonized. She is the first American-born saint and founded the first U.S. Order of Sisters of Charity of St. Joseph.
- *Sept 20, 1973 - Billie Jean King defeats Bobby "No broad can beat me" Riggs in *The Battle of the Sexes* tennis match.
- *Sept 25, 1981 - Sandra Day O'Connor is sworn in as the first women U.S. Supreme Court Justice.
- *Sept 26, 1971 - Representative Shirley Chisholm (D-New York) announces she will enter the Democratic presidential primaries.
- * Sept 26, 1973 - Captain Lorraine Potter, an American Baptist minister, becomes the first woman U.S. Air Force chaplain.
- *Sept 29, 1988 - Stacy Allison becomes the first U.S. woman to reach the summit of Mr. Everest.

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Be Diverse, Be Equal, Be Integrated, Bespoke

Change is inevitable....except from a vending machine.

Or so it would seem. It may be coincidence but since the publication of last months reports into Race and diversity in the construction industry, there has been somewhat of a surge in interest in the field. Bespoke had the pleasure of meeting with Construction Skills CEO Mark Farrar who explained his intention to address first in-house policies and then a plan for the industry in general. Good news indeed. We have also been invited by a UK main contractor to provide a course of assessment and training to line managers regarding gender and diversity, and a more strategic workshop for HR personnel and directors to better understand how to comply with public sector required gender equality duties.

Let's not get too far ahead of ourselves though, these are still small steps and there is a lot of work to do, in an industry where women are on the whole unlikely to admit to any issues faced for fear of repercussion it will be a long time before we know we have made that change. Being proactive is the key, ensuring that your policies are backed up by solid procedures and practices. If you get stuck and need some help drop us a line Chrissi@bespokeconsultants.com we know the industry, we know the issues, we know how to help.

For those who are new...

We have had a flurry of new subscriptions this month, so for those of you who are new, welcome, and feel free to get in touch. For your benefit please find attached the two recent reports on race and diversity in the construction industry.

http://www.cic.org.uk/services/CIC_DiversityReport210709.pdf and www.equalityhumanrights.com/constructioninquiry

Construction Manager Magazine seeks diversity

Construction Manager Magazine is looking for people who represent diversity in the construction industry to provide input to a feature in their October edition. If you would like to contribute drop an email with your details to chrissi@bespokeconsultants.com for more information.

Women working in the Midlands

We are still looking for more women to participate in our subsidised coaching programme funded through Construction Skills and run in partnership with Bespoke Consultants, Whitefriars Housing, Coventry Council, Coventry University and ACUA it is available to women employed by construction firms living or working in the Midlands, to apply email chrissi@bespokeconsultants.com

C.I.O.B. Increase in female students

Over the last six months the Institute has also seen an increase in applications by women, particularly in the student class. Almost 250 female members have been admitted during the first half of 2009. Overall female membership now represents 5% of the total CIOB membership. 17% of student members are female. <http://www.ciob.org.uk/news/view/2188> This is of course fantastic news, lets hope the C.I.O.B can now build on this work and look at the retention of existing female members. Are you a member or ex-member of C.I.O.B? Let us know whats good about the institute and what it could do to improve its female membership by dropping an email to chrissi@bespokeconsultants.com

The Construction Network focuses on women

A new online networking site fronted by Rugby's Jason Leonard will be launched in the next month. The site has three main focuses besides networking these are youth, gender and the environment. Have a look at www.theconstructionnetwork.co.uk or join the women in construction page through http://www.linkedin.com/groups?gid=2002281&trk=myg_ugrp_ovr

A day in the life - Female Electricians Blog

The latest UKRC guest blogger has switched career to become an electrician in her 40s. Mandy Reynolds worked in non-SET fields for many years. After recovering from breast cancer, she chose to train and run a business as an electrician. Her story is inspiring. Read it here <http://www.ukrc4setwomen.org/html/women-and-girls/getsetwomen-blog/>.

Thinking about sitting on a public board?

The Commissioners for the Equality and Human Rights Commission has announced that it is looking to fill 8 seats on its board. This is a paid position and whilst not concentrated on construction it may be of interest to a few of you, deadline 7 September.

http://www.appointments.org.uk/view_vac.asp?ID=2840

Directory of Sponsorships, awards, competitions

If you have a minute, cast your eye over this link I found it on my weekly internet trawl to see if anything new had arisen in pc world. Its especially interesting if you are in or thinking about education, though there are some awards for those in employment too. Whilst the content is directed at women in science, engineering and technology there's a fair few points of interest for those specifically in the built environment professions. Good luck and do let us know how you get on. <http://www.wisecampaign.org.uk/documents/WiseDirectory2007.pdf>

RICS first female chair in GM role

Congratulations to Rebecca Best for becoming the first female chair of the Greater Manchester Quantity Surveying and Construction Professional Group. Rebecca is keen to hear any views regarding events and topical issues, drop her a email Rebecca.best@uk.rib.com

Site Manager available

Caroline has worked in the construction industry for over 20 years in both the commercial and housing sectors. Her experience takes in concrete framed buildings through to more traditional construction. She is looking for a role in the UK as a site or contracts manager and if your interested you can get in touch by sending an email to Chrissi@bespokeconsultants.com

Gotta Job?

The recession has of course seen a lot of people finding themselves on the wrong side of employment. That is why we have made the decision here at bespoke consultants to showcase an applicant every month. We hope that with over 700 subscribers someone out there may have a gap that needs filling. If you want us to show your details in this section then send them over to Chrissi@bespokeconsultants.com as always this is free and confidential, we will not be involved in the recruitment process just advertising your details.

Want to subscribe to this newsletter?

If you have been forwarded this newsletter and wish to subscribe for free all you have to do is log on to www.bespokeconsultants.com and scroll down to the bottom of the page where you can enter you name and email address, simple

Want to make change in your organisation?

If you want to improve equality and diversity in your organisation for the better email chrissi@bespokeconsultants.com to find out how we can work together to acheive an inclusive and diverse working culture.

Give us your news!

Do you have a story, event, job opportunity or recent relevent news item that you would like to promote to over 700 subscribers interested in equality and diversity within the built environment? Then feel free to send it over, the newsletter is completely free just send an email with your details to chrissi@bespokeconsultants.com by the last day of the month.

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Walk for Lupus Now - Mad Hatter Walk & Roll - Seattle, WA

Oct 17th 2009

Team Name: Sisters in the Building Trades

Sisters Lead, Christina Hall chris.brad@hotmail.com

<http://www.firstgiving.com/sistersinthetrades>

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Dear Hard Hatted Women supporters-

The Senate is now crafting a historic bill that can fight global warming, create good jobs, and provide opportunity for all in a clean-energy economy. For more information on the bill, <http://www.wowonline.org/publicpolicy/documents/HouseClimateBillFactSheet.pdf>

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40 years of Leadership and Innovation

www.insightcced.org/40-years.html

Thursday, November 12, 2009 6:00 p.m. Cocktails 7:00 p.m. Dinner and Awards Program
Omni Shoreham Hotel, 2500 Calvert Street NW, Washington, D.C.

For reservations and information on sponsorships, please contact: Liz Roth, Development Director, 510-251-2600, or email Insightis40@insightcced.org Deadline to reserve ad space for the tribute book is October 15, 2009.

Keynote Speaker The Honorable Hilda L. Solis Secretary of Labor

Master of Ceremonies Clarence Page Two-time Pulitzer Prize-winning syndicated columnist specializing in urban issues. **Honorees** We are pleased to honor the following leaders who have played an instrumental role in improving the lives of low-income and working families.

Robert H. Dugger Managing Partner Hanover Investment Group, LLC

Kilolo Kijakazi Program Officer Financial Assets and Economic Security Unit, The Ford Foundation

Susan R. Jones Professor of Clinical Law George Washington University Law School

Clifford N. Rosenthal President and CEO National Federation of Community Development Credit Unions

Kaiser Permanente W.K. Kellogg Foundation

Honorary Committee Co-Chairs

U.S. Representative Barbara Lee (D-CA) U.S. Senator

Steven Horsford State Senate Majority Leader (D-NV) Linda Chavez-Thompson

Vice President Emeritus AFL-CIO

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The National Committee on Pay Equity's Web site has been updated with Census data released in September showing that the wage gap increased slightly between 2007 & 2008:

Wage Gap Widens Once Again Latest Census statistics show that the gap between men's and women's earnings widened slightly between 2007 and 2008, from 77.8 (generally rounded to 78 percent) to 77 percent. Based on the median earnings of full-time, year-round workers, women's earnings were \$35,745 and men's earnings were \$46,367. Median earnings for most women of color are even lower. In 2008, the earnings for African American women were \$31,489, 67.9 percent of men's earnings (a drop from 68.7 percent in 2007), and Latinas' earnings were \$26,846, 58 percent of men's earnings (a drop from 59 percent in 2007). Asian American women's earnings in 2008 were \$42,215 -- 91 percent of men's earnings, an increase from 89.5 percent in 2007. The National Committee on Pay Equity's [The Wage Gap Over Time](#) table shows how little the wage gap has changed in this century.

This change could be framed as statistically insignificant; still, it shows the wage gap widening rather than narrowing, with women's wages at best stagnant relative to men's. A fact sheet from the Institute for Women's Policy Research, *The Gender Wage Gap 2008*, has additional information, including a graph showing the wage gap as computed with both weekly wages and annual wages. (NCPE has always used annual figures in computing the wage gap.)

For years NCPE has been supporting federal legislation to help close the wage gap. The Paycheck Fairness Act, passed in the House and now pending in the Senate (S.182), aims to strengthen current laws against wage discrimination and require the federal government to be more proactive in preventing and battling wage discrimination. The Paycheck Fairness Act also would close a significant loophole in the Equal Pay Act to allow for full compensation for sex-based wage discrimination. NCPE is part of a broad coalition of groups working to pass this bill, and we are asking organizations to sign on to a letter of support for the Paycheck Fairness Act; see <http://www.nwlc.org/pdf/SignOnSenatePaycheckFairness2009.pdf> If your organization has not already signed onto this letter, I urge you--as a member organization of the National Committee on Pay Equity--to do so. Sign ons are requested as

soon as possible, with a deadline of October 30. The coalition also seeks sign-ons from local units or chapters of national organizations. To add your organization, please go to <http://action.nwlc.org/supportpaycheckfairness> or e-mail Kolbe Franklin at kfranklin@nwlc.org.

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The Department of Labor and Industries is currently offering workshops on the following topics.

You can register for most of these workshops online at <http://www.lni.wa.gov/Safety/TrainTools/Workshops/OnlineRegist/or> by calling 1-800-574-2829 (902-5590 in the Olympia area).

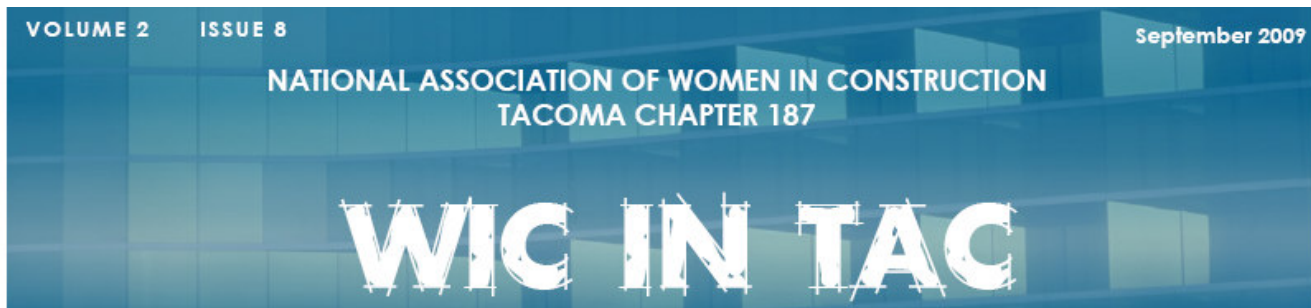
Accident Investigation Basics The best way to prevent future accidents is to determine the "root" cause(s) of incidents that are currently occurring and then to implement the changes necessary to correct the root cause(s). This workshop will provide participants with an overview of basic accident investigation principles and introduce them to the concept of root cause analysis.

Accident Prevention Washington state law requires employers to develop and implement a written safety program tailored to their work site hazards and needs. This workshop is an overview of the basic steps to developing an effective Accident Prevention Program. Oct 21 3370048 Bremerton 8:30 to 12

Confined Space Hazard Awareness Many workplaces contain spaces that are considered "confined" because their configurations hinder the activities of employees who must enter, work in, and exit them. A confined space has limited or restricted means for entry or exit, and it is not designed for continuous employee occupancy. This workshop is designed to provide participants with an overview of the Confined Space Standard (Chapter 296-809 WAC) and to present guidance to employers in the development of an effective Confined Space Entry Program. Oct 13 5390022 Yakima 9 to 11 a.m. Oct 15 2390027 Tukwila 1 to 3 p.m. Oct 20 3390013 Tacoma 9 to 12 p.m. Oct 20 5390023 Kennewick 9 to 11 a.m. Oct 29 5390024 E. Wenatchee 10 to 12 p.m.

OSHA 300 Recordkeeping This workshop explains the recordkeeping requirements of OSHA (Occupational Safety and Health Administration) and WISHA (Washington Industrial Safety and Health Act). Oct 14 3880055 Tacoma 8:30 to 12 p.m. Oct 28 1880053 Everett 8:30 to 12 p.m.

Respirator Basics Washington State law requires employers to develop and implement a Respiratory Protection Program whenever employees are exposed to respiratory hazards such as oxygen deficient conditions and harmful airborne hazards. This workshop is designed to provide participants with an overview of the Respirator Standard (WAC 296- 842) and to present guidance to employers in the development of an effective Respiratory Protection Program. Oct 14 3800015 Tacoma 9:30 a.m. to 12 Oct 20 5800032 Kennewick 1 to 3 p.m.



2008-2009 CHAPTER OFFICERS

President—Cathy Hall

Vice President—Charolotte Jones

Secretary/Treasurer—Nancy Webber

Board of Directors:
Kelly Milstead
Debbie Hickman

Membership Chair:
Kelly Milstead



FROM THE PRESIDENT



Chapter 187 hosted two very informative ladies from Washington State Department of Transportation for our September meeting. Theresa Greco and Lara Gricar gave us a presentation of the new Alaskan Way Viaduct and Seawall Replacement Program. There was so much information to impart we could have been discussing the project for hours. There are many different projects within this program that have to happen prior to the tunneling. The program timeline is from late 2008 through to 2017 when all items should be completed.

Our community project will be to remodel the playhouse that our chapter built many years ago for the Family Renewal Shelter. The playhouse will be worked on at Asphalt Patch Systems on Canyon Road in Puyallup. It has been inspected and a materials list is being created. All are welcome to help repair the house. It needs a new floor, Plexiglas windows, insulation, paneling, paint, and caulking. Please contact me at 206.423.4997 if you would like to donate materials or manual labor to this project. (see pages 4 & 5 for photos)

Many Thanks to Asphalt Patch Systems in your support of our endeavor.



Charolette Jones, Nancy Webber



Nancy Webber, Cathy Hall

The Family Renewal Shelter offers a wide variety of services to those who are abused through domestic violence. These services range from a National 24-hour domestic violence crisis line, for emergency advocacy and referral to personalized case management for those victims in the FRS shelter program. Family Renewal Shelter provides transitional housing. FRS places women and children leaving the emergency program in transitional housing for up to 18 months where they will receive intensive ongoing case management and a host of other services preparing them for independent living in permanent housing.



Mailie Jonkman, Cathy Hall, Debbie Hickman, Nancy Webber



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Girls Can Do Anything, Can't They?

Over 35 years ago, Congress enacted Title IX, a law that was supposed to ensure equal access for female student athletes by banning discrimination based on sex in education programs or activities receiving federal money. It has been effective! Because of Title IX, the number of girls participating in high school sports across the country has grown from less than 300,000 to almost three million.

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oxfamamerica.org

You've likely read about the **four major disasters that hit this week.**

First came Typhoon Ketsana. Deadly flooding and landslides displaced more than half a million people in the Philippines, Vietnam, and Cambodia.

Then on Tuesday a huge tsunami struck the Samoan islands, destroying entire villages and killing at least 139 people – a death toll that is expected to rise as rescuers continue to search for the hundreds that are missing.

And in the past two days, two separate major earthquakes have hit the island of Sumatra, Indonesia. Homes and schools have collapsed, and thousands are feared trapped in the rubble.

As you read this, Oxfam teams and partners are fanning out across the disaster-affected regions to determine the critical needs and jump-start the flow of aid.

Damage to roads, bridges, and communications infrastructure make the assessments and response difficult, but Oxfam has aid materials pre-positioned on the ground to speed delivery under emergency conditions. We are rushing to provide clean water, temporary shelter materials, blankets, clothes, and other essentials for the newly homeless, as well as heavy equipment to clear the way for aid deliveries.

Oxfam's emergency responses focus on public health – ensuring there is no "aftershock" of disease due to unsanitary conditions – and on women and girls, who often face heightened risks during crises like these.

And with a second typhoon now churning toward the Philippines with winds of 150 mph, more major damage is likely. We must increase the scale of our response immediately <http://www.oxfamamerica.org/whatwedo>

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Missouri Women In Trades

Invites you to join us

Thursday October 8, 2009

4:00 - 5:00pm Networking (women only)

Meet other Tradeswomen and women in construction for networking and support

5:00 - 6:00pm Program (men welcome)

Program includes a speaker or facilitator led discussion or group activity.

**Program Topic: Union Structure: Putting Together the Pieces of the Puzzle
Discussion led by Don Giljum, Business Manager Operating Engineers Local 148**

8300 Manchester Rd, 63144

**Light dinner will be served. Suggested \$5 donation. Questions call Teresa Willis,
(314)680-1973 Meetings are held the 2nd Thursday of every month.**

info@mowit.org, www.mowit.org

MOWIT News Building a future for women.

Check out our new website

Missouri Women In Trades has a new look to our website. Check it out at www.mowit.org.

Coming in November...Buy your 2010 Tradeswoman Calendar

Wow only 3 months left of your 2009 Tradeswoman Calendar and almost time to start a new year. Be sure to buy your 2010 Tradeswoman Calendar starting this November. Look for more information about purchasing your 2010 Tradeswoman Calendar next month.

Programs and Events

Volunteers are needed for a Ms. Fix-It Workshop scheduled for Saturday, October 24 from 9-12, offered in partnership with the Girl Scouts at ITT Tech's Arnold Campus. With 57 girls signed up for this workshop we need lots of adult to help the girls build their stools.

The Ms Fix It Workshop is offered throughout the year or we can schedule a special workshop just for your group, to learn more visit our [website](#).

One participant from the last workshop had this to say, "This was so good, I wouldn't mind going again. My daughter wants to be a carpenter now! We've been going to Home Depot the first Saturday of every month to build projects. Thank you for this experience!".

Join the 2010 Tool Turnaround Committee Please call or email Teresa Willis if you are interested in joining the 2010 Tool Turnaround Committee, (314)963-3200 or teresa@mowit.org. Mark Your Calendar - The 2010 Tool Turnaround is scheduled for April 24th. Start collecting those used tools now.

Upcoming Career Fairs

MOWIT has been invited to participate in two career fairs coming up in October and we are looking for a few good tradeswomen to staff them.

The first event is the South Tech High School College and Career Options program being held Thursday, October 15 from 6-8 pm. This will be held on the campus of South Tech at 12721 West Watson Rd in Sunset Hills.

The second event is the ITT Fall Career Fair being held Thursday, October 29 from 5-7 pm. This will be held at their Arnold campus, 1930 Meyer Drury Drive.

Volunteers will need to arrive 30 minutes in advance to set up. Please call us if you can help (314) 963-3200 or send an email to cecilia@mowit.org.

Announcements

We couldn't do it without you!!! We would like to say a special thank you to Pam Crews and Jean Gray for directing the work in our store, Women At Work Outfitters. Check out [pictures](#) from the grand opening!

Also, a special thank you to Rose Willis and Zach Willis for their endless hours devoted to making the space come to life!

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Notes from our Aussie friends....

I got home tonight from Salts second meeting to find your amazing parcel of goodies for the SALT tradeswomen. I have emailed them all and will take it all to our next meeting which is on the 24th September. We are going well with numbers increasing and we are enjoying meeting and talking. I have emailed them all, the link to your chatter page so they can read about themselves! Our newest tradie tonight was Brooke who is an autosprayer and who just won the regional Worldskill competition for her trade. give my love to every-one Lots of love Fi

Hi There, Have seen all the goodies that you sent. They were awesome. We have made up a goodie bag as part of a raffle at an upcoming 'Girl's night in" fundraiser for the cancer council... Thanks so much xox [Di Robinson](#)

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RIVETING NEWS ONLINE

4220 Prospect Avenue, Cleveland, OH 44103
Phone: 216-861-6500 info@hardhattedwomen.org
Visit our website at: www.hardhattedwomen.org

HHW hosts Roundtable for Dept. of Labor

The Roundtable on Women's Inclusion in Emerging Green Economy was presided over by Nancy Chen, Regional Administrator of the Department of Labor's Women's Bureau, and a panel including experts from education, industry and the government. Everyone presented their ideas to encourage inclusion and shared what they view as barriers to women entering the green economy. This event is the first roundtable in a series of planned national conversations by the Department of Labor. With Ohio leading the way, 53 key community leaders participated in break-out sessions where they identified how Ohio can be a model of inclusion for women in the green economy. A report of the results of the roundtable is forthcoming, we will keep you posted.

Regional Administrator of the Dept. of Labor's Women's Bureau speaks at Cleveland City Club

Nancy Chen, Regional Administrator of the Dept. of Labor's Women's Bureau, gave a speech at Cleveland City Club luncheon on women as an under-utilized and under-paid resource; encouraging women of all ages and professions to retool their skills and prepare to join the "industrial revolution of the 21st century" with jobs that are great for families and the environment. To view her speech <http://www.youtube.com/watch?v=1-g5GNuYfCo>

or to listen to a podcast of it visit the City Club website's [podcast directory](#)
<http://www.cityclub.org/mediacenter/cityclubpodcast/PodcastListing/tabid/194/Default.aspx>

Cleveland City Club is one of the oldest and most prestigious forums in the country.

Women on the Rise a Great Success!

The 9th annual Women on the Rise event was Thursday September 3rd, 2009. The audience of 250 attendees was addressed by Terri Burgess Sandu, Nancy Chen, Congresswoman Betty Sutton and Lieutenant Governor Lee Fisher. Nancy Chen shared her vision that women hold up half the sky and should be acknowledged thusly while Lt. Gov. Fisher shared his words of appreciation for the awardees accomplishments. Inspired by the stories of the Women on the Rise awardees, Congresswoman Sutton promised to bring their tales to Washington and to continue to represent working women in our country who often go underappreciated and underpaid. A wonderful video highlighting some of the women and their success stories that HHW has served was presented that will soon be posted on our website. It was a fantastic evening of support and celebration for HHW.

Women on the Rise Awardees Named

12 women were honored for their excellence as Women on the Rise this year. Let's congratulate Elizabeth

Bunn, Valerie Catchings, Brenda King, Jill V. Akins, Molly Rorvig, Julie Wolin, LeeAnn Westfall, Erin Huber, Valerie Martin, Cecilia Player, Nancy Hanlan, and Calli Frehmeyer who have raised the bar in equity in their fields from General Motors to Alcoa. For more information visit our website in the coming weeks, as we will be posting pictures and the winners biographies.

Join the Crew!

HHW is proud to present the Crew, a network you can join that provides access to mentors or mentees, training programs, employers, news and issues that affect you, your career and industry. As a Crew member you can help ensure a more equitable future for women and girls working to end workplace discrimination and harassment by meeting leaders in your field and adding your voice to statewide organizations that advocate for you! Contact Hard Hatted Women for more information, joining is easy.

VISTA members push forward HHW mission

Due to a shared mission of alleviating poverty with the national Americorp/VISTA program, HHW is delighted to have been selected as a host for seven VISTA volunteers starting in fall of 2009. These individuals will be working to support both Tradeswomen TOOLS implementation as well as expansion of our youth education programs, as well as supporting HHW communications, development and advocacy activities. We welcome Josh Angelini, Sylvia Bingham, Vanessa LaValle, Margaret LaVigne, Ashley Neal, Jessica Walker, and Richard Schulte.

HHW phone extensions change

Phone extensions at the Hard Hatted Women's office have changed please call the main number or see our [website](#) for more details.

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National Safety Council's Safety+Health Questions for Sisters

Lauretta Claussen is an associate editor with the National Safety Council's Safety+Health magazine, working on a feature for an upcoming issue on women's health and safety in the workplace. She is looking for answers from Women in the industry on the below questions. Please take a moment to answer any you can and send to lauretta.claussen@nsc.org, shyeshye@gmail.com

please label your e-mail subject line... Safety+Health

Thanks for you time giving the feedback for a good report.

Lauretta E. Claussen, Associate Editor, National Safety Council, 1121 Spring Lake Dr. Itasca, IL 60143-3201, www.nsc.org, lauretta.claussen@nsc.org

- How do the rates of injuries among women compare to those of men?
 - o Do women's injuries differ in severity or frequency?
 - o What types of injuries are women most susceptible to?
- How does the physiology of women differ from men in ways relevant to injury risk? For example, the alignment of women's knees, the relative weakness of their upper body, etc.
- Are there any legitimate physical limitations that could prevent women from doing certain types of trade work?
- How can employers make sure female workers are not injured without appearing as though they are discriminating because of the worker's gender?
- Is women-specific PPE the norm today or is the problem of ill-fitting PPE still a problem?
 - o Is it common to find tools that are more specifically geared towards women or is this also still a rarity?
- Is the issue of adequate, sanitary restroom facilities still a problem today for women in trades?
- Do women generally learn in different ways than men? How can training and safety resources be modified or presented in ways that make them more effective for women?
- Is intimidation still a factor in the workplace of traditionally male jobs?
 - o Does intimidation prevent women from asking for assistance?
 - o Does it prevent women from reporting injuries or hazards in the workplace?

- o How difficult is it to get true numbers re: intimidation and discrimination on the job?
- Is it common to find men being overprotective of women on the job and not allowing them to do heavy manual labor?
- How can supervisors help to prevent negative behavior towards women such as discrimination and intimidation on the job?
- What are the trends of women entering into traditionally male trade jobs?
- o Do women tend to stay on the job as long as their male counterparts?

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**Register for:
The BIG Show & Recruitment
Fair**

Tuesday, Nov. 17

**Upcoming Events:
October 28**

Energy Forum Yale Club
50 Vanderbilt Ave. (40th St.), NYC
8 am - 10 am

**SAVE THE DATE: December 11 Holiday
Dinner Dance**

The Yale Club, NYC
Black Tie
Stan Rubin's Orchestra

Annual National Sponsors:

Gold: [BPCA](#), [Goetz Fitzpatrick](#), [IBEX Construction](#), [Plaza Construction](#), [PANYNJ](#), [Skanska USA Building](#), [STV](#), [Tishman Realty & Construction Co., Inc.](#), [Turner Construction Co.](#), [Walmart Realty](#) *Silver:* [Bovis Lend Lease](#), [Henegan Construction](#), [Peckar & Abramson](#), [Phoenix Constructors JV](#), [SimplexGrinnell](#)
Bronze: [A. Estéban & Co.](#), [Altus Metal & Marble](#), [Turtle & Hughes](#)

Cityfeet.com, Mann Report, NY Construction, Real Estate Weekly, NY Real Estate Journal, Real Estate NY

PWC Chapters:

[PWC-NY](#) [PWC-NJ](#) [PWC-CT](#) [PWC-DC](#) [PWC-NEPA](#) -North East PA [PWC-South FL](#)
www.pwcusa.org



Trade Show & Recruitment Fair, 2008

PWC-NY's

**THE BIG
SHOW
Trade Show &
Recruitment**

Fair

**B2B marketing, exhibit tables,
professional recruitment**

9:00 AM to 2:00 PM

The Guardian Building 7 Hanover Square NYC

Event Sponsors, partial listing:

Guardian Life Insurance * Battery Park City Authority * Walmart Realty * National Financial Network * ACB Architects & Planners, PC - more to be announced

General Admission Tickets:

Trade Show: \$35

Recruitment Fair:

Free for employment candidates*
*Pre-registration required for employment candidates. No charge.

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Special Book Event With California Labor Trailblazer Amy Dean



In 1993, Amy Dean became the youngest person and first woman to head of a major labor federation when she was elected as executive officer of the South Bay AFL-CIO Labor Council. Two years later, she founded Working Partnerships USA.

On Monday, October 12th, join Amy Dean for a discussion about her new book, "A New New Deal: How Regional Activism Will Reshape the American Labor Movement." Dean will be joined in her conversation by Cindy Chavez, current executive officer of the South Bay Labor Council and executive director of Working Partnerships USA and. The event will take place at 5:30pm on Monday, October 12th at the International Brotherhood of Electrical Workers Hall at 2125 Canoas Garden Ave. in San Jose.

Learn more at <http://tinyurl.com/y9lz6bu>

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Nevada NOW

<http://www.NevadaNOW.org> 702-387-7552

Coffee & Conversation - What's new on the feminist front in southern Nevada? Meet with NOW officer Susan Lopez at the Coffee Bean & Tea Leaf (Town Square location) on Thursday 10/22 at 5:30 for an informal discussion of opportunities with NOW. Call Susan by the 21st if you will attend (292-0521) so she will be looking out for you at the cafe.

Nevada NOW & Southern Nevada NOW Business Meeting - Our next meeting will be Sunday, November 8th at 1pm at the office of Planned Parenthood (3220 W. Charleston, Las Vegas). We will be planning voter outreach and education activities for 2010, an end-of-year celebration, and 2010 spring fundraiser.

Involving College Students in NOW - Can you help us inform UNLV students about NOW at the upcoming Take Back the Night event this Thursday, 10/8 from 4-7pm? If so, please call Michelle for additional information at 759-3920.

"So let us continue to work together, because when we are together there is a kind of strength that we get from each other, and when we are right, as we are, then we certainly will win our cause... Therefore, my sisters, let us walk together, and don't get weary."

-Coretta Scott King, Civil Rights Leader and NOW Board Member (1978)

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Yes We Can!

Women in Linework - One Woman's Perspective

By Cecile Rieder, Seattle City Light Journey-level lineworker

Much like Rosie the Riveter of the WWII factories, today's "Lilly the Lineworker" gets up early, makes her children their lunch, double checks their homework, sees them off to school then catches the bus to commute to work.

At work, she's often the first to arrive and hit the dock. She usually isn't in the card game. She isn't sitting at the coffee pot. She's not one of the guys. She's probably the only woman Lineworker at this company. She knows that there are lots of eyes watching every move she makes.

Life may be harder for a Lineworker who is a woman, but it's not impossible. From the day she applied, through the hiring process and the first days on the dock, she's had to do her very best to prove and re-prove herself. She represents her whole gender in every task she takes on.

Not every woman applicant makes it to the "top-out" day at the end of the grueling apprenticeship. Some people are just not meant to do this work. But this female lineworker wants women to be given a fair chance.

Many women are just run off because they don't fit the stereotypical mold of what a "real lineman" is. But a few do make it and we're here to stay.

It takes a special combination of guts and gumption, physical ability and mental capacity as well as a strong support system for a woman to make it to the elite status of journey-level in linework.

The national statistics tell the story: most lineworkers aren't women. According to the U.S. Department of Labor, in April 2009 there were 109,000 electrical power-line installers and repairers. Of those, only 2,000 were females. That's a



Pacific Northwest Female Line Crew
Washington State Sustainability Summit
Centers of Excellence for Energy & Construction
20 June 2009

Above the Calling
Photographer: Matt Hill
CLEWMA Local Chapter Committee
6/10/09 - PZ - BA

measly 1.4 percent of the workers in this craft. This is, by definition, a non-traditional job for women of every ethnicity and race.

With these low numbers, it's a lonely world out there for the women who make the choice to enter into this craft, dominated by men. It takes considerable bravery and tenaciousness to stick it out during those long years of apprenticeship in an unforgiving environment. Working in all types of weather, all times of day and night, she pays her dues and, like her male colleagues, has the right to be proud of what she accomplishes.



Once she's topped out, the struggle doesn't end. Female lineworkers must continue to prove themselves on every job, with every crew, on every new piece of equipment and every challenging setting.

Building trusting relationships beyond just doing the job is a critical survival strategy. Learning to communicate, to be heard and understood, and to understand those from the opposite gender is essential. Line work not only requires being able to do the job but also requires being a team member on a team where she is might not be

entirely welcome.

Yes We Can at Seattle City Light

Seattle City Light currently has 12 female journey-level lineworkers and one female line apprentice. They have met many of the city's transmission and distribution hurdles in the past three decades.

They came from different backgrounds and starting points and they came for a variety of reasons, but most of them, like their male co-workers stay because they love the work. Some are single and love the adventure of a new challenge every day. Some are parents and love the life their stable paycheck affords their family. Some are in love with the outdoors and some find purpose in the "helping other people" part of the job during storms and disasters.



I'm often asked, "How did City Light get that many female lineworkers?" The answer is complex, but one important factor is that upper management at Seattle City Light historically has been very supportive and interested in ensuring that the entire community be represented in every level of employment within this municipally owned utility. This endeavor has resulted in both females and ethnic minorities who are usually under-represented in these craft positions, being prepped, recruited, hired and trained for success as lineworkers as well as the six other apprenticeable careers at City Light.



For those who question how Seattle City Light keeps its retention numbers so much higher than the national average, the answer is striving for excellence in training. When non-typical apprentices are given the opportunity to be trained



in these dangerous, high-wage careers, the need for great teachers and a comprehensive curriculum becomes paramount. The need for more lineworkers to be trained from scratch is here.



To be truly able to train and make every new worker qualified, corners can't be cut. The full range of education is necessary, including on-the-job training within every crew setting and at every tail-gate meeting. The lines of communication must be opened and information must flow freely from experienced workers to every apprentice.

Linework is a trade that is meant to be passed on – to be taught – from one experienced craftsman to those of the next generation. Now that the workforce's next generation includes females and others from formerly under-represented groups it's time to replace the "unwritten rules" and "read-my-mind" style of teaching. When the experienced workers strive for excellence in every training setting, it allows every new worker, including females, to learn linework, become qualified workers and help the craft they love.

The attached photos include some local historical events:

- All-female crew raising the American Flag at the Washington State Energy Summit June 2009. Shannon – Seattle City Light lineworker, Cristi – Bonneville Power Administration lineman, Cecile – Seattle City Light lineworker, Jenna – Eugene Water and Electric Board lineman, Bridget – Tacoma Power apprentice, Maria – JATC apprentice, Erica – Avista Line School graduate, Suni – Portland General Electric lineman.
- Seattle City Light's first Pre-Apprentice Lineworker class' climbing school graduation 1988 (there are five females in this class of 12. Two of these women are still at City Light, one is a manager and one a crew chief),
- Crews and equipment at the annual Washington Women in Trades, hands-on exhibit staffed by Seattle City Light workers, most of them female craft workers.
- The author at an informational booth during a Craft Career Day for the local counties high school students.
- A group of female craftworkers at Seattle City Light.



Support, training and a culture of civil, interpersonal interactions is the work environment necessary to have a diverse workforce. These can be difficult concepts to change, but they make a difference if your goal is to have an open and fair hiring process to produce a diverse and success workforce.

Yes we can. Women can do linework. You can be part of the success. If you have questions contact the Apprenticeship Office at Seattle City Light, 206-386-1603



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2010 CALENDARS ARE HERE!

What better way to stay organized while supporting the National Women's History Project?

2010 Women Who Dare Engagement Calendar

\$14.99 This handsome calendar celebrates the lives and accomplishments of fifty-three extraordinary women. Each week of the year features the image of a daring woman, accompanied by a concise biography. Every day of the year observes a milestone event or birthday significant to the history of women's achievements.

2010 Peace Calendar

\$13.95 Make A Difference with 2010 Peace Calendar!

For 39 years the Peace Calendar has honored activists, supported resistance, provided a forum for progressive artists, and offered a vision of a truly just and peaceful world. This edition feels especially powerful and beautiful - an irresistible combination!

National Women's History Project

3440 Airway Dr Ste F , Santa Rosa, CA 95403 , <http://www.nwhp.org>, (707) 636-2888 , nwhp@nwhp.org

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From Tradeswomen.org

Reminder: Reception this Sunday

WITH HAMMER IN HAND, The Story of Women in Construction ...Join us in a celebration of working women...in a 60 minute television documentary, October 4, 2009, 2 PM in Berkeley, RSVP: ruthmag@earthlink.net, 510-548-9904, 1401 Walnut St. #1C (near Rose St.)

Meet extraordinary women who work as ironworkers, carpenters, piledrivers, among other trades-and greet their friends and supporters. PBS documentary producer, Maria Brooks, will show a trailer of her current project, "With Hammer in Hand, the Story of Women in Construction" and answer questions.

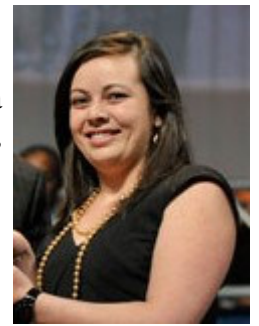
Forty years after equal employment legislation, only 2% of jobs in construction are held by women. Why have so few women entered these well paying trades? Talk to women who do the work and view a documentary, 'work in progress'. We are raising funds for Maria's important film. Contribute what you can and bring your friends. Share an afternoon of good conversation and refreshments-and meet some bold and spirited women. □ □

Emmy nominated producer, Maria Brooks, has written and directed several documentaries appearing on PBS including "The Men Who Sailed the Liberty Ships" and "Shipping Out, the Story of America's Seafaring Women".

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Yessika Hoyos- A Hero for Colombian Trade Unionists

Yessika Hoyos is a young woman from Colombia whose father was murdered -- like so many others -- for being a trade unionist. Yessika is continuing the fight for social justice in Colombia that her father began, despite the very real dangers that exist for unionists in Colombia. Yessika, who recently received the George Meany-Lane Kirkland Human Rights Award from the AFL-CIO, came to California this week and shared her remarkable story with workers and leaders in Sacramento and San Francisco.



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Sisters in the Trades-Unite Now!

Social Justice Network of Union Women in the Building Trades

'Women for Equality Benefit'

October 24, 2009 from 5pm to 9pm

The Velvet Rope, Oak Park, Illinois

An event for LBT Women and Friends at the "Velvet Rope. Located at 728 West Lake Street, Oak Park, Illinois.

Details and RSVP on Sisters in the Trades-Unite Now!:

<http://sistersinthetradesunitenow.ning.com/events/event/show?id=2115706%3AEvent%3A4694&xgi=468OPJijN1Es2G>

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Expanding Your Horizons is a hands on Math, Science and Technology career conference whose purpose is to generate girls' interest in pursuing STEM classes and careers. There are Expanding Your Horizons conferences nationwide and the local branches of American Association of University Women and Bellevue College have collaborated for over twenty years on putting on this conference. We have over **400 girls attending**. Our next conference is Wednesday March 31, 2010 at Bellevue College, WA from 7:45 AM to 1:15 PM.

You (Sisters) have been suggested as a possible workshop presenter. A workshop leader puts on three 50 minutes sessions. If you would like to participate in this inspiring conference, we will send you the form to complete to be a part of the 2010 brochure. This can be done electronically. Karen Moore, Lake Washington Branch AAUW, Expanding Your Horizons Steering Committee, 425-641-5237 kmoore614@comcast.net

Our career conference for high school girls is meant to open the eyes of the girls to non-traditional careers. We would love to have someone or several someone's to be presenters at our conference.

It would be wonderful if several Sisters volunteered to be presenters at this event....

This is a National program; we encourage you to look up one in your area and volunteer to reach out to these students...

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Pre-apprenticeship Construction Readiness Program

ANEW (Apprenticeship and Non-traditional Employment for Women) and Clover Park Technical College partner in offering this pre-apprenticeship program to prepare individuals for the construction trades. Training includes some hands-on experience at an active construction site and visits to union training programs, providing a first-hand look at a variety of trades. Qualified graduates may interview for placement in formal construction apprenticeship programs. Men are also welcome to enroll.

Course Components

Basic Hand and Power Tool Operation and Safety

Industrial Safety/Flagger Certification

Construction Blueprint Reading

Trades Math

Employment Readiness/Job & Life Skills

Fitness & Strength Training

Construction Trades Skills Training

Electives:

Forklift Certification - 40 hours

HAZWOPER (Hazardous Waste Operations) - 40 hours

Prerequisites

18 years old or older

Reliable transportation (WA Driver's License Preferred)

Attendance at ANEW orientation and assessment sessions is required prior to the start of class.

CALL TODAY!

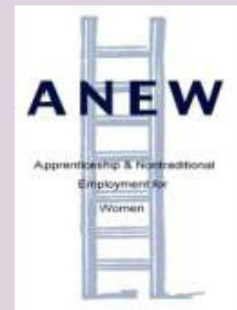
(253) 589-5737



Contact
Clover Park
Technical
College

(253) 589-5737

STARTS
October 26
2009



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Canadian
CONSTRUCTION
Women

Georgia Hotel Tour

Sep 29 2009 5:45PM - 9:00PM

Georgia Hotel Tour: Georgia Hotel 801 Georgia St. (Corner of Howe and Georgia) Dinner: Milestone's Grill & Bar 1145 Robson Street (Just west of Thurlow & Robson)

*Steel-toed boots and hard hat required

Register Now! Tel: (604) 294-3766, info@constructionwomen.org

When walking through the bustling downtown streets you've probably brushed past the Georgia Hotel. Georgia hotel is truly a monument to Vancouver's historic high-life. She was originally constructed in 1927 and through her life she has welcomed the likes of Nat King Cole, the Prince of Wales, Elvis Presley, Louis Armstrong, The Beatles and Queen Elizabeth II. The days of royalty and famous musicians are in the past but perhaps also lie ahead in the future. The building is currently undergoing restoration and redevelopment and you are invited to take a tour through this exciting historical transition.

This project also features the construction of a new high-rise mixed use tower featuring high-end residential, signature restaurant, spa and fitness facility. There are some very unique components to this project including one of the deepest excavations in the lower mainland.

The tour will take the group from the top of the hotel to the geothermal installation deep in the parkade.

This tour will be followed by a 3-course dinner at Milestones.

Cost

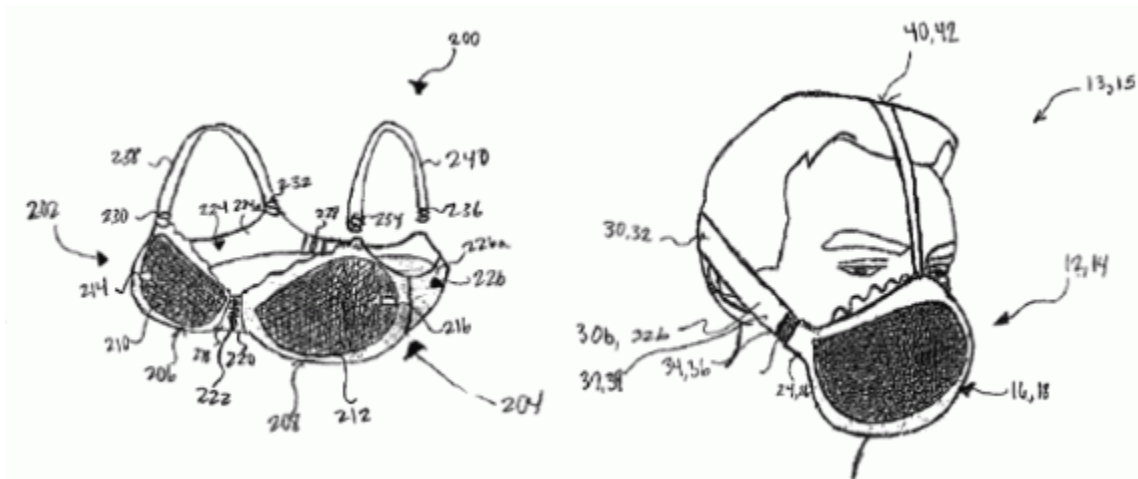
Member - \$35.00

Non-member - \$50.00

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The Ig Nobel prizes were handed out at Harvard University last week to dedicated researchers and scientists for some useful but silly findings.

The awards are actually given out by past Nobel Prize winners. The Nobel Prize spoof is in its 13th year and this year featured some unusual findings, including some Chicagoans. The Ig Nobel Prize for Public Health went to Elena Bodnar, Raphael Lee and Sandra Marijan of Chicago, IL who patented a bra that can be converted into a pair of gas masks, one for a partner and one for themselves, making women practically walking life savers.



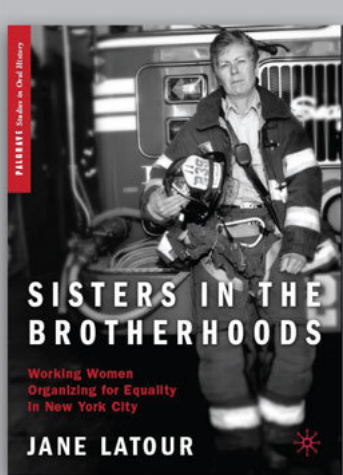


Volunteers and Sponsors Still Needed Pierce County Construction Career Day

To make this a premier event for the 1000 students that will be attending, we need to have volunteers to help. General volunteers will help with one or more of the following support services: registration, set up, take down, lunch, traffic control, “runner” and other support services. So, please volunteer your time on **November 5, 2009** at the Puyallup Fair Grounds WA. Also, there is still space for Sponsors. Sponsors are extremely important to this event as your interaction with the students is how they learn about construction related occupations. Kristi Grassman, Business Services, Pierce County Construction Partnership , 4650 Steilacoom Blvd SW #19, Lakewood, WA 98499-4008, 253.583.8815, kgrassman@esd.wa.gov , Visit us @ www.buildingyourcareer.com or <http://www.buildingyourcareer.com/ccd/index.php>



SISTERS IN THE BROTHERHOODS
Now in Paperback




"An eye-opening recounting of how little legal protection women had in the workplace just 40 years ago."
—*New York Post*

"An important and powerful acknowledgment of what tradeswomen have accomplished."
—*Women's Review of Books*

"*Sisters in the Brotherhoods* is a gem of a book. With it, LaTour has given us important documentation of an inspiring piece of history that is too little known."
—*Z Magazine*

For sample material to share with your members, or to inquire about special sales, please [click here](#) to send us an email.

palgrave macmillan Available Now: Amazon || Barnes & Noble || Borders 



Workforce initiatives from the DOE and good opportunities for RA stakeholders to get involved. The first is a request for proposal; the second is an opportunity to comment on developing a highly trained workforce in the field of photovoltaic manufacturing.

Recovery Act: Department of Energy Announces Availability of \$100 Million to Support Workforce Training for the Electric Power Industry:

<http://21stcenturyapprenticeship.workforce3one.org/view/4010926838022487687/info>

Department of Energy Issues RFI on Photovoltaic Manufacturing Initiative; Identifies "Highly Trained Workforce" as Primary Goal; Seeks Comments by September 30 :

<http://21stcenturyapprenticeship.workforce3one.org/view/4010926837754084847/info>

ALSO: HUD has announced the availability of application information, submission deadlines, funding criteria, and other requirements for the

- FY2009 Green and Healthy Homes Technical Studies Program NOFA (\$2.4 million)
- FY 2009 Healthy Homes Demonstration Program (\$6 million)
- FY2009 Lead Hazard Control Capacity Building Grant Program NOFA (\$1.7 million)

Check out the opportunities on our CoP!

<http://21stcenturyapprenticeship.workforce3one.org/view/4010926841477241832/info>

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Construction Center of Excellence

Dear Colleagues/Steering Committee Members,

I want to share a rewarding opportunity with you to be part of a statewide Skills Center student and program recognition event. Four Centers of Excellence have joined forces to launch and sponsor what we hope will be an annual event called the **Industry Innovation Competition and Showcase**. We invited Skills Center student-led teams representing Construction, Energy, Aerospace/Advanced Materials and Marine Technology to design a green, renewable, lean or sustainable demonstration project.

In this two-part competition, four teams will receive \$4000 stipends to implement their demonstration projects, and their work will be judged at the upcoming May 2010 Apprenticeship Conference, which will be held in Tacoma, Washington. Members of the final winning team will win the 2010 Industry Innovation Award, and up to \$500 each in scholarships that can be used towards a 2 or 4-year college program or an apprenticeship.

The Centers of Excellence are putting together a review committee to select the first four teams that will advance to the May 2010 showcase. I am inviting 3 members of the CCE steering committee (who are not connected to a Skills Center program) to participate in this review process. The role of the Review Committee includes:

- Reviewing Skills Center student team submissions beginning **October 16, 2009**
- Rating submissions using an easy, online survey
- Attending a review committee meeting on **Thursday, October 22 from 10am - 12pm at Renton Technical College** (lunch provided)
- Selecting four teams to advance to May 2010 Apprenticeship Conference/Skill Center Industry Innovation Showcase
- Serving as a judge at the May 2010 showcase to select the final winning team
-

If you are able to participate on this Review Committee, please contact me as soon as possible so I can get you signed up. Thank you in advance for your participation! This is going to be an amazing event, and we believe tying it in with the 1st Annual Apprenticeship Conference will add value and excitement to both the Skills Center Showcase and the conference!

Sincerely, *Julia Cordero*, Director, Construction Center of Excellence, 425-235-2352 ext. 5582, jcordero@rtc.edu

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“Women Empowered,”

The Fine Arts department proudly presents a new exhibition, “Women Empowered,” by photographer Phil Borges. **The exhibition will be on display from Sept. 23 through Dec. 11.** “Women Empowered” introduces some of the extraordinary women in the developing world who have broken through barriers of convention and oppression to improve their well being and the well-being of their communities. Each engaging photograph is accompanied by an inspiring story of such accomplishment.

The economic advantages of empowering women are so well documented that nations with large gender power imbalances are finally moving toward more balance. Beginning in 2004 I traveled to Africa, Asia and South America to gather the stories of extraordinary women in remote parts of the world who have empowered themselves and their communities. Here are a few of these women, remote and mostly unknown, on the vanguard of a global shift toward gender equality.

Sept. 23, 2009 - December, 11 2009 Women Empowered

Seattle University , Vashon Gallery, 901 12th Ave. , and Kinsey Gallery 12th and Marion, Seattle, WA, <http://www.seattleu.edu/>

March 29, 2009 - December, 2010 Tibetan Portrait

Jacques Marchais Museum of Tibetan Art, 338 Lighthouse Avenue, Staten Island, NY 10306, www.tibetanmuseum.org

June 18th - October 11th, 2009 Lasting Impression

University House, Wallingford, 4400 Stone Way N, Seattle, WA 98103, (206) 545-8400

Nov. 19, 2008 - Aug. 10, 2009 Women Empowered

The Women's Foundation of Arkansas, 426 West Markham, Little Rock, AR 72201, (501)244-9740,

<http://womensfoundationarkansas.org> , mailto:Ktierney_wfa@alltel.net

For more information, visit: <http://www.philborges.com/we/women-empowered.html>.

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Women's Studies Research Center at Brandeis University

Upcoming Events and Lectures Fall 2009

ALL EVENTS ARE FREE, OPEN TO THE PUBLIC AND AT THE WSRC

Shame: Paintings by Roberta Paul Monday October 26th, 2009 - Friday January 29th, 2010

Afternoon Art with Lisa Lynch on Thursday October 8th at 3:00 p.m.

Grandparenting a Child with Disabilities by Ruth Nemzoff on Tuesday October 13th at 12:30 p.m.

Profiteering from Illness by Susan Eisenberg on Thursday October 15th at 12:30 p.m.

Music by Women of the Americas from Three Centuries: A CD Release Celebration by Liane Curtis and Ruth Loman on Friday October 16th at 12:30 p.m.

Mothers in All but Name: Grandmothers, Sisters, Aunts, Friends, Strangers Nannies by Marguerite Bouvard on Tuesday November 10th at 12:30 p.m.

[Children's Lives in the Theresienstadt Concentration Camp](#) by Ludmila Shtern on Thursday November 12th at 12:30 p.m.

[Miss Filene Goes to Washington and Women Get the Vote](#) by Ann W. Caldwell on Thursday November 19th at 12:30 p.m.

- [The \(almost\) Invisible Older Woman](#) by Elizabeth Markson on Tuesday December 1st at 12:30 p.m.

Gender, Race, and Credit for Collaborative Couples: The Lederbergs and the 1958 Nobel Prize in Physiology by Pnina G. Abir-Am on Thursday December 10th at 12:30 p.m.

Handicap Accessible For more information, call (781) 736-8100 WSRC • Epstein Building • Brandeis University • 515 South Street • Waltham, MA For more information and updates, please visit: www.brandeis.edu/centers/wsrc

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The Women's Museum proudly supports the [Dallas Regional Chamber's 2009 Women in Business Conference](#). The [Women's Business Conference](#), held on November 6, 2009, is a one-day event filled with networking and professional development opportunities for women at all levels in their career. For more information, [please click here!](#) We hope to see you there!



Your State Fair of Texas To-Do List:

- **Rock 'n' Roll!** Get a personal look at the biggest names in music history in our exhibit [Music Seen: Rock 'n' Roll Photojournalists](#). Then, see music history in the making at our [Girls That Rock! Music Festival](#), featuring all-girl bands!
- **Learn something new!** Explore the exhibit [Women and Spirit: Catholic Sisters in America](#) and learn about the contributions of Catholic sisters throughout history.
- **Celebrate the accomplishments of Texas girls!** Visit our [Texas Girls' State Fair](#) exhibit and watch performances from our talented participants!
- **Become an engineer!** Watch and join in the excitement during [Earth Seen: Engineering the Future](#) by ExxonMobil.
- **Create your own roller coaster!** Visit Raytheon's [MathMovesU](#) exhibit to play interactive virtual math games & enter contests.
- **Go green!** Visit the [Oncor Smart Texas™ Experience Center](#) to learn about Oncor's deployment of more than 3 million advanced meters in its Texas service areas by 2012.
- **Get free admission to The Women's Museum!**

Save the Date:
Wine, Women & Shoes
November 7, 2009

Join us for all this and more from September 25 until October 18!
Open daily during the State Fair from 10 a.m. to 7 p.m.

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EMERGENCY ALERT



Reuters/Erik de Castro, courtesy www.siermes.org

CARE's work responding to the series of natural disasters, including two earthquakes and two typhoons, which struck Southeast Asia and Indonesia last week. CARE's emergency response teams are on the ground: <http://www.care.org/about/index.asp>

GREEN GREENER GREENEST

Digging beneath the surface of **Green**. . . and why it matters to the **construction industry**

A FREE MONTHLY LECTURE SERIES offers an innovative opportunity for construction professionals and the general public to learn the facts and take the myth and guesswork out of building green.

October 20, 2009 7PM

Building Science

Knowing what you don't know: the critical link between building science and green building.



Speaker: Michael Aoki-Kramer
RDH Building Sciences, Inc.

When: 7:00pm Tuesday, Oct. 20th

Where: South Seattle Community College
Georgetown Campus
Building C, Room C110



Michael Aoki-Kramer combines his work as a building envelope consultant (with degrees in law and molecular biology) with his building scientist's fascination for the dynamics of the topic rather than just the isolated facts.

Looking through the dual lens of lawyer and scientist, Michael is called on to identify potential design issues affecting building envelope performance and help clients avoid moisture related problems and litigation.

From 1998 to 2004, Michael led the City of Seattle's efforts to develop strategy, policy and building code requirements in response to widespread building-envelope failures in the Pacific Northwest region. Michael was also a member of the City of Seattle's "Green Building Team" that developed Seattle's groundbreaking Sustainable Building Policy, the first municipal policy of its kind to adopt the US Green Building Council's Leadership in Energy and Environmental Design Green Building Rating System™.

Michael brings his multi-disciplined understanding and practical experience to discuss how "green" must work to be sustainable. In his presentation, he will help the audience confront the conundrum all practitioners face: "you don't know what you don't know!" To accomplish this, he will define basic building science concepts, discuss building energy usage, show you how to apply systems thinking to building envelope performance, and with the help of the audience, identify next steps to creating a world of "green." You will leave fascinated and relieved to know it is just science, not brain surgery.

FREE Monthly Lecture Series: 1 2 3 4 5 6



Presented and sponsored by
The Construction Center of Excellence
at Renton Technical College

To register visit our website at www.rtc.edu/CCE/Events, scroll by date until you find the lecture you want to attend and click on the registration link. For more information contact Shana Peschek at speschek@rtc.edu or 425-235-2352 ext. 2217

This lecture
Co-sponsored by



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1

November 17, 2009
Life Cycle Assessment



Doing Good vs. Feeling Good Environmentalism: why it ain't always easy being green.

Speaker
Rita Schenck
Executive Director
Institute for Environmental Research and Education

7pm - Tuesday
South Seattle Community College, Georgetown Campus
Building C, Room C110

2

December 9, 2009
Testing Protocols



Laboratory testing and the challenges of real-world application.

Panel Presentation

7pm - Wednesday
Edmonds Community College
Snohomish Hall, Room 304

3

January 26, 2010
Building Standards and Rating Systems



Sustainable buildings that perform, raise value, and lower risk.

Panel Presentation
Arnon Adelstein
Exec. Dir., Green Built
Joseph Giampietro, AIA
Johnson Braund Design Group Inc.
Joel Sisolak, WA State Director
Cascadia Region Green Building Council

7pm - Tuesday
AGC Education, Seattle

4

February 23, 2010
Building Codes



People-ability, Planet-ability, Profit-ability, and the new bottom line.

Panel Presentation

7pm - Tuesday
Bellevue Community College

5

March 23, 2010
Building Remodel and Historic Preservation



Knowing *when* to hold'em and *how* to fold'em saves energy and resources.

Panel Presentation

7pm - Tuesday
Renton Technical College
Blencoe Auditorium, C101

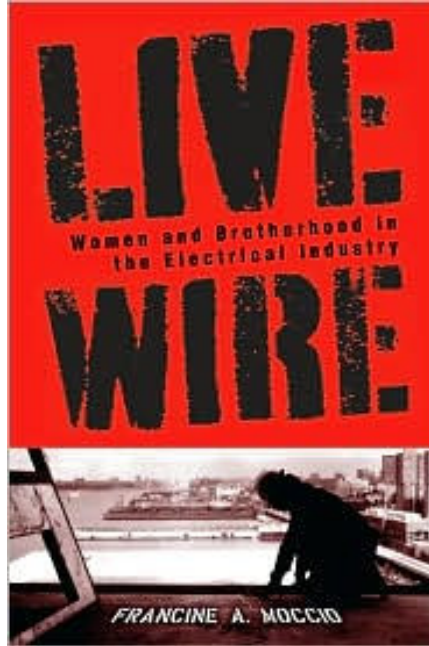
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Presented and sponsored by
The Construction Center of Excellence
at Renton Technical College

To register visit our website at www.rtc.edu/CCE/Events, scroll by date until you find the lecture you want to attend and click on the registration link. For more information contact Shana Peschek at speschek@rtc.edu or 425-235-2352 ext. 2217





Cheers to Fran.... Live Wire: Women and Brotherhood in the Electrical Industry by Fran Moccio

http://books.google.com/books?id=c4QXHVEM_mcC&dq=Live+Wire:+Women+and+Brotherhood+In+the+Electrical+Industry&printsec=frontcover&source=bl&ots=Rte10tq8kN&sig=ZKS4N5MANSp3tRCqifZnWUdA1w&hl=en&ei=KV7DSrykOc29IAeznaDrBA&sa=X&oi=book_result&ct=result&resnum=1

Sisters of The Brotherhood struggle for equality....Live Wire.....Women and Brotherhood in the Electrical Industry.....Francine A. Moccio

"Live Wire is the story of every group of outsiders who has ever tried to enter the world of insiders, of women braving an all-male kingdom, and of unions that cannot succeed without women-and vice versa. In telling the stories of women electricians, Francine Moccio gives us a universal human story, an exposé of why women are still only two percent of the building trades despite thirty years of trying, and a key to the mystery of why Americans are still seventy percent more likely to end up old and poor if they are female. If President Obama wants to solve the problems of poverty and our crumbling bridges and highways at the same time, he should read this book and insist that women work side by side with men. And if anybody thinks for a moment the women's movement is over, he or she should go right out and buy Live Wire."

-Gloria Steinem

"In this groundbreaking new book, Francine Moccio gives a detailed account of a side of women's work and a chapter of women's and labor history most people know very little about."

-Marian Wright Edelman, President, Children's Defense Fund

In Live Wire, Francine Moccio brings to life forty years of public policy reform and advocacy that have failed to eliminate restricted opportunities for women in highly paid, skilled blue-collar jobs. Breaking barriers into a male-only occupation and trade, women electricians have found career opportunities in nontraditional work. Yet their efforts to achieve gender equality have also collided with the prejudice and fraternal values of brotherhood and factors that have ultimately derailed women's full inclusion.

By drawing instructive comparisons of women's entrance into the electricians' trade and its union with those of black and other minority men, Moccio's in-depth case study brings new insights into the ways in which divisions at work along the lines of race, gender, and economic background enhance and/or inhibit inclusion. Incorporating research based on extensive primary, secondary, and archival resources, Live Wire contributes a much-needed examination of how sex segregation is reproduced in blue-collar occupations, while also scrutinizing the complex interactions of work, unions, leisure, and family life.

Excerpt http://www.temple.edu/tempres/chapters_1800/1955_ch1.pdf

About the Author Francine A. Moccio is Director of the Institute for Women and Work, ILR School at Cornell University. link: http://www.temple.edu/tempres/titles/1955_reg.html

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Request for Sisters to Speak.....

We would be delighted if you could join us by setting up a booth at our **first Women's Conference for Mission Creek Correctional Center for Women's female offenders**. The conference is titled "Rejuvenating Your Mind, Body and Spirit, Discovering New Pathways, Opportunities, Success and Empowerment will be held on **November 6th and 7th**. We would like booths set up on Friday from approximately 10:00-2:00. It would be a great honor if someone from your program could join us with information for the women.

Please let me know if I can provide you with anymore information. Thank you for considering our request.

Patty Jo McGill Classification Counselor 2

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Note from Pat of "Blue Collar Women", California

I am very happy to pass onward an invitation to the Women at Work 30 year celebration in Pasadena.

At a time in the early 80's when most of us were the only woman in our unions and jobs, Women at Work sponsored the monthly Tradeswomen meetings, which later grew into the Southern Calif Tradeswomen Network. Those meetings provided us with a place of sisterhood and networking that didn't exist any where else at that time.

Thanks to the 3 visionary women who began W at W, I have had the pleasure and good fortune to have tradeswomen like Jane, Vivian, Linda Lee, Lynn, Lilly and others in my life for the majority of my 30 years as an operating engineer. At times the counsel and friendship of those women made all the difference between staying in the trades or leaving. Because of those connections and friendships, Women at Work will always be near and dear to my heart. I will always be grateful for their place in the tradeswomen's community.

Please help us celebrate the incredible accomplishment of these women and the organization they began in 1979.

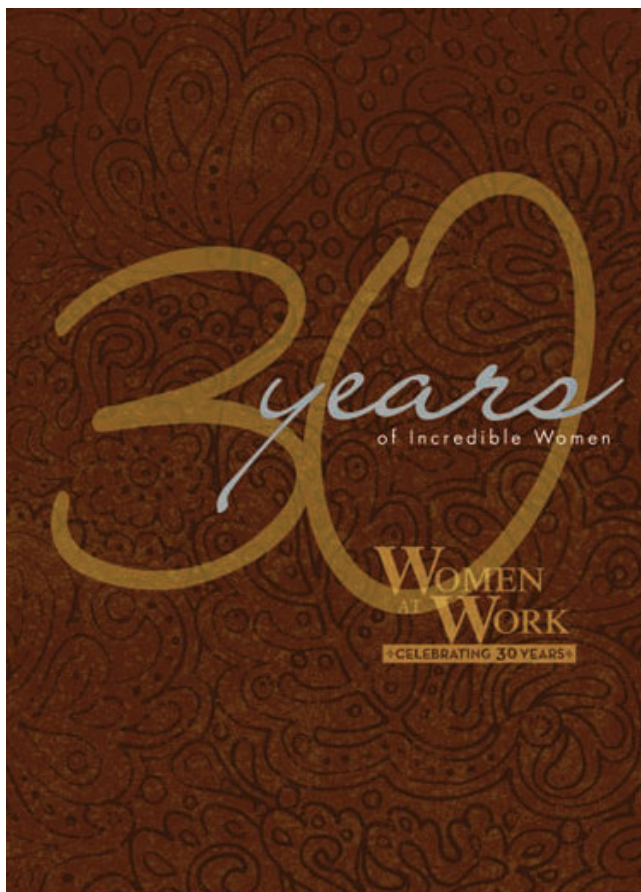
Pat Williams Vice President Operating Engineers Local 501

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This event celebrates how far women have come in 30 years, it's open to anyone, it will be a fun and lively evening with great food and music. The tickets are \$75/person. Many thanks!

*Robin McCarthy* Executive Director 626 796 6870, ext. 22

[robinmccarthy@womenatwork.org](mailto:robinmccarthy@womenatwork.org)



*Thirty years ago*, three incredible women founded WOMEN AT WORK as a career and job resource center in Pasadena. Today that organization continues to serve a broad spectrum of women throughout the greater Los Angeles area, helping each individual to recognize and attain her full employment and earnings potential. WOMEN AT WORK provides a full range of job and career resources in a supportive environment. Over the past 30 years the organization has helped thousands of women (and men) by providing career counseling, job search information, computer access and technology training. Concurrently, they have assisted employers in finding qualified candidates for job openings. Your support and participation in Women At Work helps thousands of women each year to explore their career options and obtain rewarding jobs employing their skills, interests and talents to support themselves and their families. And given today's high unemployment challenges, **offering a job offers hope!**



Marge Leighton  
Betty Ann Jansson  
Barbara Burke

## Celebrate 30 years of Incredible Women

Recognizing incredible women who have made a difference in the lives of so many working women

*Saturday, October 17, 2009*

*5:30 pm*

Founders Reception, recognizing:

*Barbara Burke • Betty Ann Jansson • Marge Leighton*

Three women who had a vision in 1979 and founded Women At Work

"Taste of Pasadena", heavy hors d'oeuvres, libations & silent auction

Emcee *Ellen Swerthoff*

Accomplished author, journalist, actor and advocate/activist for women

*7:00 pm*

STRUT PROGRAM

Showcasing 30 years of Strong, Tenacious, Renegade, Unbelievable, Talented women

*8:30 pm*

Dessert Reception on the patio

*Pasadena Senior Center*  
85 E. Holly Street, Pasadena, CA 91103

Please respond by October 2, 2009



**Register for:**

**Energy Forum**

October 28

**Upcoming Events:**

**November 17**

**The BIG Show & Recruitment Fair**

The Guardian Building 7  
Hanover Sq., NYC 9 am - 2 pm

**SAVE THE DATE:**

**December 11 Holiday Dinner Dance**

The Yale Club, NYC Black Tie  
Stan Rubin's



**PWC-NY's ENERGY FORUM**

**Watt's the Future of Power & Energy**

**Wednesday, October 28 8:00 am - 10:00 am**  
**Continental breakfast served.**

**Yale Club, 50 Vanderbilt Avenue (40th St.), NYC**

**Moderator:**

**Theresa Sanders**

Northeast Business Development Manager, AECOM Energy

**Guest Speakers:**

Orchestra

**Annual National Sponsors:**

Gold: [BPCA](#) , [Goetz Fitzpatrick](#),  
[IBEX Construction](#), [Plaza Construction](#), [PANYNJ](#), [Skanska USA Building](#), [STV](#), [Tishman Realty & Construction Co.](#),  
[Inc.](#), [Turner Construction Co.](#),  
[Walmart Realty](#)  
Silver: [Bovis Lend Lease](#),  
[Henegan Construction](#), [Peckar & Abramson](#), [Phoenix Constructors JV](#),  
[SimplexGrinnell](#)

[Cityfeet.com](#), [Mann Report](#), [NY Construction](#), [Real Estate Weekly](#), [NY Real Estate Journal](#), [Real Estate NY](#)

**Christine Weydig** Deputy Director for Energy, PANYNJ

**Ron Bowman** Executive Vice President, Tishman Technologies

**Dan Dessanti** Vice President of Product Development, National Grid

**Ariella Maron** Deputy Commissioner, NYC DCAS, Energy Management

**NYSERDA** Speaker to be announced

**Tickets: PWC Member: \$70 Non-Member: \$85**

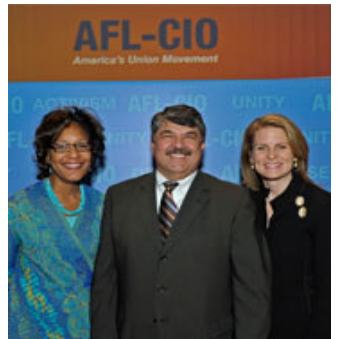
If no advance reservation, all tickets \$95 at door. Cancellation required 24 hours in advance. No-shows will be billed.

\*Members of participating associations may attend at the PWC member admission rate. Reservations required: AIA, AACE, AMENY, AREW, ASPE, CFMA, CMAA, CREW, CSI, GBC, GCA, NFIB, NMBC, NAMC, NYBC, NYSSCPA, NYSSPE , NYWA, STA, WTS, WX

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## AFL-CIO Convention Elects New Leadership, Welcomes UNITE HERE

This week, delegates at the National AFL-CIO convention in Pittsburgh made history by electing two women to the leadership team of the AFL-CIO for the first time. Newly elected Secretary-Treasurer Liz Shuler and Executive Vice President Arlene Holt Baker will join new President Richard Trumka in the leadership team. Shuler, 39, is the youngest person ever to become an officer of the AFL-CIO.



For more highlights from the convention, including video of President Obama's keynote speech, visit <http://tinyurl.com/pcntdh>

On the last day of the convention, newly elected AFL-CIO President Richard Trumka and UNITE HERE President John Wilhelm announced that UNITE HERE is reaffiliating with the AFL-CIO. The 250,000-member UNITE HERE was one of the unions that left the AFL-CIO in 2005 to form a new federation.

Learn more at <http://tinyurl.com/kvqjlg>

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### Passing on from Jan....Jobs....

If you know people looking for work - this is going to be HUGE!

[http://www.nuclearpowerdaily.com/reports/Shaw\\_Awarded\\_Nuclear\\_Power\\_Maintenance\\_Contract\\_By\\_AmerenUE\\_999.html](http://www.nuclearpowerdaily.com/reports/Shaw_Awarded_Nuclear_Power_Maintenance_Contract_By_AmerenUE_999.html)

A crane operator who just retired (for the 4th time) from Shaw Construction says they have so much work they are practically buried! He's gone back to work 4 times because they just make it so lucrative he can't stand to turn it down! They just don't have any qualified operators for some of the older cranes... or even the newer ones! He came into our office today for an eye exam and we chatted briefly.

He said you know ANYONE looking for work - point them to Shaw! They just finished a major overhaul at a powerhouse about 5 miles from where I live... BIG company! Also working on powerhouses all over the country - building or shut-downs. Pass this on to anyone you know looking for work! Jan

<http://www.job-search-engine.com/keyword/shaw-construction>

<http://www.shawgrp.com/careers/carcraftlabor>

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Last June I wrote all of regarding the Federal Way School District's Career & College fair "Life After High School" on October 21, 2009. I'm hoping all of you have had a wonderful summer and now that the time is closer you can help us out.

We really want to give our students a chance to see the wonderful opportunities available to them in the trades. **For many of them this is the only real chance they will have to be exposed to apprenticeships.** Please let me if you can send a representative to our "Life After High School". Don't let our students miss out.

Thank you and I look forward to hearing from you.

Eileen Restrepo, Career & College Specialist  
Thomas Jefferson High School, 4248 South 288th St, Auburn, WA 98001, 253-945-5617

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Here is a little test: Quick! Name 5 men who have influenced the history of the State of Alaska. Not too difficult? Now name 5 women. Are you thinking a little harder? In fact, there are many more than **5 women** who have had a significant influence on our state. One place to find **50** of them all at once is on the website [www.alaskawomenshalloffame.org](http://www.alaskawomenshalloffame.org)

The Alaska Women's Hall of Fame is a collaborative project of the Zonta Club of Anchorage, the Alaska Women's Network, YWCA Anchorage, the Alaska Women's Political Caucus, the Anchorage Women's Commission, the University of Alaska Anchorage and a large number of interested Alaska women. Together, they have created a place to remember and embrace the strong Alaska women who came before us and walk beside us today. The first 50 women were inducted in a ceremony in 2009. Now it is time to look for and celebrate the next group of women who will be inducted on March 5, 2010. We hope **you** will take the time to make a nomination or pass this information on to someone else who will.

### **Alaska Women's Hall of Fame Accepting Nominations for 2010**

The Alaska Women's Hall of Fame invites you to nominate outstanding women to be considered for induction into the Hall of Fame.

A nominee may be living or deceased and must have lived in Alaska at some point in her life. If a nominee is living, she must be at least 65 years of age as of Nov. 1, 2009. A nominee's contributions should be of community, state-wide or of national importance and of enduring value.

For the 2010 nominations, applications must be received by November 1, 2009. Nominations will be reviewed and considered for selection by a panel of judges. Honorees will be selected and their names will be posted in March 2010 to coincide with National Women's History Month.

Click here or go to this website to view and complete the Nomination Form:  
<http://www.alaskawomenshalloffame.org/nomination.html>

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## **Women of the Chicago labor movement**

<http://www.chicagounionnews.com/2009/09/new-women-of-chicago-labor-movement.html>

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# TEAMSTERS

The ninth annual Teamsters Women’s Conference kicked off Thursday in Las Vegas, Nevada, to a crowd of more than **800 Teamster women** from throughout North America. The three-day conference, titled, “**Teamster Women: Raising the Stakes**”, will focus on the current condition of our economy, as well as strategies for organizing, strengthening labor laws and building strong union workplaces. <http://www.teamster.org/content/teamster-women-%E2%80%99raise-stakes%E2%80%99>

**Hoffa and Solis Address Teamsters Women’s Conference**  
<http://www.teamster.org/content/hoffa-and-solis-address-teamsters-women%E2%80%99s-conference>

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## Facebook

**There are 400 on the Sisters in the Building Trades Facebook group page.... Please feel very welcome to post a note, hello, news, pictures, events, jobs, etc... <http://www.facebook.com/group.php?gid=25156938017>**

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## Inclusive Business Initiative E-Newsletter, September 8, 2009

### The Inclusive Business Initiative at the MBDA Summit

The Inclusive Business Initiative participated in the Minority Business Development Agency [MBE Summit](#) in July, making a presentation on minority business programs at the state and local government level. InBiz Director, Tim Lohrentz, joined a panel moderated by Benita Fortner of Raytheon Corp, with Glenn Delgado, Chair of the federal OSDBU Directors Council, talking about federal MBE procurement programs, and Steven Sims, V.P. of the National Minority Supplier Development Council, talking about corporate supplier diversity programs. Tim spoke about the need to replicate best practices across states, counties, and cities.

## Inclusive Business Practices in new ABA Book on Community Economic Development

We are proud that Roger Clay, President of the Insight Center, recently co-edited a guidebook [Building Healthy Communities](#) : A Guide to Community Economic Development for Advocates, Lawyers and Policymakers, published by the American Bar Association. The 500-page book is full of useful, practical information, on [topics ranging](#) from “The Use of Tax-Exempt Bonds for Community Economic Development”, “New Markets Tax Credits”, and “Assets and Community” to “Inclusive Business Practices,” written by InBiz Director Tim Lohrentz.

## Insight Center Makes a Statement to US Senate on Small Business

**Access to Health Care** The Insight Center was one of 18 national organizations, through the Unity Group, to make a July 23 statement to the US Senate [Committee on Small Business and Entrepreneurship](#) on the [need for greater access to health insurance plans](#) by small businesses. Signature

**gathering on the statement was led by the Minority Business Enterprise Legal Defense and Education Fund (MBELDEF). The statement read, in part:**

“Access to health care and affordable health insurance plans is clearly a subject of great concern to all Americans. Health care costs are skyrocketing and comprehensive health insurance coverage is becoming increasingly difficult to obtain. These are undeniably problems that cause genuine concern and stress to all Americans – especially those Americans who have no health insurance at all. But access to health care, and more specifically the availability of business health insurance plans to cover the employees of small businesses, is also a subject of great concern to minority and women businesses all across the nation.”

- Join the Insight Center’s [Public Supplier Diversity and M/WBE Programs group](#) on linkedin to discuss governmental sector MWBE contracting and procurement programs.
- Join the Inclusive Business Initiative [on Facebook](#)

## **Obama Administration Commits to Ensuring M/WBE Contracting Opportunities**

The Obama Administration on August 19 [reaffirmed its commitment](#) to ensuring that minority-owned and small businesses, including women- and veteran-owned businesses, have greater access to federal government contracting opportunities:

"In order for the Federal Government to better meet or exceed the goal of 23 percent of prime contracts for small businesses, Vice President Biden and I have tasked Small Business Administrator Karen Mills and Commerce Secretary Gary Locke with leading a federal government-wide initiative to increase outreach," President Barack Obama said.

"In these tough economic times, the Recovery Act is providing billions of dollars in opportunity and incentives to help businesses grow - and the President and I are committed to ensuring that small and minority-owned businesses are part of our economic recovery every step of the way," said Vice President Joe Biden. "By taking advantage of the expertise of an array of companies, we are going to be able to build a stronger, more secure foundation for long-term economic growth."

### **Anecdotal evidence is needed for US Congress to Support DBE and M/WBE Programs**

We all know that minority and women-owned businesses face discrimination in many contexts, including government contracting. Government contracting programs such as DBE and M/WBE programs can help reduce some of the effects of this discrimination. Let's help Congress and the public understand the importance of preserving these programs by sharing our own stories of business-related discrimination. If you or a business owner you know has experienced discrimination in bonding, zoning, insurance, financing, contracting, or procurement, please contact the Insight Center, [inbiz@insightcced.org](mailto:inbiz@insightcced.org). We will ensure that a trained Unity Group interviewer will present your story to the US Congress, while protecting your confidentiality.

## **Monitoring the Recovery Act**

The Insight Center is a partner in the [FairRecovery.org](#) website, which provides resources to communities of color to monitor the programs and spending of the American Recovery and Reinvestment Act (ARRA). A new chart provides information on many [state and local government](#) M/WBE programs. The website also highlights best practice tracking of ARRA dollars [by Maryland and Massachusetts](#). Maryland has also shared its MWBE procurement tracking system on ARRA funds with other states through the Insight Center's M/W/DBE state director network.

## **MBEs in ARRA Broadband Access Projects**

The Recovery Act (ARRA) provides \$7.2 billion to increase broadband access (BTOP) in [urban](#) (NTIA, Dep't of Commerce) and [rural](#) (RUS, USDA) communities. The Minority Media and Telecommunications Council ([MMTC](#)) encourages companies and municipalities filing applications for broadband deployment, computer center,

adoption and mapping to consider minority-owned companies as subcontractors or partners. Please contact MMTC Executive Director, David Honig, at [dhonig@crosslink.net](mailto:dhonig@crosslink.net) if you know of any minority broadband contractors to add to the list. These companies offer goods and services that many broadband stimulus applicants need. They may be able to deliver a competitive advantage to BTOP (NTIA) and BIP (RUS) applicants under the SDB 8(a) provisions of ARRA. So far only 11 MBE firms from 8 states and D.C. are on MMTC's list, while BTOP funds are going to all 50 states, so if you are aware of any qualified firms in this industry, please help them get added to the list.

## **David Hinson Named Director of the MBDA**

In July, U.S. Commerce Secretary Gary Locke [announced the appointment](#) of David Hinson, a St. Louis native with more than 20 years of business experience, as the new administrator of the Minority Business Development Agency (MBDA). This agency is the federal agency created specifically to foster the establishment and growth of minority-owned businesses in the US, through its network of 48 minority business centers throughout the country. Since 2002, Hinson was President/CEO of Wealth Management Network, Inc., a multi-million dollar independent, financial advisory boutique. "I'm honored to accept this position and am committed to carrying out Secretary Locke's priority of working with minority entrepreneurs who wish to grow their businesses and increase their capacity," Hinson said. "This work better positions these companies to create jobs, improve local economies and expand operations into national and global markets."

## **USDOT DBE Bonding Assistance Program**

US Transportation Secretary Ray LaHood announced, September 1, \$20 million in recovery funds to create the Disadvantaged Business Enterprise (DBE) [Bonding Assistance Program](#), an initiative that will help small and disadvantaged businesses better compete for work on transportation projects funded by the American Recovery and Reinvestment Act (ARRA). Through this [new program](#), which will be administered by the Department of Transportation's Office of Small and Disadvantaged Business Utilization ([OSDBU](#)), small and disadvantaged businesses can apply to be reimbursed for bonding premiums and fees incurred when competing for, or performing on, transportation infrastructure projects funded by ARRA. The bonding assistance provided by the DBE ARRA BAP will allow DBEs with traditionally less working capital than large transportation-related contractors to perform on transportation infrastructure projects receiving ARRA funding from any DOT mode of transportation. While it will not solve the problem of qualifying, it will certainly allow those that qualify to not be shut out of the running on account of the high cost of bonding. In addition, the assistance provided to the DBE to compete for, and execute contracts for ARRA projects, will position the DBE to compete for future transportation contracts at any tier from any Federal, state, or local transportation agency.

### **Updates on State M/WBE Programs**

#### **New Jersey Governor Corzine Signs EO to Include Minorities in the Recovery Effort**

Governor Jon S. [Corzine signed](#) August 28 an [Executive Order](#) requiring the 109 state agencies, authorities, commission and colleges include underrepresented minorities in the recovery effort. Among other things, the executive order establishes goals for State agencies, authorities, colleges and universities and commissions to contract with minority and women-owned businesses consistent with recommendations made in two disparity studies done by the state. There are specific goals for various types of services and for MBE and WBE sub-groups. In July 2008, Governor Corzine established, under the Department of Treasury, the Office of Supplier Diversity. The goal was to create a one-stop shopping designation where small, minority and women-owned businesses could receive training, mentoring and information on contracting opportunities in both the public and private sectors.

#### **Florida Increases Certification Period to Two Years**

Effective July 1, 2009, the State of Florida now has a [uniform certification period](#) of two years through the Office of Supplier Diversity. Previously, there was a two year certification period for service-disabled veteran business enterprises and a one year period for minority and women-owned business enterprises. The two year period should decrease the amount of paperwork required of M/WBEs.

# Inclusive Business Calendar

|                |                |                                                                                                                                                                   |
|----------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Miami          | October 16     | <a href="#">Broadband Summit, National Black Chamber of Commerce</a>                                                                                              |
| Charlotte      | October 27     | <a href="#">2009 Opportunity Finance Network Conference</a>                                                                                                       |
| Los Angeles    | October 29-30  | <a href="#">Advancing Justice Conference</a> , Asian American Justice Center, Asian American Institute, Asian Law Caucus, and Asian Pacific American Legal Center |
| San Diego      | November 5-6   | Title VI Summit, National Black Chamber of Commerce                                                                                                               |
| Washington, DC | November 12    | Insight Center – <a href="#">40 Years of Leadership &amp; Innovation</a>                                                                                          |
| Orlando        | November 18-20 | <a href="#">Florida Supplier Diversity Matchmaker Trade Show</a>                                                                                                  |

“Equity of opportunity is not the enemy of efficiency...It is the promise of democratic governance.”

- Ron Marlow, Assistant Secretary for Access & Opportunity, Commonwealth of Massachusetts

[Inclusive Business Initiative](#), <sup>SM</sup> is an initiative of the Insight Center for Community Economic Development. 2201 Broadway, Suite 815, Oakland, CA 94612-3024 510-251-2600 [www.insightcced.org](http://www.insightcced.org)

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**Please feel welcome to.... reply to any request. Forward at will. Give idea's, input, feedback, news, events, programs, etc. Swipe any contacts, connections, ideas. Volunteer, vote, or ask for help. Send in any events, news, idea's, programs, etc.**

**All women in the construction industry are welcome to join the Sisters in the Building Trades. In the office, in the field, union or non union, working or retired or just willing to help us further our mission statement.**

**All women in the industry groups or organizations are welcome to join the Sisters Alliance. There was an incoming question about the Fee for Joining the Sisters Alliance. There is no Fee.**

**It's about team work and sharing.**

**PS The Sisters org is run on all volunteer hours, with no paid staff, we run on a shoe string budget. We are a 501C3 non profit EIN # 56-2554359  
Members Dues are \$20 per year. No one will be denied membership for lack of funds to pay the dues.**

**Donations to support our work are always appreciated, amount does not matter - it's the spirit with which you donate. They may be mailed to**

**The Sisters in the Building Trades  
17701 108th Ave. SE  
PMB #131  
Renton, WA 98055**

**We now have Paypal on the Sisters site for those who can't find a stamp or a working pen.**

We value your support and interest in the Sisters in the Building Trades. However, if you do not wish to receive emails from us in the future, please send a reply with 'remove' in the subject line



In the interest of the environment, please print only if necessary and recycle