

The Chatter Page

January 2010



Unions Mobilize for Haiti Relief Effort

In the wake of the devastating earthquake in Haiti, union members across the country are taking action to provide much-needed help and resources to the hundreds of thousands of displaced and injured Haitians.

Several unions, including AFSCME, United Steelworkers and UAW have already made generous donations, and many other unions are working around the clock to raise additional funds to send to Haiti. Some California unions are going above and beyond to help the victims of the earthquake, including the Los Angeles firefighters from IAFF local 1014, who have been with the search-and-rescue effort in Haiti for more than a week, and the California Nurses Association/ National Nurses United, who have already sent more than 12,000 nurses to Haiti, and continue to raise funds to send more nurses and supplies.



Learn more about Labor's relief effort and find out how you can help at <http://bit.ly/7Mbbx9>



LOS ANGELES — Kathryn Bigelow became **the first female director to win the Directors Guild** Saturday night, making the filmmaker and her movie, *The Hurt Locker*

http://www.usatoday.com/life/movies/movieawards/2010-01-31-bigelow-hurt-locker-directors-guild_N.htm?csp=34&utm_source=feedburner&utm_medium=feed&utm_campaign=Feed%3A+usatoday-LifeTopStories+%28Life+-+Top+Stories%29&utm_content=Google+Reader





Queensland
Government

Women in Hard Hats

<http://www.women.qld.gov.au/hardhats/profiles/construction/>

<http://www.women.qld.gov.au/hardhats/>

Just up...progress for our Aussie Sisters...



www.SistersInTheBuildingTrades.org

17701 108th Ave. SE, FMB #181, Renton, WA 98055

The Sisters in the Building Trades is a 501C3 Non-profit, EIN # 56-2554359

Disaster Response Training

All Trades - Co Ed

March 6th & 7th, 2010

South Seattle Community College Duwamish Apprenticeship Campus
6737 Corson Avenue South, Seattle, Building "B", Seattle WA 98108

www.SistersInTheBuildingTrades.org
Building Trades - Building Women - Building Our Future



Disaster Site Clean up Training

OSHA 7600

16 hour

Saturday: 8:00 am—5:00 pm

Sunday: 8:00 am - 5:00 pm

Instructor: Sandy Winter, Training Coordinator,
International Union of Operating Engineers

Cindy Gaudio, Instructor, Carpenters Training Trust

Carolina Taylor, Ironworkers Local 86

Melina Harris, Carpenters local 1797

Speaker: Ben Emam, Construction Manager for the
Link Light Rail project, Sound Transit

Speaker: Green River Valley Flood
Robin Friedman, Director, King County Office of
Emergency Management

CERT, Community Emergency Response Training

This Training is in anticipation of the Green River Valley Flood. For more information on this issue

King County Regional Flood Preparedness

www.kingcounty.gov/safety/FloodPlan.aspx

Army Corps of Engineers Maps and clues...

[www.nws.usace.army.mil/PublicMenu/Doc_list.cfm?
sitename=HHD&pagename=Green_River_Maps](http://www.nws.usace.army.mil/PublicMenu/Doc_list.cfm?sitename=HHD&pagename=Green_River_Maps)

Please R.S.V.P. to this training.
E-mail ShyeShye@gmail.com
or call 253-850-1458

UNIVERSITY of WASHINGTON

DEPARTMENT OF
Environmental and Occupational Health Sciences

GEORGETOWN CAMPUS

2621 SOUND TOWER BUILDING, BUILDING CENTER
APPRENTICESHIP & EDUCATION CENTER
6737 Corson Avenue South - Seattle, WA 98108



Sponsors needed, \$500.00 will help to
sponsor these events

This Training is to Prepare you for Disaster Clean up work

OSHA 10 is a prerequisite for this training

Why you should take the Training

- (1) The Green River Valley will likely flood, a little or a Lot this year
- (2) We live between 2 active volcanoes and in an earthquake subduction zone
- (3) A lot of people are out of work...you have the time
- (4) The training will make you better qualified for Disaster Site Clean up work or to Volunteer to help out in your community.
- (5) It will look good on your resume when you are putting in for work.
- (6) It will better enable you to care for your co-workers, family, home and community in case of a Disaster

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Job Opening in Apprenticeship....Labor & Industries ensures integrity of the state’s registered apprenticeship system and sees that all programs are meeting high quality standards through an emphasis on compliance. The agency promotes a highly skilled and diverse workforce by developing, supporting and monitoring registered apprenticeship training programs throughout the state. Work is carried out in partnership with the Washington State Apprenticeship and Training Council (WSATC), in partnership with business, labor, and education stakeholders. The department has created a proactive consultation and compliance structure that safeguards the welfare of the apprentice and creates a level playing field among apprenticeship training programs.
Position: **Apprenticeship Consultant 3** Division: **Specialty Compliance Services, Apprenticeship** Location: **Tumwater, Tacoma or Tukwila, depending on the successful candidate** Salary: **\$3,549 – 4,653 Month**,
Closes: **February 5, 2010** <http://www.lni.wa.gov/Main/FindAJob/bulletins/1015.asp>

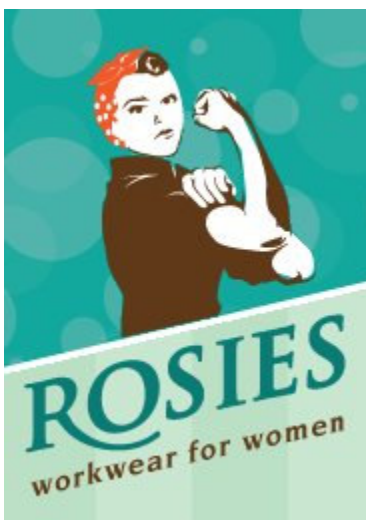
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California Green Jobs for a Clean Energy Economy

What do an auto mechanic, a college student, and a construction worker have in common? **Green jobs.** Millions of federal stimulus and state dollars are being invested to develop a clean energy workforce for California. Demand is growing for employees who have skills in the clean technology arenas including energy efficiency, water efficiency, renewable energy and clean transportation. From hands-on jobs such as installing solar panels and maintaining electric vehicles to computer programming and researching fuel cell technologies, California's job landscape is poised to grow a low-carbon, clean energy economy. **The California Clean Energy Workforce Training Program** Almost \$75 million will be invested in the **Clean Energy Workforce Training Program** to create a well-trained workforce capable of filling the jobs necessary to promote renewable energy development, climate change strategies, vehicle fuel technology and green buildings.

<http://www.energy.ca.gov/greenjobs/>

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<http://www.rosiesworkwear.com/>

<http://www.facebook.com/pages/Rosies-Workwear-for-Women/159473797488?ref=ts>

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A Current Affair - Women into Building Lady Tradies Australia

A Current Affair aired a piece on Women Into Building 13/01/2010, pushing the campaign to promote women in the building industry nationally. "Building, carpentry, architecture... these are just some of the jobs dominated by men in Australian society. ...

http://www.youtube.com/watch?v=N7978_KKp4w



Supporting **A**nd **L**inking **T**radeswomen

**Support your
local Tradeswomen.**



For more information
& to become a member, please contact

FI Shewring

Phone: 0419 160 934 or

Email: fishewring@gmail.com

Please copy and past the below into a word doc, fill it in and ship by e-mail to Fi...ASAP Please
She is the one working to get SALT off the ground..
Supporting And Linking Tradeswomen (SALT)
Tradeswomen/Australian group

We are giving info and advice from America (or anywhere on the planet) So they can find ways to get women in to the Trades in Australia. Please add to this when you send it in....
Your Name, City, State, country or other clues as to where you are on the planet.
As well as a bit about you and what you do.....

American Journeywomen: pathways to trade

The aim of the research is to find the most effective pathways/training methods to effect change to the status of women in construction. Your participation in this survey is voluntary and will only be used for the purpose of researching best practice pathways/training methods for women into construction trade areas which are considered non-traditional for women. Your generous participation is deeply appreciated and will make a difference.

Regards,

Fi Shewring, Trade teacher, Illawarra Institute,
Painting and Decorating Department,
Foleys Road (PO Box 1223), Wollongong, NSW 2230, Australia
Email: fiona.shewring@det.nsw.edu.au and fishewring@gmail.com

1. Age bracket, please mark your age bracket:

15/20 21/25 26/30 31/35 36/40 41/45 46/50 51/55 55/60

2. Please mark which relates to the age at which you began training in your trade:

15/20 21/25 26/30 31/35 36/40 41/45 46/50 51/55 55/60

3. Please describe your cultural background and the languages you speak:

4. Which trade do you work in?

5. Did you know anything about your trade before you began
Yes No

6. Had you done any type of hands-on physical work before?
Yes No

7. Please tick the boxes of the type of physical activities you have done:

Sport	<input type="checkbox"/>
Gardening	<input type="checkbox"/>
Gym	<input type="checkbox"/>
Office/domestic	<input type="checkbox"/>

Cleaning	
Nursing	
Another Trade	
House renovating	
Child care	
Other :	
Military	

8. Were you familiar with tools before joining your trade?
 Yes No

9. If you were familiar with tools please mark at what age(s) you learnt about using tools:

Child	young teen	teenager	young adult	adult
5-12 yrs	13-15 yrs	16-18 yrs	18-25 yrs	25yrs & above

10. How did you become interested in your trade? Please tick the boxes relating to people or events which influenced you:

Advertisement	
Friends	
Father	
Mother	
Sister or brother	
Extended family	
School	
Careers Fair	
Trade Career Fair	
Local training	
Union	
Other:	

11. How did you enter your trade? Please tick the boxes relating to people or events which enabled you to enter your trade:

Job Advertisement	
Pre- trade training	
Family connections	
Transfer from another job	

School training	
Careers Fair	
Trade Career Fair	
Local training availability	
Union	
Other:	

12. Did you find your trade training challenging?
 Yes No

13. What was the most challenging aspect?

14. Did you have female trainers?
 Yes No

Gender of trainer	number
Female	
Male	

15. When you were training did you have to do a proportion of theory work?
 Yes No

16. Please tick the box which relates the most to how you felt about the theory training:

Very difficult	
Difficult	
OK	
Fine	
Easy	

17. How did you find the physical work when you began in your trade? Please tick the box which relates the most to how you felt about the physical aspect:

Very difficult	
Difficult	
OK	
Fine	
Easy	

18. How do you find the physical work after a number of years in your trade? Please tick the box which relates the most to how you feel about the physical aspect:

Very difficult	
Difficult	
OK	
Fine	
Easy	

19. Please tick the boxes relating to things which have supported you during your training:

Family support	
Friendship support	
Trainers and teachers	
Support from fellow workers	
Child care facilities	
Personal motivation	
Prospect of independence	
Local training availability	
Union support	
Other:	

19. Do you think it is easier or more difficult in America now for women to enter the trades than when you entered?

Yes No

20. Have you been with the same employer during your time as a Journeywoman?

Yes No

21. Do you care for dependants?

Yes No

22. What kind of support has helped you the most in caring for your dependants?

23. What personal attributes do you think a woman needs to train and work in the trades? Please tick the boxes which you think would be the most useful:

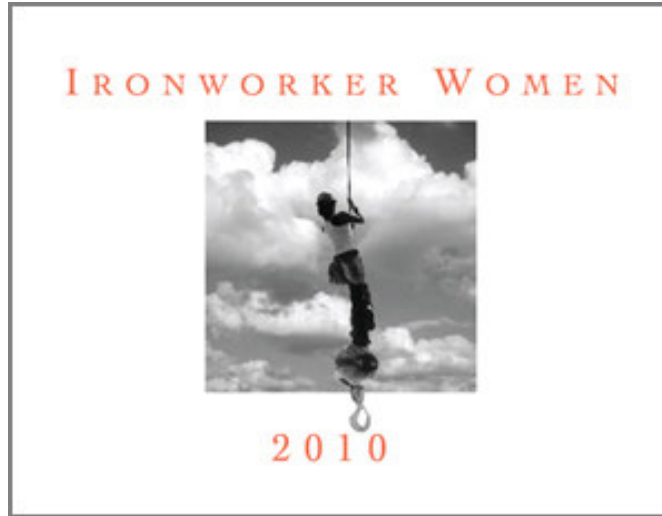
Commitment	
Perseverance	
Common Sense	
Hands on ability	
People skills	
Personal motivation	

Across the rich world more women are working than ever before. Coping with this change will be one of the great challenges of the coming decades The economic empowerment of women across the rich world is one of the most remarkable revolutions of the past 50 years. It is remarkable because of the extent of the change: millions of people who were once dependent on men have taken control of their own economic fates.

http://www.economist.com/displayStory.cfm?story_id=15174418&source=hptextfeature

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The 2010 Ironworker Women calendar is now for sale. ironworkergear.com



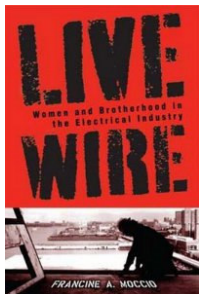
The cover features Dina Orzoco of local 433, who is also featured in the month of March. Also featured are women from locals 361 Brooklyn; 377 San Francisco; Local 720 Edmonton, AB; Local 416 rod local Los Angeles; Local 63 Chicago; Local 16 Baltimore; Local 112 East Peoria; Local 584 Tulsa, OK; and Local 454 (on site in Antarctica.)

Thanks to the women and the men who helped put them in the calendar yet another year.

Please send photos of women ironworkers on the jobsite, anywhere in the world to

girlsteel377@gmail.com for next years calendar.

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Live Wire Women and Brotherhood in the Electrical Industry By Francine Moccio

In Live Wire, Francine Moccio brings to life forty years of public policy reform and advocacy that have failed to eliminate restricted opportunities for women in highly paid, skilled blue-collar jobs. Breaking barriers into a male-only occupation and trade, women electricians have found career opportunities in nontraditional work. Yet their efforts to achieve gender equality have also collided with the prejudice and fraternal values of brotherhood and factors that have ultimately derailed women's full inclusion.

<http://www.facebook.com/pages/Live-Wire/302646121893?ref=ts>

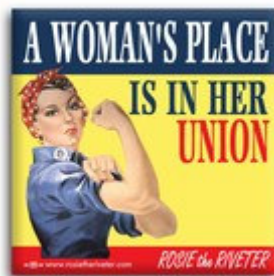
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US Department of Labor announces \$100 million in green jobs training grants through Recovery Act

<http://www.dol.gov/opa/media/press/eta/eta20091526.htm>



Selected T-Shirts Now \$5



<http://www.rosietheriveter.com/SearchResults.asp?Search=januarysale&Search.x=0&Search.y=0>

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ON EQUAL TERMS

Women in Construction: 30 Years & Still Organizing

On Equal Terms combines realistic and fanciful works of art with personal testimonies to bring viewers into the experiences of women who work on construction sites. The exhibition celebrates the pioneers, as well as the tradeswomen and their allies who have kept the gates open for three decades.

<http://www.facebook.com/pages/On-Equal-Terms/281168141516?ref=ts>

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Information on volunteering for the **Construction Challenge** <http://www.constructionchallenge.org/> I will do the Lake Stevens one but might do the other weekend too if others want to work with me. Can you get this out to the Sisters? Sue

Construction Challenge is part of **Destination Imagination** <http://www.idodi.org/index.php> this year and they do things a little different. They have five locations they need volunteers but they also provide volunteer training for different jobs at the Regional events. The following are Barb Sailors information about the Regionals locations and dates. Please contact Barb directly at probsolv@whidbey.net. Let me (Sue Z. Hart suezhart@juno.com) know if you have any other questions. You mentioned that you had some volunteers who might want to help at the Regional. We have five regional tournaments and each one of those can use about 75 volunteers to help at the tournament. Our most critical need for volunteers is for trained appraisers. We hold appraiser trainings at various sites and times as each team is required to supply a volunteer who is willing to be trained and judge. **Appraiser trainings and regional tournaments will take place in Spokane, Rochester, Lake Stevens, Silverdale, and Issaquah. The Regional Tournaments are on Feb. 27th and March 6th.**

February 27th tournaments are at : Spokane at West Valley HS - Eastern Regional
Silverdale at Klahowya Secondary - Olympic Regional
Issaquah at Pacific Cascade Freshman Campus - Seattle Metro

March 6th tournaments - Rochester Middle School - Rainier Regional
Lake Stevens High School - North Sound Regional

If you have a list and contact information for people who are willing to volunteer, I can share those contacts with our Regional Directors and they can invite them to the training for appraisers and to the Regional Tournament. It would be great to have a source for appraisers who are not parents or relatives (who would really rather watch their own kids perform than appraising other kids in another challenge.) Let me know how we can contact your volunteers so we know if any of them want to help and where and when they might be available. Thanks, Sue.

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upcoming general meeting, Saturday, February 6 at 1pm 3220 Charleston Blvd, LV
Nevada NOW Website: <http://www.NevadaNOW.org>
Phone line: 702-387-7552

President: Annette Magnus Co-President: Jessica Brown Executive VP: Michelle Keiserman
Treasurer: LiNor Ng Briley Secretary: Susan Lopez Membership Committee Chair: Janet Kuhn

"So let us continue to work together, because when we are together there is a kind of strength that we get from each other, and when we are right, as we are, then we certainly will win our cause... Therefore, my sisters, let us walk together, and don't get weary."

-Coretta Scott King, Civil Rights Leader and NOW Board Member (1978)

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Over **11 million construction workers** build and maintain roads, houses, workplaces and physical infrastructure. This work includes many inherently hazardous tasks and conditions such as work at height, excavations, noise, dust, power tools and equipment, confined spaces, and electricity. **Construction has about 8% of U.S. workers, but 22% of the fatalities - the largest number of fatalities reported for any of the industry sectors.**

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NAWIC Puget Sound is proud to participate in NAWIC's National Founders Scholarship Foundation (NFSF) program. Each year NFSF is pleased to award over \$25,000 to worthy recipients in construction-related programs across the nation.. Award amounts range from \$1,000 to \$2,000.
<https://www.nawic.org/nawic/NFSF.asp>

Tradeswomen.....The National NAWIC and your Local NAWIC would like to see more Tradeswomen apply for Scholarships. Please go check it out and apply.

NAWIC Puget Sound Chapter is offering: One Undergrad Scholarship for \$750
ELIGIBILITY A. Applicant must be currently enrolled in a construction-related degree program at a school in the United States or Canada, and must have at least one term remaining in a course of study leading to a degree or an associate degree in a construction-related field. **High school seniors are not eligible.** **B.** Applicant must desire a career in a construction-related field. **C.** Applicant must be enrolled full-time; part-time students are not eligible for awards. **D.** Applicant must have a current cumulative GPA of 3.0 or higher to be considered for awards.

- **One Trades Scholarship for \$750 Yes, Tradeswomen, this means you!** (for a program in the State of Washington) These scholarships are for school attended the following year. Application deadline is March 15th, 2010. Please help spread the word! Applications can be downloaded from our website: <http://www.nawicpugetsound.org/scholarship/scholarship.htm>

NAWIC Puget Sound
Meeting. February 8
Al Joya – 2430 76th Ave SE, Mercer Island, WA 98040 \$30 Janice speaking on
“Financial Advice in the New Economy ” www.nawicpugetsound.org
RSVP to lindahuber76@msn.com



NAWIC Tacoma

FEBRUARY MEETING

February 9th

Speaker: Bill Ecter, Wade Perrow Construction

Networking—5:30, Meeting 6:00

Fife City Bar and Grill, 3025 Pacific Highway East Fife, WA 98424, Telephone: 253-

NAWIC's Core Purpose

To enhance the success of women in the construction industry

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3rd International United Brotherhood of Carpenters "Sisters in the Brotherhood" Conference

Thursday, June 17 - Sunday, June 20 at the UBC International Training Center in Las Vegas, Nevada.

Joann Williams, Missouri Council & Liz Skidmore, New England Regional Council are co-chairs.

Please feel welcome to send in what topics you wish to see covered. What you want to know, see, hear, do, etc... Any ideas, you wish to send to the Steering Committee as well as any questions you have for the Committee by e-mailing Mary Ellen Renz, merenzsib@gmail.com

All Sisters in the Brotherhood, everywhere are encouraged to go to their local meetings and put a motion on the floor, requesting their locals to sponsor as many as they can.

All are encouraged to send letters to their Locals & Regional Councils & Training Centers & Employers stating they wish to attend and why, requesting sponsorship. Work is scarce and \$ is tight. All fully employed Sisters are encouraged to save up for the next 5 months to pay all or part of their way, or consider donating to the Hardship fund that will be set up to help those that wish to attend that can not get sponsored.

All Sisters are welcome to put in requests to contractors or vendors of the construction industry for Donations of funds and products to be used as prizes at the raffle or cash donations to support the Hardship Fund.

There will be a registration form in the next Carpenters Magazine, which will be coming out in February. A website at www.UBCsisters.org, will be up and running towards the end of February.

The Banquet Hall at the Training Center will hold 800. Please pass this message to any and all UBC Sisters any and everywhere

COST will be \$273 for Conference (including food) If staying onsite at the ITC include an additional \$327 for a total of \$600.00. 3 of the Guest Speakers being formally invited are...Michelle Obama, Sec of Labor Hilda Solis & Rachel Maddow. Lets keep our fingers crossed!

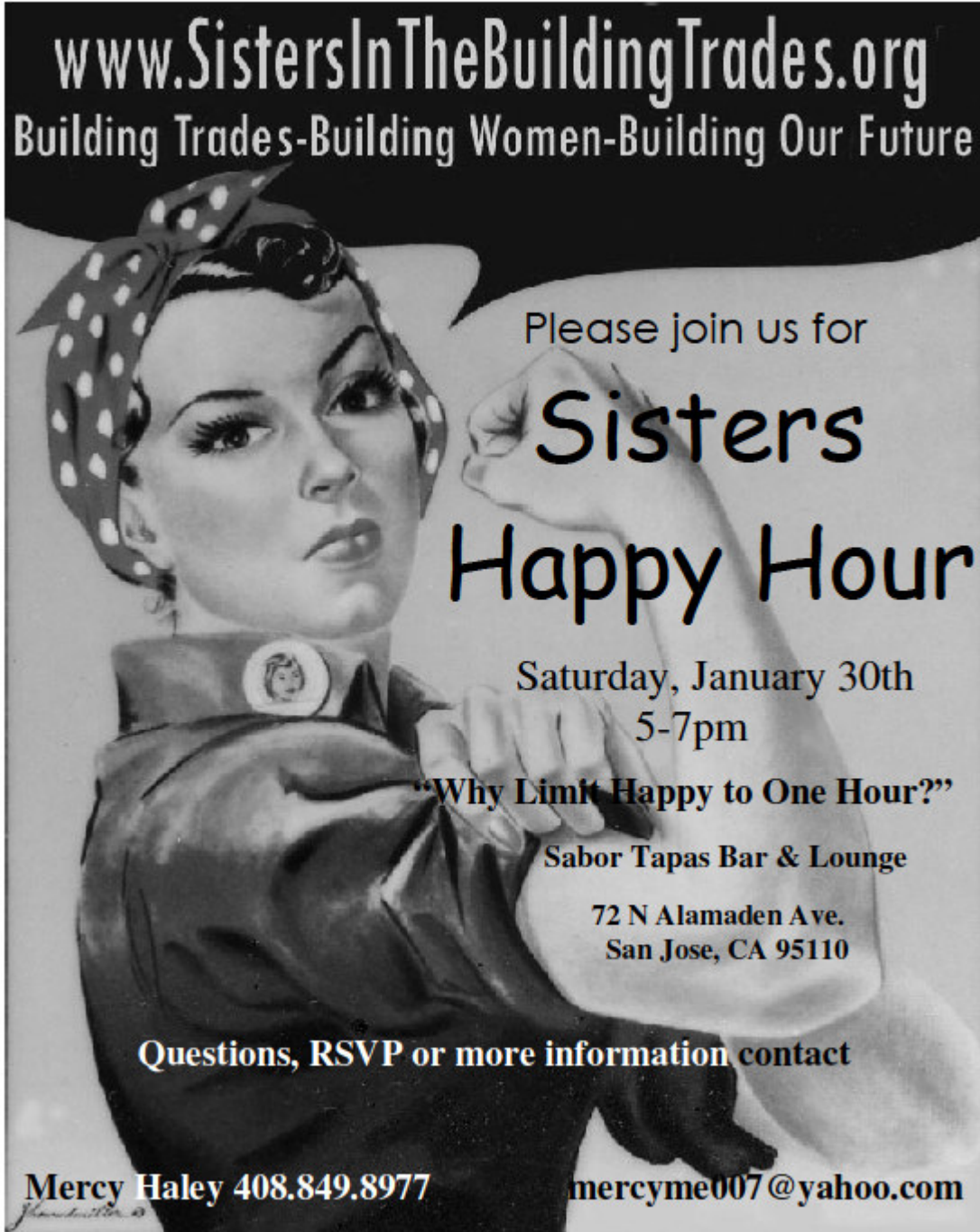
Sisters in the Brotherhood Facebook Group

<http://www.facebook.com/group.php?gid=27979249830&ref=ts>

Steering Committee for the Sisters in the Brotherhood Conference 2010
Joann Williams, Business Representative, Missouri Council
Liz Skidmore, Business Rep/Organizer, New England Regional Council
Isbelle Maria DiJeu, Rank & File, Southwest Industrial Council
Marcia Gonzalez, Organizer, Florida Regional Council
I. Rocky Hwasta, Rank & File, Ohio & Vicinity Regional Council

Kina McCafee, Instructor, Chicago Regional Council
Barb Pecks, Rank and File, Lakes & Plains Regional Council
Cathy Pike, Business Rep/Organizer, Nova Scotia Regional Council
Mary Ellen Renz, Business Rep, Pacific NW Regional Council
Elly Spicer, Labor Management, New York City District Council
T Vincint, Millwright Instructor, Northern California Regional Council
Bobby Whitmore, Program Coord/Appr Instruct., Southwest Regional Council

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www.SistersInTheBuildingTrades.org
Building Trades-Building Women-Building Our Future

Please join us for
**Sisters
Happy Hour**

Saturday, January 30th
5-7pm

“Why Limit Happy to One Hour?”

Sabor Tapas Bar & Lounge
72 N Almaden Ave.
San Jose, CA 95110

Questions, RSVP or more information contact

Mercy Haley 408.849.8977 **mercyme007@yahoo.com**

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Hello sisters,

We are a small group of tradeswomen in Portland, OR who are working to put together a workshop to take

place at a national labor activist conference this April in Detroit (<http://www.facebook.com/l/c392b>; www.labornotes.org/conference). I'm hoping you'll share your input and ideas to accurately represent tradeswomen's experiences and help make this workshop a success. Participants in the conference will include construction trades workers as well as other union activists from around the country interested in "putting the movement back in the labor movement" and building union democracy.

We're interested in hearing your experiences and ideas about the following topics, and are open to other ideas about what issues you think are the most important facing tradeswomen today. Please feel free to respond to as many or as few topics as you like. If you'd rather have a conversation, shoot Lisa Serrano a quick e-mail with your phone number and good time to reach you and we can connect that way kingcobra_89@hotmail.com .

Consider attending the Labor Notes conference and participating in the workshop—this will be a great opportunity for tradeswomen to share ideas and connect. But please send us your ideas even if you don't think you can come.

Topic ideas:

Isolation on the job and in the union.

What has worked for you and women in your area? On the job, women use different strategies to present themselves and interact with co-workers. Some women are more successful than others and some strategies work better for some of us than for other women. How does a woman's race or sexuality play into these dynamics? Are there groups in your area that help tradeswomen get together, either in your trade or across trade lines? Have these made a difference for you?

The union is another place where women can feel isolated. Do you have ideas about how to overcome that? Do you feel like your union backs you up and is a part of you being successful? In the union, are there opportunities to get involved? Do you get support from other union members or the community?

Workforce diversity.

There are growing efforts around the US to promote the use of women and minority workers (including apprentices) on projects involving public dollars. Have you been a part of any of these efforts? What do you think of these efforts to gain access to jobs?

Training.

This was a hot issue at a recent tradeswomen leadership conference. Women talked about having trouble getting the training they need from their co-workers on the job. What has your experience been like? Any ideas about how to make sure women get the training they need once they are accepted into apprenticeship? What role could the union play here?

Union democracy.

Is there a connection between building a more democratic union that activates members and building a union that respects women and supports their participation? What role can women's involvement in the union play in promoting solidarity, access to the trades, dealing with discrimination on the job, etc.?

Other issues. We'd love to hear other ideas you have about what's working in your area, challenges tradeswomen face, or overlooked opportunities for women in the trades. Thank you for your thoughts on this! We look forward to hearing what you have to say. Please reply by February 15 so that we can incorporate your ideas into our plan.

In solidarity,

Lisa Serrano, Journeyman Electrician, IBEW Local 48, Portland, kingcobra_89@hotmail.com, 503-285-5270

Amy Sprenglemeyer, Apprentice Steamfitter, UA Local 290, Portland, OR, aspren@earthlink.net

Jodi Tillingast, Journeyman Electrician, IBEW Local 48

Johanna Brenner, Professor, Portland State University

Hilary Colbert, Journeyman Electrician, IBEW Local 48

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Feminist management theorists are flirting with some dangerous arguments

THE late Paul Samuelson once quipped that “women are just men with less money”. As a father of six, he might have added something about women’s role in the reproduction of the species. But his aphorism is about as good a one-sentence summary of classical feminism as you can get..... some of today’s most influential feminists contend that women will never fulfil their potential if they play by men’s rules. According to Avivah Wittenberg-Cox and Alison Maitland, two of the most prominent exponents of this position, it is not enough to smash the glass ceiling. You need to audit the entire building for “gender asbestos”.....

http://www.economist.com/businessfinance/displayStory.cfm?story_id=15172746&Fsrc=mgttkgnwl

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Women's History January 2010

It is with great excitement and anticipation that we look forward to celebrating the 30th anniversary of the first National Women's History Week and the 90th anniversary of women in the United States winning the right to vote.

These events testify to the spirit of Susan B. Anthony's last public speech, when she paid tribute to the united efforts of so many and declared, "**Failure is Impossible**".

Molly Murphy MacGregor
Executive Director and Co-founder

Herstory Challenge

Don't miss the opportunity to participate in the Herstory Challenge.

The HerStory 360° Challenge is called a challenge because it allows everyone to test their knowledge of women's history. Each day for 90 days, beginning January 1 and continuing until the end of Women's History Month, there will be a new question about one of the women who fought for the right to vote. To help answer the daily question, "What's Her Story?", there will be a link to online historical material posted on the website the following day. A special thank you to Nancy McDonnell for her work in creating this wonderful website. Who will you discover?

<http://www.herstoryscrapbook.com/>

January Highlights in US Women's History

- Jan 3, 1949** - Margaret Chase Smith (R-Maine) starts her tenure in the Senate, where she stays in office until 1973; the first woman to serve in both the House and Senate as she previously served in the House (R-Maine, 1940-1949)
- Jan 5, 1925** - Nellie Tayloe Ross is inaugurated as the first woman governor in U.S. history (governor of Wyoming)
- Jan 7, 1896** - Fanny Farmer's first cookbook is published in which she standardized cooking measurements
- Jan 7, 1955** - Marian Anderson is the first African American woman to sing at the Metropolitan Opera
- Jan 8, 1977** - Pauli Murray, the first female African American Episcopal priest, is ordained
- Jan 11, 1935** - Amelia Earhart makes the first solo flight from Hawaii to North America
- Jan 12, 1932** - Hattie Wyatt Caraway (D-Arkansas) is the first woman elected to the U.S. Senate. She was the first woman to chair a Senate Committee and the first to serve as the Senate's presiding officer as well
- Jan 25, 1980** - Runner Mary Decker became the first woman to run a mile under 4 1/2 minutes, running it at 4:17.55
- Jan 29, 1926** - Violette Neatly Anderson is the first black woman to practice law before the U.S. Supreme Court

January Birthdays

- Jan 3, 1793 (1880)** - Lucretia Mott, women's rights pioneer, Quaker minister, pacifist;
- Jan 7, 1891 (1960)** - Zora Neale Hurston, pioneering scholar of African American folklore
- Jan 8, 1867 (1961)** - Emily Greene Balch, economist and sociologist; co-founder of the Women's International League for Peace with Jane Addams (1919); won the Nobel Peace Prize in 1946, shared with John Mott
- Jan. 9, 1941** - Joan Baez, award winning singer and songwriter; human, civil, and peace activist; founder of Humanitas International Human Rights Committee (1979)
- Jan 11, 1885 (1977)** - Alice Paul, suffragist leader, founder of National Women's Party (1916); her strategies helped pass the 19th Amendment giving women the right to vote (1920); initiated the Equal Rights Amendment (1923)

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January 26, 2010 Celebrating a Decade of Empowering Women
The Power of 10

Celebrating a Decade of Empowering Women at The Women's Museum: An Institute for the Future.



<http://www.thewomensmuseum.org>

Join [The Women's Museum](#) as we celebrate our 10 year anniversary.

During 2010, we'll be spotlighting new programs, exciting exhibitions and incredible events!

This month's "Power of 10" Spotlight [Leadership America Dallas Session](#)

The Economy: Conflicting Theories, Collaborating Solutions...Connecting the Dots. February 21-23

The Economy: Conflicting Theories, Collaborating Solutions...Connecting the Dots.

February 21-23, 2010 will explore the ramifications of a rapidly changing global environment where boundaries are blurred and borders are diminished. Programs will focus on the Economy, Health Care and Education. From evolving macro and micro economic theories to telemedicine delivery and distance learning, changing environments continue to alter the landscape of our nation and the world at warp speed. The 2010 agenda will highlight connective relationships and integrated solutions that break barriers and transcend outmoded ideas and behaviors. Speakers include: Ed Whitacre, Chairman and CEO, General Motors; Jessica Whitacre Thorne, Partner, Taber Estes Thorne & Carr PLLC; Lucy Crow Billingsley, Partner, Billingsley Company; Herb Kelleher, Founder, Southwest Airlines Company *The Power of 10 Campaign celebrates the 10 year anniversary of The Women's Museum: An Institute for the Future and the 100th anniversary of our National Historic Landmark building.

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Achieving Equity for Women: Policy Alternatives for the New Administration

A policy research symposium co-sponsored by the
Institute for Women's Policy Research
and Wellesley Centers for Women

<http://iwpr.org/pdf/Symposium09.pdf>

**Pride and a Paycheck welcomes
"Sisters In The Building Trades" to the SF Bay Area!
sistersinthebuildingtrades.org
By Mercy Haley and Gloria Dorn**

Over the past five years Gloria and I have attended the Tradeswomen "Women Building CA" conference. It was at these meetings that where we met wonderful women from all walks of life, in all trades that were struggling with the same issues that we and other women in the trades were up against. We were introduced to "Sisters in the Building Trades" a non-profit organization and immediately wanted to take action to start a meeting in California. "Sisters in the Building Trades" has their headquarters in Kent, WA. This past year we have organized a couple of meetings to introduce the group, by having a "Sisters Happy Hour" in the bay area. We believe in what this group has to offer to all women, union and non-union and we believe women can be successful in the trades. The organization focuses on ALL women who work, worked or would like to work in the building trades, union or non-union. We provide mentoring to other sisters and we support local community events or just being there for another sister. We are currently organizing a "Sisters Happy Hour" for Sat. Jan. 30, 2010 in San Jose, CA. Time and location to be determined at a later date. If you would like more information or have any questions, please feel free to contact one of us and we will be happy to fill you in with all the details of what we have to offer. We will also put you on the list to receive updates of our meetings.

Respectfully, Mercy Haley - mercyme007@yahoo.com and
Gloria Dorn - carepenterdorn@yahoo.com

**Pride and a Paycheck welcomes Meg Vasey as the new
Executive Director of Tradeswomen, Inc. in Oakland California.**
Tradeswomen, Inc., California's first organization for women in the trades, was founded in 1979 as a grass- roots support organization. The organization builds community among the growing numbers of women in blue collar, skilled craft jobs. Tradeswomen, Inc. has three goals: 1. Recruit more women into building and construction trades. 2. Promote retention of women in the trades. And 3. Develop tradeswomen's capacity for leadership and career growth, on the job and in their unions. Visit Tradeswomen, Inc.'s website at www.tradeswomen.org or call the office at 510-891-8773, ext 315. While you're there order a new 2010 Calendar!

Lots happening for tradeswomen to get involved in!

We know that you're tired when you come home from work and the last thing on your mind is going to a meeting or helping organize tradeswomen events. But if the founding mothers of Tradeswomen Inc. and other tradeswomen support organizations around the country had thought that way...you probably wouldn't be in the job you're in right now and you wouldn't know any other tradeswomen because we would be few (fewer than we even are) and far between! And you certainly wouldn't be reading these words...because Pride and a Paycheck would not exist! The momentum of the tradeswomen community (yes we ARE a community around the country) would not have pushed, organized, demonstrated, filed legal law suits etc and etc...without tradeswomen organizing into groups such as Tradeswomen Inc. and Sisters in the Building Trades. It's up to all of us to keep this momentum going so that recruiting, training, hiring, job retention and the struggles against, discrimination and sexual harassment are in the forefront of our tradeswomen lives!

Sue Doro, Editor

DEAR SISTERS BY IRONWORKER JEANNE PARK

There are many reasons for women to enter the building trades. The pay scale and benefits are guaranteed, the work is physical and immediately rewarding and the skills learned are useful in many practical aspects of life. The downside of working construction is that there aren't many women who accept the challenge of being in the trades. During World War II, women took their place in the building and construction trades, and on assembly lines with strong government support and a powerful feeling of doing their duty for their country. Women did their jobs well and were productive and proud of their jobs.



After the war, to make way for soldiers returning from WWII, an intense campaign began to put women back into kitchens as homemakers and out of the workplace as breadwinners, though for many years there weren't enough qualified workers to fill the jobs they vacated. The trades have suffered from this inequity since.

To explain this lack of women in construction throughout the decades, dated and unfair rationalizations have taken hold and spread. Women are seen as inferior physically and mentally as a whole. Issues of dating and sex, unprofessional in any workplace, have taken priority over skills and experience. And of course, the less women there are to prove these lies wrong, the longer these assumptions persist.

Women who succeed in the trades often have to work twice as hard as the average male worker, excel at the skills of the trade, or be cleverer and wittier than her co-workers. She has to know which battles to fight—know a stupid comment that can be brushed off from a series of full on discriminatory acts, which must be documented and fought. She is not only acting for herself, but in the eyes of her coworkers representing all the women who have the potential and willingness to work in the trades, but maybe not the stubbornness and desire to be a pioneer. Unfortunately this is a burden she must bear and solutions that she often must seek out herself.

Conditions are not nearly as bad as they were ten or even five years ago. More men support and encourage women on the worksite and realize a building project is a collaborative effort, not macho competition. At the same time, there are increasingly more women and support groups to lend a hand or even just a sympathetic ear. Ideally we will all be judged on the work that we do, and not our gender, race, religion or sexual orientation. For now, we must do the best we can and take on the double job of work and building equity for the future.

Take care...work safe...Jeanne Park

PRIDE AND A PAYCHECK'S PHONE IS (510) 627-0063. Mailing Address is 484 Lake Park Avenue, #315, Oakland CA 94610. Email us at: tradesis@aol.com. Send your poetry and work stories to this address! Special thanks to Madeline Mixer for her indispensable support, funding and proofreading skills as well as topic ideas. Thanks to my railroad sister Penny Artis Nunes for her support. And thanks for special support to Larry Robbin, Joe Mixer, Amy Reynolds, Jeanne Park, Raequel Smith, Susan Eisenberg, Jan Jenson, Vicky Hamlin, as well as the WATT Woman Electricians of Houston Texas and their President Pat Burnham. Also thanks to Jane LaTour, as well as the New York Tradeswomen; and Pat Williams, Los Angeles "connection" and Melina Harris & Mercy Haley from Sisters in the Building Trades. Thanks to WINTER for being our fiscal agent. We also want to thank the Northern CA Drywall Lathing Apprenticeship for their consistent support and donations. Sue Doro, the Editor of *Pride and a Paycheck* is a retired Railroad Machinist and member of the National Writers Union, Local 1981 (a United Auto Worker's Union Affiliate). She is also a member of the United Association of Labor Education, Local 189 (an Affiliate of the Communication Workers of America), and the Working Class Studies Association (www.wcstudies.org), as well as a retired member of the American Federation of Government Employees (AFGE) and International Association of Machinists (IAM). Sue is a disabled worker, injured in a previous (white-collar) job and uses voice-activated computer technology to machine the newsletter. *Pride and a Paycheck* is produced by the Editor, with funds from a San Francisco Foundation private grant. The Editor is solely responsible for the content of this newsletter. Thanks to Fastprint on Lakeshore Avenue in Oakland CA for the printing and mailing.

For **FREE SUBSCRIPTIONS** to *Pride and a Paycheck* call 510-6 27-0063. Please leave your name, address, and phone #. **PERMISSION IS GRANTED TO RE-PRINT. BUT...CONSIDER RECEIVING YOUR COPY VIA EMAIL TO SAVE US POSTAGE. EMAIL US AT tradesis@aol.com**

KEEPING IT REAL BY RAEQUEL SMITH (PAPILLON)

Keeping it real no matter if it is popular or not, is the way I demand respect when it comes to any inappropriate sexual innuendos or advances at work or else where. I demand the command of my dignity and hold myself in a fashion that everyone around me knows Raequel does not play. Not when it comes to my personal space. There was an incident when I was getting foods out of our company refrigerator when a co-worker decided to stand over me to get something out of the freezer as I was stooped down. I immediately confronted him having his person too close to mine and made a big deal about it because it was a big deal.



He took the stance of Mr. Innocent and that he did not mean anything by it. Well I made sure he and everyone else in my company knew that my personal space will be respected. It was uncomfortable because it felt like the feedback that I was getting was that I was making too much out of nothing. It was something to me and I refuse to work in an environment that is violating my body in any way. I did not like turning from trying to get something out of the refrigerator and seeing this person's middle section right in my face. Unacceptable!

So I blew the whistle. LOAD. That person has respected my space every since. Now I have had to learn through experience to say what is ok with me or not. There have been jobs that I have had as a Tradeswomen that I feared saying anything because I did not want to be fired or picked on and I thought I have to take their sexual inappropriateness because that is just the way it is. **NO MORE.** We have to speak up for ourselves. A closed mouth don't get fed.

I became fed up with just taking comments that made me feel less than a person and feeling that if I do not play the game I will lose, so I started to tip toe at first into using language that simply stated what respect I was due. I do a job worth pay, respect and pride. That does not mean anyone from whatever motive has the right to talk to me sexually, degradingly or out of pocket. Once I used my voice I liked the sound of it and have been using it ever since. I must speak to the many issues that I have had in my life of sexual abuses in my childhood that keep my mouth shut, frightened that if I spoke up or said what was wrong that I would pay. **NO MORE. NO MORE,** am I trapped in the lies of secrets and just getting by or ruled by fear. I have found my voice. Now they, it, them can't shut me up. I sound off for justice. I sound off for the right to be treated with respect. I sound off for the right to be a woman who works in the Trades and does not have to trade off my dignity to just get by. It is our right to be at our places of employment with a carefree mind. We must keep it real, quickly confronting any behaviors that have us at dis-ease. **Keeping it real sister's in the trades is being true to ourselves and showing our worthiness by example...to the sister's that are coming after us.**

Raequel is a San Francisco City Worker. She lives in San Pablo CA.

AND HERE'S TWO FOR THE GOOD GUYS!

Two more poems from the Blue Jean Writers Workshop at the 2009 Women Building California Conference in Los Angeles

Graphic by Vicky Hamlin



I'M SO BLESSED

To have gotten into the trades
Got rid of whole lot of stress
Just to look around and say:
I'm a construction worker
And a Cement Mason at that!

I used to look around back in the day
And see nothing but men
But today is a new day because
I see my sisters of all trades on job sites
And I don't feel alone

So that's why I can say today:
I'm so blessed!
From 1978 to 2009 and still going!
So you see I'm still being blessed!

© By Rosalynn Domino, San Pablo CA
Cement Mason Local 300

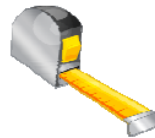
WHAT A CREW!

On this site now two years
Just the boss and I

Then we hire one from the hall
We were in class five years together
A friend

Next month, we hire another
We worked together before
A friend

Next month, one comes from another site
We get to know each other, and now
A friend



Who knew?

A crew of four...All friends!
Four good Journey Workers
Three men
One woman



Four good Journey Workers
Four equals looking out for each other
Preparing, laying out, thinking ahead
Making the work good
May this job go on and on!
Months now together
We still have each other's backs!

© By Josey Cable, Los Angeles CA, IBEW 595



Sue Doro 2010

HIRED HANDS
 Our hands have a right to work
 Free from sexual harassment
 Wherever we are trained to work
 Wherever we are hired to work
 Wherever we want to work
 Our hands
 Our women's hands
 Our hands

ELLA PUEDE

她可以做到

SHE CAN DO IT

Thanks to Amy Reynolds for new resource additions. If anyone has more training programs or support organizations they think will be helpful please email Sue Doro at tradesis@aol.com
THANK YOU!!!

A big tradeswomen thank you to Electrician and Tradeswomen activist Carol Toliver for her generous gift to Pride and a Paycheck. In this difficult economic time it's so gratifying to receive donations to keep us afloat! Thank you dear sister for your encouraging words and monetary gift of support. (From Madeline & Sue)

EQUAL RIGHTS ADVOCATES San Francisco CA (Equal Rights and Economic Opportunities for Women and Girls)
 For questions about your legal rights call the Advice and Counseling Line: 1-800-839-4372.
KNOWING YOUR RIGHTS GIVES YOU THE POWER TO FIGHT BACK AGAINST DISCRIMINATION AND HARASSMENT.
 You may leave a message at ANY time and a counselor will call you back. www.equalrights.org for more info.

From: Pride and a Paycheck
 Sue Doro, Editor
 484 Lake Park Ave. #315
 Oakland Ca 94610

REMEMBER..IT'S NEVER TOO LATE TO BUY YOUR TRADESWOMEN CALENDARS!

Tradeswomen Inc.'s "Women Hangin' Tuff"
 (Contact www.tradeswomen.org)
 Ironworker Jeanne Park's "Ironworking Women"
 (Contact www.ironworkergear.com) OR FREE if you are an Ironworker...at Jeanne@ironworking.com

This issue of Pride and a Paycheck is dedicated to the struggle against sexual harassment.

WOMEN'S BLUE-COLLAR RESOURCE AGENCIES ORGANIZATIONS & TRAINING PROGRAMS (S.F. Bay Area and Beyond)
 NORTHERN CALIFORNIA DRYWALL / LATHING APPRENTICESHIP in Hayward at (510) 785-5885. SISTERS IN THE BUILDING TRADES Chatter Page: shyeshye@aol.com
 Web site and Links: sistersinthebuildingtrades.org SISTERS IN THE BROTHERHOOD www.sistersinthebrotherhood.info (New York Chapter of Sisters in the Brotherhood: www.unionwomencarpenters.com Charity Cultural Services Center in San Francisco at (415) 989-8224. Youth Build San Jose in San Jose at (408) 918-1014. Youth Build in Richmond CA (510) 215-3306. RICHMOND WORKS (510) 307-8014 The California Women's Ventures Project in Watsonville at (831) 724-0206. Ella Hill Hutch Community Center in San Francisco at (415) 921-6276. The Cypress Mandela/WIST Training Center in Oakland at (510) 208-7350. Chinese For Affirmative Action in San Francisco at (415) 274-6750. Tradeswomen, Inc. Oakland at (510) 891-8773, ext. 315. www.tradeswomen.org Asian Neighborhood Design in San Francisco at (415) 648-7070. Asian Neighborhood Design in Oakland at (510) 433-1370. Mission Hiring Hall in San Francisco at (415) 626-1919. BACAP (Build a Career Project of Glide Memorial Church) in San Francisco at (415) 674-6176. Laney Workforce Development/CalWORKS in Oakland at (510) 986-6946 or (510) 986-6920. City College of San Francisco Construction Training, (415) 550-4444 or 4440 or 4409. College of Alameda Diesel and Truck Mechanic Program at (510) 748-2357. Alameda California WINTER (Women In Nontraditional Employment Roles), 690 Studebaker Rd, Long Beach, CA 90803 at (562) 431-0302 www.winterwomen.org WEMA (Women Empowered to Move Ahead), in San Jose, CA at (408) 251-3165 or email Lori Ramos Ehrlich: Lori.Ramos@cts.org REBUILDING TOGETHER OAKLAND (Volunteer experience) 510-625-0316. So California Tradeswomen information - Pat Williams: Patwilliams4@aol.com NEW LISTINGS: JOB CORPS INFORMATION www.jobcorps.gov (800)-773-JOBS. CAREER TECHNICAL EDUCATION PROGRAM - 21st CENTURY LEARNING PARTNERSHIPS - Lynn Garcia (Parent/Community Outreach Coordinator) 415-750-8689, garcial@sfusd.edu San Francisco CITY BUILD PRE-APPRENTICESHIP PROGRAM - Janan Howell, Employer Liaison (415) 581-2309.



National Endorsement Policy Change

At the NWPC National Convention in California in August, 2009, the state delegates voted to pass a resolution that extends to all state and local chapters the endorsement criteria that the National organization has long held regarding candidates running for federal office, that is, the endorsement (and funding of) women candidates only.

At its meeting in November 2009, the NWPC National Board reviewed a recommendation from the Political Planning Committee for implementation and enforcement of the new policy. The Board discussed and reviewed the recommendations and voted to affirm that this policy means that there will be no process for the consideration of male candidates for any political office at any level, under any circumstances effective June 30, 2010. The board felt that to do otherwise would confuse the public and divert our resources away from support for our endorsed women candidates.

The policy of the NWPC-WA is that we only endorse and support women candidates. The King County chapter has *Recommended* male candidates in the past, this policy ends that practice. We thank our elected Good Guys for taking the time to participate in our process in the past and for their support of our shared goals of women's economic and social equality and reproductive freedom.

Events of Interest

Moving Forward, Looking Back: Washington's First Women in Government

January 2010-December 2010 at the Office of the Secretary of State, Legislative Building, Olympia

This exhibit showcases women who were first of their gender to be elected to state-wide offices; images and biographies of these women and their stellar achievements. A celebration of the Centennial of Women's Suffrage in Washington State, is presented with the cooperation of the Women's History Consortium. **The exhibit will formally open with a program and reception on January 21 at 4:30 p.m.** in the lobby of the Secretary of State's office in the northwest corner, second floor of the Legislative (Capitol) Building.



MOVING FORWARD, LOOKING BACK: Washington's First Women in Government

Office of the Secretary of State, Legislative Building, Olympia, Washington

"The history of this nation... could not have been written without the contribution of women."

<http://www.sos.wa.gov/heritage/Current-Exhibits.aspx>

Female "person of the year" Since Time magazine hasn't given a woman that honor since 1986, we asked some feminist writers for their picks.....

http://wpcnet.org/?page=news_article&news_id=56



Photos....Tradeswomen on the Jobsite or in Training...

We are updating and adding to our Gallery Page

http://sistersinthebuildingtrades.com/index.php?option=com_morfeoshw&task=view&gallery=3&Itemid=88

We Welcome photos from Anywhere in the world, from any trade.

These photos are shared free, to Schools, Colleges, Apprenticeship programs, Media, Outreach and training programs, State and Federal training and safety programs, etc.

To show women on the jobsite as a normal, natural and positive thing.

The Photo collection will again be used to make Videos for use at this years Tradeswomen Conferences and shared for use at high school career fairs. Last years Video can be seen at...

<http://animoto.com/play/u3GdGmaqjQ2dnfZE3KEXyg>

We have made high resolution copies that are available for such use upon request. Please send the Photos as an attachment to Shyeshye@gmail.com with a clue on who it is and what trade and/or place on the planet.

Inspire our young and sisters across the world....Donate Photos!



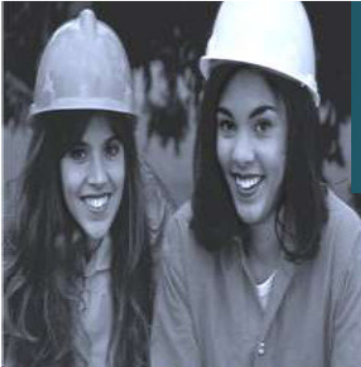
All of those confusing issues with Washington Workers Compensation Claims if you are under a Self-Insured employer....Now you have help...Progress....new website is up..... The Office of the Ombudsman advocates for the rights of injured workers of self-insured employers by providing information, investigating complaints and taking action to ensure the worker receives the appropriate benefits under Washington state industrial insurance law.

<http://ombudsman.selfinsured.wa.gov/>



U.S. Energy Secretary Steven Chu announced that the Department of Energy is taking aim at the long-overlooked trucking industry, awarding **\$115 million** toward "**super truck**" **efficiency** projects. The majority of the financing is directed toward improving Class 8 fuel efficiency, and grants were awarded to companies such as Cummins Inc., Navistar, and Daimler Trucks North America to develop technologies to **halve fuel use in heavy trucks, shrink the size of the engine, and develop a cleaner diesel engine.**





Teachers, Counselors and Parents:
REGISTER NOW!

Pathways to Apprenticeship

Tuesday, February 23, 2010
8:00am - 3:00pm

Hosted at the Western Washington Sheet Metal JATC Training Facility in Everett, Washington



Now is the time to consider apprenticeship. Every year, thousands of apprentices in Washington's cutting-edge industries receive advanced, post-secondary instruction and on-the-job training in high demand careers. Apprenticeships are equivalent in time and academic rigor to earning a baccalaureate degree. Still, many young people don't know of the Apprenticeship Advantage or how to enroll in programs after graduation.

You can help deliver this important message to your students by attending the **Pathways to Apprenticeship** event.

At this daylong conference, you will receive:

- Valuable career guidance tools and academic resources
- In-depth knowledge of the apprenticeship system
- Connections to apprenticeship programs representing many industries in your area
- OSPI Clock Hours dep

Pathways to Apprenticeship is a popular and recognized event – don't delay, register today!

Registration fee of \$50 includes lunch, materials and clock hours
To register, visit the CCE website at www.rtc.edu/CCE/Events
(Scroll by date to find this event and click on the registration link)
For information contact Shana Peschek at speschek@rtc.edu
or 425-235-2352 x2217.

Sponsored by:
Construction Center of Excellence
Center of Excellence for Process & Control Technology
Workforce Development Council of Snohomish County
Western Washington Sheet Metal JATC
NW Center of Excellence for Marine Manufacturing & Technology



Experience to build on

By Leila Summers / The Daily News | Posted: Tuesday, January 12, 2010

http://www.tdn.com/news/local/article_a6cb5e2c-fff5-11de-a97d-001cc4c002e0.html



Roger Werth / The Daily News.... Kelso High School students Luis Flores, left, and

Cutin Pelayo learn how to operate an electric jack hammer during a visit from laborers' union representatives Tuesday. The "jumping jack" soil compactor nearly bounced off the ground when an instructor turned it on, but

Kelso High School students Dustin Scott and Cutin Pelayo quickly learned how to control it.

"You just hold on to it and walk like a mower," said Dustin, 15, a sophomore. "It pretty much moves by itself. You just move it a little bit," said Cutin, 17, a junior.

The teens were among seven high school students to stay after school Tuesday to learn about careers in construction work. Representatives with a state laborers' union brought in several pieces of equipment for students to try out, including a jack hammer (which drills holes into concrete), air driver (which students used to nail a piece of steel to concrete) and ground compactors.

Tuesday's demonstration is part of a semester-long program that brings different trade professionals to Kelso each month, said Mollie DuBois, career specialist at Kelso High School who organized the program.

Students not only get to try their hands with different tools, the visits also help connect students with professionals in the field, she said.

"This is a way to try them out and see if this is a good fit for them," she said.

Attendance for the after school demonstrations is voluntary, and students can attend as many or as few demonstrations as they want. Students enrolled in vocational courses can receive leadership credit toward their grade by participating, DuBois said.

Other visits will include: a visit from engineers next month, electricians in March, pipe fitters in April and iron workers in May. In June, DuBois wants to organize a "construction round-up" that brings all the representatives together for students. This is the second year DuBois has organized the visits for Kelso students. Before students begin hands-on demonstrations, DuBois and her class research the trade so students know about salary rates, education requirements and apprenticeship opportunities.

Kole Counts, a 15-year-old sophomore, said he heard about Tuesday's demonstration and thought it would be fun to learn to use different equipment. "I didn't even know how to use that or even turn it on until now," he said of the soil compactors. Kelso sophomore Randy Bardal, 16, said he especially wants to learn more about electrical work and is considering becoming an electrician.

"My dad is an electrician and is working on our house," he said.

Meeting trade representatives gives students a chance to ask deeper questions and help them make informed decisions about a possible career path, said Cory Torppa, who teaches wood technology and drafting at Kelso High School. "A lot of my students ... aren't going to go to a four-year school, so we're trying to expose them to other options," he said.

Peter Lahmann, apprenticeship coordinator for the Northwest Laborers-Employers union, said there are 240 apprenticeship programs in the state.

"We are just one of them," he said, though work has slowed even for apprenticeships in the recent economic downturn. Lahmann still encourages students to learn about different fields, however, so "when the market does turn around, they'll know it's something they want to do."

LABOR CENTER RISING AND ON THE MOVE! **January, 2010**

Evergreen Labor Center Seminar II E 2126, 2700 Evergreen Parkway NW, Olympia, Washington 98505

<http://laborcenter.evergreen.edu>

Schedule of Classes

LABOR HISTORY & UNIONISM 101 IN SPANISH! April 2010 These classes will be offered in both Western & Eastern Washington. Basic information will be provided about how unions work, how the U.S. labor movement has developed, the role of Latinos and other immigrant communities in labor, and how current immigration rights struggles tie in to labor struggles. Interested? Email Juan José Bocanegra at bocanegj@evergreen.edu.

SOLIDARITY! March 2010 This class will look at the history of organized labor in the United States and the meaning of Solidarity. When have workers supported each other in the struggle for workplace justice and when have we succeeded? When has our solidarity failed and we have lost? What does solidarity between workers, both inside unions and outside unions, mean today for our political and economic empowerment? Interested? For more information, email lasletts@evergreen.edu.

FREE LABOR HISTORY PRESENTATIONS – AVAILABLE NOW!! These presentations include great stories from the history of labor organizing, a Power Point slide show, and music! We will bring this educational, entertaining, and dynamic presentation to your meetings or events. To schedule a presentation, email lasletts@evergreen.edu.

LEADERSHIP CLASSES FOR NATIVE/LATINO IMMIGRANTS: Juan José Bocanegra will be offering ongoing leadership development classes for native/Latino immigrants in the Auburn area. For more information email him at bocanegj@evergreen.edu.

M.L.K. CENTRAL LABOR COUNCIL EDUCATION COMMITTEE BOOK GROUP CONTINUES! The first book is *Solidarity Divided: The Crisis in Organized Labor and a New Path Toward Social Justice* by Bill Fletcher and Fernando Gapsin. The group's next meeting is Wednesday, Jan. 20th from 5:30 to 7:00 p.m. at Vela's, the restaurant in the basement of the Seattle Labor Temple. Feel free to join us and/or, if you want to know about future meetings, email Sarah Laslett - lasletts@evergreen.edu.

THE WESTERN REGIONAL SUMMER INSTITUTE FOR UNION WOMEN will be held from July 6th -10th, 2010 on the campus of Reed College in Portland. If you would like to more information email Sarah Laslett, lasletts@evergreen.edu.

NEED A TRAINING TAILORED ? If what we're already offering does not meet the needs of your union or organization, we can design and implement trainings on a wide variety of topics for one or more unions or organizations. Some of the topics we can train on include: · Rank & File Leadership, · Staff Development · Recruiting the Next Generation of Leaders · Basic Workers' Rights · Immigration and Labor · Strategic Planning & Campaign Design · Salting · Meeting Facilitation · Organizing: Internal and External · Shop Stewarding · Collective Bargaining

WORKERS' RIGHTS MANUAL: This invaluable resource can be downloaded for free at our website in both English & Spanish: <http://laborcenter.evergreen.edu/>

The Labor Center has a **Facebook** page! <http://www.facebook.com/LaborCenterTESC>

FUNDRAISING ALERT! As we look ahead to the next fiscal year beginning July 1, we have to plan for a second year with a significantly reduced budget. We won't know whether we will get the same amount of funding from the college (which would only be 50% of what we got in 2008-2009), or possibly even less than that, until the end of the legislative session in March. However, at a minimum WE WILL HAVE TO FILL A \$45,000 BUDGET GAP in order to maintain a significant amount of our current programming. Even that amount assumes we will eliminate one of our labor educator positions and keep our administrative assistant position at 50%. We would have to raise \$120,000 to keep both of our labor educator positions. So we're in very difficult financial straits. **PLEASE HELP US IF YOU CAN!** What, exactly, will you be supporting? We've prepared a short report on many of our activities from 2009 which you can find at <http://laborcenter.evergreen.edu/> Just go to the left side of the page and click on "NEWS". It describes trainings and workshops we offered as well as other Labor Center activities. We're proud of our accomplishments and want to continue to develop our programs for and about working people. If you are a union member, your union could also make a significant contribution. **Pre-contract for one or more**



MOXIE MEMO

January

HAPPY NEW YEAR!

Are you thrilled to finally be in 2010? Normally I am not one to celebrate New Years' Eve. I tend to celebrate Wednesdays and think the best gift is flowers on a Monday for no good reason.

I always thought it was strange to say good-bye to one year. Why do we want time to move on and time flies so fast, why celebrate another minute passing? I see Birthdays as a celebration of one's birth not one year older.

This year I toasted Good Riddance to 2009. I finally get it. You can use the day to celebrate major accomplishments in a year or say good-bye to really crappy ones.

With a difficult 2009, I have somehow managed to rally my supporters to keep the faith to bring us a promising outlook in 2010. Our partners and there are many, financial or otherwise who persevere. Everyone believes. I BELIEVE.

So with that, we have already delivered some of our new wonderful product to Mark's Work Wearhouse, Mister Safety Shoes and The Work Authority. There are many more retailers waiting for product to arrive any day.

The definition of Moxie is "the ability to face fear with spirit and courage." I know I have Moxie, I hope I teach my kids to find their moxie and I hope you find yours. Make 2010 the year you **Find your MOXIE...We Dare You!**

Sincerely, Marissa

MONTHLY PROMO

- | | |
|----------------|-----------------------|
| Betsy | Pink Tool Belt |
| Sale - \$79.99 | Sale - \$39.99 |
| Lola | Blue Tool Belt |
| Sale - \$69.99 | Sale - \$29.99 |
| Sandy | Tan Tool Belt |
| Sale - \$69.99 | Sale - \$29.99 |



Offer available until February 28th, 2010

WHO'S GOT MOXIE?

The Moxie Team of Course!
Please feel free to contact the Moxie Members. *Tracy & Vicki*, Sales - 905.655.1877
Toll-Free: 888-404-6694 Fax: 866-881-5436 Email: orderdesk@moxietrades.com

CONTEST

We are now working on the development of our Fall line. A new insulated, safety work boot is currently being hatched.

All of our boots are named after women who have Moxie. See product details to find out who they are. This month, we are asking YOU to help us name the newest member to the family.

The boot will be released for public viewing in August but we will let the winner have a sneak peak AND they will receive the very first pair.

So, if you know a woman with Moxie or have a name with a special meaning, please send us the name and story. The winner will be mentioned in our next Memo in March.



"name"

MOXIE MANTRA

Dream Big, Think the Impossible and Love Passionately

Calendar of Events for 2010

February 2nd to 4th
World Shoe Association
Las Vegas, NV

February 15th & 16th
Winnipeg Shoe Show
Winnipeg, MB

February 23rd to 26th
ARCA
St-Hyacinthe, QC

February 28th & March 1st
Toronto Shoe Show
Toronto, ON

March 11th to 15th
TRENDS
Edmonton, AB

March 12th & 13th
Moncton Shoe Show
Moncton, NB

March 19th & 20th
Dartmouth Shoe Show
Dartmouth, NS

May 3rd to 6th
IAPA
Toronto, ON

NEWS

Read This Month's Reader's Digest!

Look for the artical, "In the Pink" with an interview with Marissa McTasney.

NEW PRODUCT

Betsy Xtreme Women's Safety Boots!



Clear Safety Glasses to Give away as Gift with Purchase



Offer available until February 28th, 2010



California to Receive \$2.25 Billion in Federal Grants for High-Speed Rail

This week, the Obama Administration announced that California will receive \$2.25 billion in federal stimulus funds to jump-start the construction of a high-speed rail line in California. The project will create more than 160,000 construction jobs and an estimated 450,000 long-term jobs. Over time, high-speed rail will also ease traffic congestion, lessen pollution and create more vibrant communities.



“This announcement is desperately needed good news for hundreds of thousands of unemployed California workers,” said California Labor Federation Executive Secretary-Treasurer Art Pulaski. “With work on high-speed rail shovel-ready, this project stands to serve as an immediate catalyst to good job creation and sustained economic growth.”

Read more at <http://bit.ly/98zNgW>



<http://www.nwlc.org/>

It's our anniversary!

It's been one year since the signing of the Act that bears my name — the Lilly Ledbetter Fair Pay Act. Because of you and the thousands of supporters like you, workers can bring acts of pay discrimination to court.

But my job isn't over and neither is yours. Today, women still earn, on average, only **77 cents for every dollar** earned by men. That's why for the last year I've been traveling the country, fighting for the passage of the **Paycheck Fairness Act, the essential companion legislation to the Ledbetter Act**. It's passed the House, but remains stalled in the Senate.

Why is the Paycheck Fairness Act so important?

It would empower women to negotiate for equal pay, create stronger incentives for employers to follow the law, and strengthen federal outreach and enforcement efforts. It would also strengthen penalties for equal pay violations — provisions that would have helped me.

In other words, this bill gives teeth to the protections against pay discrimination. And women, who are still shortchanged in the workplace, deserve just that.

Thanks again for all your support. And thanks for celebrating our anniversary with me! Best Wishes,

Lilly Ledbetter



The Professional Women in Building Happy Hour

Please join us for a networking happy hour, presented by the Professional Women in Building of the Master Builders Association of King and Snohomish Counties. This is an informal gathering so that we can network, get to know one another and catch up with old friends. Every 2nd Wednesday of the month, we'll gather for this no-host happy hour with others doing business in the greater Seattle area. Pearl has happy hour specials on drinks and appetizers, including an actual cosmo for \$5. There is also complimentary valet parking. You do not need to be a member to join us (although we hope you'll consider it), you do not have to be in a construction trade and you don't even have to be a woman to enjoy this evening. We look forward to seeing you here. Please feel free to invite others.

XX



Riveting News Online

January 2010

4220 Prospect Avenue, Cleveland, OH 44103

Phone: 216-861-6500 Toll free number: 1(877)353-1114 info@hardhattedwomen.org

Help Tradeswomen "Dress for Success!"

Many of the women Hard Hatted Women help need more than just assistance in finding a training program or career. These women need basics such as toiletries. There is also a need for gently used interview wear.

We ask that you consider donating toiletries-feminine products, hair care products, toothbrushes and toothpaste, etc... and any gently used professional clothing which you no longer need. These items can be dropped off at the Hard Hatted Women office between 8:30-4:30.

Highlights of 2009

- Selected as a host site for seven AmeriCorps VISTA members over a three year period, which is a \$375,000 investment from the Corporation for National Community Service
- Took the best facets of the Pre Apprenticeship Training program and opened them up to more women via the Tradeswoman TOOLS (*Training, Outreach, Opportunities, Leadership, and Support*) program concept
- Reestablished HHW's ability to help women remove their barriers to a good job by hiring a Director of Supportive Services and Leadership Development
 - Hosted 12 orientations to non-traditional careers, serving 104 women
 - Communicated with, educated and supported 341 women through Tradeswomen TOOLS and of these women, 78% make under \$9,999 annually
 - Placed 16 women in employment
 - 74 more women received job referrals when employers reached out to HHW for job placement
- 20 women were released from the Ohio Department of Rehabilitation and Correction into the care of HHW
 - 6 have returned to school and are currently taking college courses in non-traditional fields
 - 3 women are working to complete their GED
 - 4 have gained employment in a non-traditional career
- Awarded a \$200,000 appropriation in the Federal 2010 budget cycle, to advance its partnership model for Tradeswomen TOOLS into Lorain and Trumbull Counties
- Awarded a no bid one year grant extension of \$164,000 to place 200 women into apprenticeship programs STATEWIDE
- Asked by the Women's Bureau at the Department of Labor to host the Ohio roundtable on Women's Inclusion in the Green Economy, with 50 participants representing various sectors of the state's economy
- Initiated the CREW, a new membership program for women working in or studying to enter trade and technical careers
- Ran the first session of NEW Pathways, a career exploration workshop, graduating 28 women from the program and moving them forward in their career plans
- Opened an HHW office at the Warren YWCA in Warren, Ohio and worked on expansion with the [Trumbull County Advisory Council](#) whose help and guidance has been a valuable asset
- Worked in Lorain County on creating partnerships to build the establishment of an advisory council and extension office, with the help of Leadership Lorain County and Lorain County Community College
- Provided leadership to the formation of the [Ohio Energy Workforce Consortium](#), and successfully ran a pilot project with American Electric Power to recruit women into career pathways within their company
- Provided leadership to advance the Contractors Assistance Association, an initiative supported by the [Construction Employers Association](#)

- Provided testimony to Cleveland City Council regarding revisions to the Fannie M. Lewis Cleveland Resident Employment Law
- Showed a surplus in our budget for the first time in three years

And we accomplished all of these tasks with donations of over \$105,000 in in-kind services, thanks to our amazing board members and volunteers!

HHW Success Stories

Before Karen Salisbury had heard of Hard Hatted Women, she was doing heavy merchandising in the retail world. Karen wanted to transition to a different career, but didn't know what her options were.

"I knew I was good with tools and didn't mind being up on a ladder. I heard about HHW and attended an orientation to learn more about what they offered. One program was Pre-Apprenticeship Training (PAT) which offered classes, hands on construction experience, and exposure to tradeswomen in the field, while teaching mental and physical skills needed to successfully work in the skilled trades. I went through the PAT program at HHW, and it gave me a better overview of different careers I could possibly enter.

Having female teachers was one aspect of PAT which I found incredibly helpful because they told us what to expect as women in nontraditional careers, including worst case scenarios. Knowing we were being told the good AND the bad helped me realize that these women truly knew what it was like to be in these non traditional careers. The PAT class worked on projects together, and this helped me see what it was like to be in an actual work environment and whether or not I was cut out for it physically.

After PAT, the teachers, HHW staff, fellow PAT students and others offered me the support I needed to find a job, including giving me resources such as contacts with possible employers and conferences or meetings I could attend in order to participate. Part of PAT was job placement and HHW never gave up on assisting me in my job search. When I was becoming discouraged, the encouragement, "don't give up" attitude and continued support from my PAT teachers and the HHW staff kept me motivated."

Karen now works at Carroll Glass as an ironworker, and through the continued support of HHW, was able to gain the skills and find the contacts to become fully employed, in a career that she enjoys. The project she is currently working on is the University Hospitals Ahuja Medical Center in Beachwood.



B. T.* was released from the Ohio Department of Rehabilitation and Correction in August of 2009. She needed help to get her life in order. The first step in the process to rebuild her life was to attend a court mandated class for Family and Children Services, as well as meeting with her probation officer. Due to her charge, B.T. was unable to live with her children. She truly wanted and believed that she should have custody of her three children and with several phone calls to her probation officer; she was finally reinstated with full custody. She was also able to move back into her home to live and care for her family.

B.T. is attending therapy for drug and alcohol abuse and depression. With the help of Hard Hatted Women, she was connected with Trillium Family Solutions, a non-profit which offers counseling and supportive services. Trillium supplied her with a bus pass so that she could commute to classes she has signed up for at Stark State College, where she plans to major in Computer Science. With the help of HHW staff and volunteers, B. T. has been given the support and help she needed to reconnect with her children, obtain aid from Trillium and begin higher education to increase her options for the future. *Initials have been changed to keep client anonymous

Become an HHW Mentor

Study after study shows that mentoring is one of the most powerful tools to the success of women entering a nontraditional field of work. HHW's Mentorship Program helps to empower women in the trades and technical careers to facilitate their career development and enable them to achieve their goals. The mentoring program uses experienced women in the trades and technical industries to commit to supporting and guiding a junior member of the trades or some one who is considering entering the trades for a period of at least six months.

Time Commitment:

- Make a six-month commitment.
- Spend a minimum of four hours per month one-to-one with a mentee.
- Communicate with the mentee weekly.

-Attend all training sessions during the year.

Participation Requirements

- Be at least 21 years of age.
- Be interested in the field and in working with young people.
- Be willing to adhere to all program policies and procedures.

If you are interested in becoming involved, or would like more information please contact **Lonnie Brown**, Tradeswomen's TOOLS Coordinator at 216-861-6500 ext. 25 or via email: lbrown@hardhattedwomen.org

This is your chance to make a difference! You'll be amazed by how much you'll get out of the experience.

Working Women & HHW in the Spotlight

We want to keep you informed about news that relates to HHW, women in the workplace, green jobs and other related fields. Here are a few stories you may find interesting:

[Portland Weatherization Program Gives Top Billing to Labor Standards and Community Benefits](http://apolloalliance.org/rebuild-america/clean-energy-portland/#more-1219)

<http://apolloalliance.org/rebuild-america/clean-energy-portland/#more-1219>

[Hard Hatted Women, Helping Hands](http://video.aol.co.uk/video-detail/hard-hatted-women-helping-hands/4112738050): a segment from "Helping Hands" on The Time Warner Cable Northeast Ohio Network. <http://video.aol.co.uk/video-detail/hard-hatted-women-helping-hands/4112738050>

Events.....

March 4 *Half the Sky Live*- A celebration of women on International Women's Day! Inspired by the book "Half the Sky" by Nicholas Kristof and Sheryl WuDunn
Capitol Theater- 7:30pm Apollo Theater- 7:30pm

May 8 Burning River Roller Girls CREW event (open to all!) Two games, games start at 5pm
Contact Vanessa LaValle for more info- (216)861-6500 ext.

June 11 Jane LaTour, author of *Sisters in the Brotherhood*, book signing in Cleveland

Rosie's Girls is Coming Back in 2010!

Hard Hatted Women is excited that planning has begun for the Rosie's Girls program for the summer of 2010. Dates have been set for the two sessions, June 21 - July 9 and July 19 - August 6.

Partnerships are being built with the Institute of Creative Leadership (ICL) and Case-Barlow Farms, Inc. The ICL is a training organization which has a focus on team development and personal/group effectiveness. Case-Barlow Farm, Inc. is a non-profit which was formed in order to preserve and restore the Case-Barlow farmstead. Both sessions of Rosie's Girls will be held at the Farm, with the ICL playing a large role in the programmatic portion of the camp. These partnerships will bring a sense of leadership development and to foster for future generations an appreciation of the spirit and heritage of the farm's builders to the girls who participate in Rosie's Girls.

As with every event, Rosie's Girls requires a great deal of planning and resources. If you are interested in any aspect of the planning, soliciting funds for or just supporting the camp in general, please contact our Youth Education Coordinator **Ashley Neal** at (216)861-6500, ext. 22 or aneal@hardhattedwomen.org. If you would like to serve as a sponsor to a camper or help provide the tools and supplies needed for a week of carpentry, If you know a girl entering the 6th-8th grades in the 2010-2011 school year, Applications are due by March 12.

More orientation dates and locations now offered!

In order to help better serve our clients and reach more women, we wanted to have more locations and times to make it easier for them to attend orientations and learn about nontraditional careers, their options for the future and services HHW can offer to help them. If you know of women who would be interested in this orientation, please forward them to our Career Pathways Explorations Coordinator, Jessica Walker at (216)861-6500 ext. 24 or at jwalker@hardhattedwomen.org.

Join the Crew for FREE!

The CREW is a community of strong voices supporting women and girls in nontraditional occupations and educational programs. A statewide database connecting women and girls with each other, employers, and legislature, The CREW provides a fabulous networking opportunity that also promotes equity in the schools and workplace. The CREW also provides members access to mentors or mentees, training programs, employers, news and issues that affect you, your career and industry. Joining is easy and for the next 30 days, **FREE!** For more information about benefits and enrollment contact Vanessa LaValle (216)861-6500 x 24 valavalle@hardhattedwomen.org. Or check out the CREW section on our [website](http://www.hardhattedwomen.org/)

The Hard Hatted Women website <http://www.hardhattedwomen.org/>

has seen some changes over the past few weeks. Much of the information is updated, and the site now includes videos, media coverage, job updates and lots more!



OTI is dedicated to promoting success for women in the trades through education, leadership and mentorship.

For members and friends of Oregon Tradeswomen, Inc.



TOOLBOX

January 2010

Learning in the Field - Thank you Hoffman!



During the course of each 7-week Trades and Apprenticeship Career Class (TACC), OTI students go on 10 to 15 different field trips to jobsites and apprenticeship training centers. These visits give the women in OTI's pre-apprenticeship class a real taste of the work involved and what various environments are like.

Oregon Tradeswomen, Inc. is indebted to our industry allies for making these valuable opportunities and experiences possible for our students.

Last November, OTI's most recent group of TACC graduates visited Hoffman Construction's work on the South Waterfront. The field trip was a

perfect experience for the students. Hoffman generously arranged for three different staff working in separate parts of the building came to meet the group and spend time talking about what they were doing in the construction of the building.

This particular field trip was exceptional for a number of reasons. In addition to making OTI's students feel welcome to visit the site, the workers were so detailed in illustrating the progression of the work from the first stage to a nearly complete floor. Seeing the stages of work is enlightening for the students.

Hoffman's employees made the class feel wanted and welcomed. It was apparent that the employees were enthusiastic about sharing information about the building. And beyond the work at hand, each shared the story about their own journey of how they got started in the trades and the development of their career.

These experiences and stories stay with the women going through the Trades and Apprenticeship Career Class and OTI thanks every one of our partners and allies for their contribution to making the class such a rich experience.

Special thanks to Foreman, Ken Kowalski at Hoffman Construction!





OTI will be in the rightmost section of the building - the section with a flat roof and three windows.

Oregon Tradeswomen, Inc. recently signed a lease for a new, larger office space!

In early April, OTI will move to our new home in The Heritage Building located at 3934 NE Martin Luther King Jr. Boulevard. OTI's new office location is twice the size of our current space and will offer us a new visible presence in the community.

The Heritage Building itself has an interesting history: It was built during the streetcar era of Portland eastside neighborhoods in the year 1929. In these early years, the building housed a dance hall, furniture store, and a variety of retail stores. In the 1950's-60's, the building was used for commercial purposes.

The building is LEED Gold Certified and utilizes a sustainable water strategy to collect rainwater for use in the building. The roof water is collected with drains at the roof, filtered and piped to the east lobby and stored in a 3,700 gallon steel tank. In fact, The Heritage Building has achieved a recovery of 100% of the site's storm water! To learn more about the building, please visit www.theheritagebuilding.com

One of the exciting aspects of moving into this larger space is that OTI has called on the expertise and support of our community to help us design and build out the space! OTI tapped one of OTI's Trades and Apprenticeship Career Class (TACC) instructors, Kina Voelz, for help designing the space. Kina and her two architecture partners own the firm Constructive Form and another TACC instructor, and new OTI employee, Amy James Neel is the lead contractor on the project! OTI has also received generous offers from the NECA/IBEW Electrical Training Center and Odd Duck to help with all of the electrical work in the building. OTI is proud to live our mission this way, working with our partners, supporters, and students.

The new larger building will allow us to hold classes in the basement, community meetings, and even information sessions! There will be a student resource center, a mezzanine level for staff workspaces, a dedicated conference room, a kitchen with an oven, and even covered bike parking!

We will keep you updated on our exact move date and would love to hear from you if you are interested in contributing your labor on the carpentry, painting, etc. We need to get our new space prepared! Please contact Katie Hughes at 503.335.8200 x28 or email katie@tradeswomen.net



OTI's current office is so small that Dawn had to arrange a meeting with the architects at the Bitch office down the street! (Thanks, Dawn!)

L to R: Brent Hinrichs, Kina Voelz, Ashley Kaye, Simone Goldfeder, and Amy James Neel

Peer to Peer Recession Busters



During these tough economic times, Oregon Tradeswomen, Inc. is here to support Tradeswomen who are out of work and feeling alone.

On January 19th, OTI Career Counselors started Peer to Peer Recession Busters - a peer to peer support group for current and future tradeswomen. This group has been a place for Tradeswomen to talk about how they are handling the recession, share news they have heard such as job leads, training opportunities, and helpful community resources.

The group has been meeting since January 19th and will conclude on February 9th. At that time, OTI Career Counselors may extend the weekly group meetings or change the meeting to another time.

Interested? Have questions? Please contact Roberta Hunte at 503.35.8200 x32 or email roberta@tradeswomen.net

Tradeswomen Social Hours



The Tradeswomen Social Hours were so popular in 2009 that OTI will continue the tradition in 2010!

OTI's Tradeswomen Social Hour will commence on the last Tuesday of each month at 4:00 in The Community Room at McMenamin's Kennedy School.

The February Tradeswomen Social Hour happens Tuesday, February 23rd.

If you have ideas or questions, please feel free to call Anya at 503.335.8200 x23 or email anya@tradeswomen.net

Our Funders

- ▲ Ann & Bill Swindells Charitable Trust
- ▲ City of Portland, Bureau of Housing and Community Development
- ▲ EILEEN FISHER
- ▲ Environmental Protection Agency Brownfields Project
- ▲ City of Portland, Bureau of Planning and Sustainability
- ▲ City of Portland, Office of Neighborhood Involvement, Northeast Coalition of Neighborhoods
- ▲ Equity Foundation
- ▲ H.W. and D.C.H. Irwin Foundation
- ▲ The Samuel S. Johnson Foundation
- ▲ Oregon Department of Education
- ▲ Pacific Power Foundation
- ▲ Penney Family Fund - a member of the Common Counsel Foundation
- ▲ Portland Schools Foundation
- ▲ Qwest Foundation
- ▲ Safeway Foundation
- ▲ Spirit Mountain Community Fund
- ▲ Stimson Miller Foundation
- ▲ University of Washington, NIEHS Grant Funded Programs
- ▲ U.S. Department of Labor
- ▲ Wells Fargo Bank Foundation
- ▲ Work Systems, Inc.

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- ▲ Vivian Scott, Employment Services Manager
- ▲ Anya Valsamakis, Career Counselor
- ▲ Terri Wiley, Grantwriter

Portland Weatherization Program Gives Top Billing to Labor Standards and Community Benefits

<http://apolloalliance.org/rebuild-america/clean-energy-portland/#more-1219>





**Ninth Annual
Statewide Conference
for Women in the
Trades**

WOMEN BUILDING CALIFORNIA

May 15-16, 2010

**Marriott Oakland City
Center**

*(Conference starts at 9 a.m. on Saturday
and ends at 2 p.m. on Sunday)*

Sponsored by
*State Building and Construction Trades Council of
California* in collaboration with
Tradeswomen, Inc.



WOMEN BUILDING CALIFORNIA

Our goal

The **Women Building California** conference is a statewide conference for women who work in construction or are interested in exploring a construction career. We hope to bring more women into the trades and offer them skills, resources, and support to thrive in these careers through retirement.

While today's economy may be in crisis, policy makers are clear that rebuilding the infrastructure and developing new green technologies are the best solutions to provide jobs and economic growth. Women need to be a part of the proposed economic stimulus and have access to these high-wage, high-skilled jobs of the future.

Sponsored by the **State Building and Construction Trades Council**, this conference invites tradeswomen to network and to develop skills and strategies to recruit, retain, and promote leadership of women on the jobsite and in their unions. Politicians,



union leaders, apprenticeship coordinators, contractors and tradeswomen facilitate more than 20 workshops and plenary sessions.

The conference is being planned in collaboration with a committee of women from Tradeswomen, Inc., unions, apprenticeship programs and support organizations throughout Southern and Northern California.

Saturday—May 15

- 7:00 a.m. Registration Opens
Continental Breakfast
- 9:00 a.m. Welcome Plenary
- 10:00 a.m. Workshop Session I
- 11:45 a.m. Lunch Plenary
- 1:45 p.m. Workshop Session II
- 3:30 p.m. Workshop Session III
- 5:30 p.m. Conference Reception
Dinner (on your own)

Sunday—May 16

- 8:00 a.m. Breakfast
- 9:00 a.m. Caucuses by Trade
- 10:30 a.m. Workshop Session IV
- 12:15 p.m. Closing Plenary
- 2:00 p.m. Conference close



For more information: 916-443-3302

FROM TRADESWOMEN INC....

The **9th Annual Women Building California** conference is coming up on **May 15-16 at the Oakland Marriott** and we need your help and ideas. Are there specific workshops that you think we should offer? Speakers you'd like to hear from?

Our first (of many) planning meeting, Thursday, January 21 at 6:00 p.m. at the offices of Tradeswomen, Inc. (1433 Webster Street, Oakland.) Feel free to join us. Or if you can't make this meeting but would like to get on the list to hear about future meetings, or just share your thoughts, please write to Debra Chaplan, Conference Coordinator at dchaplan@mindspring.com.

This conference is sponsored by the State Building and Construction Trades Council, but **it's meant to be by and for women in the trades—so make it your own**. For more information, go to www.sbctc.org

The Art and Soul of Labor: Bay Area

Here are two fun and interesting ways to be part of the labor movement:

The Western Workers Labor Heritage Festival is January 15-17 at IAM Local 1781, 1511 Rollins Road, Burlingame, CA

On Saturday, January 16, from 3:15-5:15, will be a special workshop on Women in Labor Films. Presenters will be Michel Fraser (From Roses to Rivets film) & Vivian Price (Labor Studies Coordinator at California State University Dominguez Hills), film credits include In My Own Words, Against All Odds, Hammering It Out and Transnational Tradeswomen. For more info -- <http://www.docspopuli.org/WesternWorkers.html>

The Labor Heritage/Rockin' Solidary Chorus is looking for new members for the Spring Session. The chorus is part of the Labor Studies programs at both SF Community College (Phelan Campus) and Laney College (Oakland). SF chorus/classes are on Thursdays, 6:30-9:30 starting January 21; Oakland classes are every other Saturday, starting January 30 at 12:30 p.m. Chorus repertoire consists of songs about work from a variety of cultures, including gospel, folk, South African, and Norteno. For more info: 415-550-4380 (SF); 510-464-3210 (Oakland); or contact conductor & class leader Pat Wynne at 415-648-3457.



The Pacific Northwest Lesbian Archives (PNLA) is a grassroots community organization based in Seattle, Washington.

Our Vision A community in which lesbians are embraced, honored and respected for their past, present and future contributions and accomplishments.

Our Mission The Pacific Northwest Lesbian Archives (PNLA) gathers, preserves and shares primary source materials of lesbians to enhance public and scholarly understanding of our diverse, regional *herstory*; bringing our *herstory* out of obscurity to promote learning, visibility and community strength.

The collection is housed at the Washington State Historical Society in Tacoma, WA. Our collecting scope is Washington, Oregon, Idaho, Alaska & Southwestern British Columbia, Canada. If you have materials that do not relate to our scope we'd be happy to help you find a

- The impact of the recession on the child care market
- The Cornell Methodology and other tools for calculating the impacts of stimulus funds at the state and national levels
- How to utilize an economic development rationale to inspire greater investments in early childhood systems

The discussion was moderated by **Billie Young, State Technical Assistance Specialist, National Child Care Information and Technical Assistance Center.**

Dr. Warner's power point presentation can be viewed here:

http://economicdevelopmentandchildcare.org/documents/presentations/webinar_2009-12-09.pdf

Please send any follow up questions you have on this topic to Elisabeth Crum at crum@iwpr.org.

Resources discussed during the webinar are available at the Cornell Linking Economic Development and Child Care Website.

Warner, M.,Stoney, L. 2005. Economic Development Strategies to Promote Quality Child Care, http://economicdevelopmentandchildcare.org/documents/briefs/economic_development_strategies.pdf

Warner, M.E. 2009. Recession, Stimulus and the Child Care Sector: Understanding Economic Dynamics, Calculating Impact <http://economicdevelopmentandchildcare.org/documents/publications/163.pdf>

Warner, M.E. 2009. Child Care Multipliers: Stimulus for the States <http://economicdevelopmentandchildcare.org/documents/publications/159.pdf>

More materials on economic development strategies and on calculating economic impact can be found at: http://economicdevelopmentandchildcare.org/technical_assistance/stimulus

Webinar Sponsors: the W.K. Kellogg Foundation and the Peppercorn Foundation

Cornell University Dept of City & Regional Planning - West Sibley Hall, Ithaca, NY 14853 - 607-255-6816 - <http://economicdevelopment.cce.cornell.edu>
 The Alliance for Early Childhood Finance - 308 Thais Road, Averill Park, NY 12018 - 518-674-5635 - www.earlychildhoodfinance.org
 Smart Start's National Technical Assistance Center - 1100 Wake Forest Road, Raleigh, NC 27604 - 919-821-9540 - www.nationalsmartstart.org
 Institute for Women's Policy Research - 1707 L Street, NW, Suite 750, Washington, DC 20036 - 202-785-5100 - www.iwpr.org

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Request of info for an article in *Pride and a Paycheck*, *Tradeswomen on the Rise*, about women who have graduated their apprenticeships or taken leadership roles in their unions or job sites in 2008 or 2009.

Please send in the names and info on any and all tradeswomen who have stepped up the ladder in any way to...Journeyed, promoted, etc....

to Pat Williams, *Vice President*, Operating Engineers Local 501 patjwilliams4@aol.com

Congratulations to the examples below....:)

Completed apprenticeships to journey level,2009:

- Cheryl Hale - IUOE Local 501 - also named Outstanding Apprentice of her graduating class**
- Davi Jackson - IUOE Local 501**
- Jennifer Murphy - IBEW Local 11**
- June Quan - IBEW Local 11**
- Natalie Rojas - IBEW Local 11**
- Kristi Tuemmler - IUOE Local 3 - also named Outstanding Apprentice of her graduating class**

Acolades:

Dee Soza- IBEW Local 551 - Distinguished Woman of Labor Award - State of California

Status Updates:

Jane Templin - IBEW Local 11 - Vice President

Suzanne Acone - IBEW Local 441 - Electrical Instructor, Long Beach City College

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Washington Women's Employment & Education
King County Benefit Breakfast
 March 23, 2010 - 7:30-8:30am
 Doubletree Suites - 16500 Southcenter Parkway Seattle, WA 98188-3388




Join us for this inspiring event and learn how you can transform lives in your community!

This year's program features a new venue in Seattle (with free parking!) with a WWEE graduate speaker as well as two inspirational short videos reflecting WWEE's graduation ceremonies and the life transformations that happen at WWEE. We welcome **KIRO 7 News Anchor, Angela Russell** who will serve as Emcee for the event.

RSVP or learn more about this fundraising event
253-590-0642 or **RSVP@wwee.org**



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**Electrical Workers Minority Caucus National 20th Annual Conference Portland, OR
January 14-17, 2010.**

EWMC National is having a conference in Portland, January 14-17, 2010.

If you have any questions contact me at 971-235-1193. hilaryc@cve.com Hilary Colbert

The EWMC is holding their 20th Annual Conference from January 14-17, 2010. IBEW LU 48 was selected to host the National Conference this year and will hold it at the Conference Center at the Benson Hotel in downtown Portland. The Conference theme is the Green Economy.

The primary mission is to "Promote equal opportunity and employment for minorities at all levels of the IBEW structure." To that end the EWMC holds an annual conference prior to the MLK Jr. Holiday. The conference includes community service on Thursday, a plenary session on Friday, workshops and panel discussions on Saturday with a banquet and the awarding of a scholarship Saturday evening, and closing wrap-up and summary

on Sunday. Go to www.ibew-ewmc.com for more information.

This conference is known for its intensity and valuable content. The goal is to make sure that delegates take new and valuable information back to their local unions. We have had dignitaries attend such as Sen. Hillary R. Clinton, Carol Mosley-Braun (former U.S. Sen. Ill.), and Ill. Attorney General Roland Burris; just to name a few.


IMPORTANT NOTICE!
Electrical Workers Minority Caucus
20th Annual National Meeting Conference Call
The Benson is the Conference Hotel
309 S. W. Broadway, Portland, Oregon
January 14 – 17, 2010

The 20th Annual National Meeting of the Electrical Workers Minority Caucus will be held at the Benson Hotel, 309 S. W. Broadway, Portland, Oregon.









The Construction Center of Excellence presents

GREEN GREEN ENERGY GREENEST



Digging beneath the surface of **Green**. . . and why it matters to the **construction industry**

A FREE MONTHLY LECTURE SERIES offers an innovative opportunity for construction professionals and the general public to learn the facts and take the myth and guesswork out of building green.

 Done! Building Science Speaker Michael Aoki-Kramer RDH Building Science, Inc Knowing what you <i>don't</i> know: the critical link between building science and green building.	November 17, 2009 Life Cycle Assessment  Doing Good vs. Feeling Good Environmentalism: why it ain't always easy being green. Speaker Rita Schenk <i>Executive Director</i> Institute for Environmental Research and Education 7pm - Tuesday South Seattle Community College, Georgetown Campus Building C, Room C110	December 9, 2009 Testing Protocols  Laboratory testing and the challenges of real-world application. Panel Presentation Tom Schneider <i>Product Developer, BEI/Wet-Flash</i> Wally Corwin, <i>Product Integrity Mgr, Jeld Wen Windows and Doors</i> Lee Durston, <i>Director of Building Science, BCRA Design</i> 7pm - Wednesday Edmonds Community College Snohomish Hall, Room 304	January 26, 2010 Building Standards and Rating Systems  Sustainable buildings that <i>perform</i> raise value and lower risk. Panel Presentation Aaron Adelstein <i>Exec. Dir., Green Built</i> Joseph Giampietro, AIA <i>Johnson Braund Design Group Inc.</i> Joel Sisolak, <i>WA State Director</i> <i>Cascadia Region Green Building Council</i> 7pm - Tuesday AGC Bldg, Conf. Center 1200 Westlake Ave. N.	February 23, 2010 Building Codes  People-ability, Planet-ability, Profit-ability, and the new bottom line. Panel Presentation Tim Nogler, Mg. Director, <i>WA State Bldg Code Council</i> Kim Drury <i>NW Energy Coalition Efficiency Works Coordinator</i> Rachael Jamison, Dept. of Ecology <i>Green Bldg. Coordinator</i> 7pm - Tuesday Bellevue College NWCET Bldg, Room N201 <i>Refreshments provided</i>	March 23, 2010 Building Remodel and Historic Preservation  Knowing <i>when</i> and <i>how</i> to hold'em and <i>how</i> to fold'em saves energy and resources. Panel Presentation 7pm - Tuesday Renton Technical College Blencoe Auditorium Room C101	
	1	2	3	4	5	6



Presented and sponsored by The Construction Center of Excellence at Renton Technical College

To register visit our website at www.rtc.edu/CCE/Events, scroll by date until you find the lecture you want to attend and click on the registration link. For more information contact Shana Peschek at speschek@rtc.edu or 425-235-2352 ext. 2217



NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
Boston Chapter #15

Carole Wedge

PRESIDENT- SHEPLEY BULFINCH RICHARDSON & ABBOTT

Tuesday, February 16th 2010

Carole Wedge, FAIA, LEED AP, is President of Shepley Bulfinch Richardson & Abbott, a national architecture and planning practice for leading education, healthcare, research, and civic clients with offices in Boston and Phoenix. A member of the firm since 1986, she was elected its president in 2004. As president, Carole has led a transformation of Shepley, with the creation of an open culture and work environment in a new office space in Boston; the rebranding of the firm and its institutional identity; and the addition of an office in Phoenix through a merger with Arizona-based Merzproject in 2009. Throughout her career she has sought to transform organizations by challenging them to face issues with clarity, frankness, and commitment. She has had a significant impact on higher education, civic institutions, and the design profession as places that foster community. Carole brings her expertise in education planning and programming to her academic clients, working with them to explore the convergence of learning, teaching, and research. As a leader, mentor, and advocate, Carole is committed to making the architectural profession relevant to future generations. She serves on the Boston Architectural College (BAC) Board of Overseers and the Wentworth Institute of Technology's Board of Trustees. She chaired the Boston Society of Architects' (BSA) host committee for the 2008 AIA convention. She serves on the board of the Design Futures Council, and is active in the BSA's Women in Design program; the Society for College and University Planning (SCUP); and the American Institute of Architects (AIA) Large Firm Roundtable. As part of her commitment to sustainable design, she led the drive to win LEED (Leadership in Energy and Environmental Design) certification for Shepley Bulfinch's office from the US Green Building Council. She is a LEED Accredited Professional. She has spoken and written widely, presenting at the AIA 2008 and 2009 conventions, and speaking at multiFORMity '08, the 2008 AIA Diversity Plenary in St Louis. She received a Bachelor of Environmental Design from the University of Colorado and a Bachelor in Architecture from the BAC. She holds an honorary Master of Architecture degree from the BAC and an honorary Doctorate of Engineering Technology from the Wentworth Institute. Carole was elevated to the College of Fellows of the AIA in 2008.

Hosted At: Wentworth Institute of Technology

550 Huntington Avenue, Boston, MA, Beatty Hall, Faculty Staff Dining Room

5:30 – 6:00pm Registration & Networking 6:00 – 8:00pm +/- Dinner & Speaker Presentation

RSVP by email to scostello@exponent.com or call Siobhan Costello (508) 652-8541

Non-Members \$50.00 Members \$40.00 Cost Includes Admission and Dinner

Payment is via PayPal® is preferred <http://www.nawicboston.org/events.html>

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Remembering Mary Ruthsdotter (1944 - 2010)



Our friend and co-founder, Mary Ruthsdotter, passed away on January 8th. Mary was the ultimate women's history convert. The work she did to ensure that women's history would be recognized, honored, and celebrated is a great gift to all of us.

Mary Ruthsdotter was born on October 14, 1944, in Fairfield, Iowa, Iowa. Her family was "strong Midwest stock," and Mary followed in the footsteps of her mother Ruth and grandmother Esther. Both women were smart and independent, and Mary was no different. Mary's father was a pilot in the U.S. Marine Corps, and the family moved to many new places. She has lived in Arizona, California, Florida, North Carolina, Texas, Virginia, and overseas in Taiwan.

Mary attended UCLA in the early 1970s and threw herself into those exciting times at the beginning of the feminist movement. Mary was determined to raise her daughter Alice to be brave and bold. Mary and husband Dave Crawford traveled with four-year-old Alice through South America for several months. She also helped Alice be fearless about math, unlike her own experience in school, when girls were "not supposed to" be good in math.

So Mary was a feminist and activist from early on. But it was when she moved to Sonoma County, California, California, in 1977 that she learned about women's history. She went to a slideshow presented by Molly MacGregor, Bette Morgan, and Paula Hammett. As Mary later said,

"Seeing all those pictures of so many women involved in such momentous events was an awakening. Women had a long proud history which had been invisible in my schooling. Virtually all the accomplishments and contributions of people like me - women, half the world's population! -- had been blatantly ignored!"

Mary became passionate about bringing women's history into public consciousness. She was a volunteer embroiderer for Judy Chicago's art installation, "The Dinner Party." And along with MacGregor, Morgan, Hammett, and Maria Cuevas, **she co-founded the National Women's History Project (NWHP) in 1980.** Her enthusiastic optimism, good humor, ever-expanding knowledge, and dedicated work added immensely to bringing women's history to wide attention.

As Projects Director, Mary gained funding for materials for students, teachers, librarians, parents, workplace organizers, and the media. She produced curriculum units, organizing guides, teacher training sessions, and videos on U.S. women's history. She wrote thousands of press releases to promote women's history through radio, television, magazines, and newspapers throughout the nation. When the Women's History Network was created in 1983, Mary linked historians, librarians, performers, and community organizers throughout the country. She produced the quarterly "Network News," packed with facts, practical ideas, and program strategies. These eight-page newsletters documented the exciting expansion of women's history in the late 20th century.

Largely because of Mary's efforts, the NWHP became the national clearinghouse for women's history, both in print and on the internet. Mary built a library of over 6,000 books about women in U.S. history, and filled cabinets with articles and photographs. She and her husband Dave created two award-winning websites. Mary was an expert at finding and delivering the information people wanted!

We are grateful that among Mary Ruthsdotter's legacies are the women's history movement she helped create and the organization she co-founded.

We extend our heart-felt condolences to Dave Crawford, Mary's husband of 46 years, and to her mother Ruth Moyer, to her daughter Alice and son-in-law Geoff, and grandsons Marcus and Ian, as well as to the rest of her family, and to her extraordinary network of friends.

Her daughter, Alice, described Mary best when she wrote "my dear mother was an amazing gal, kick-ass activist, friend, maker of fun, spreader of wisdom - a truly remarkable rare bird indeed."

A memorial service and celebration of her life is being planned for a future date.

— The National Women's History Project



January 2010

Not too late to buy your 2010 Tradeswoman Calendar!!

Buy it on our website or give us a call. For multiple copies, we can have it delivered right to you! Promote and support women working in the construction trades for only \$10 today!

info@mowit.org.

Learn More About MOWIT and Our Plans for 2010 at our next Tradeswoman Meeting! Thursday, January 14, 2010

Be sure to join us for our next tradeswoman meeting on Thursday, January 14 from 4-6:00 PM, all are welcome! Meetings are held at the MOWIT office, 8300 Manchester Rd., 63144. A light dinner will be served (suggested \$5 donation). Our meetings are held the 2nd Thursday of every month. For any questions or to make suggestions for meeting topics, contact Teresa Willis at (314) 680-1973 or at teresa@mowit.org. Mark your calendar for the February Tradeswoman Meeting - Thursday February 11, Topic - Sexual Harassment - What is it really?

Upcoming Programs and Events

Keep your house in tip top shape with basic how to tips at our Basic Home Maintenance Work Shop January 23 9am -11am. Sign up today for this free workshop.

Enjoy a spa night at the National Association of Women In Construction's (NAWIC) monthly meeting on Thursday January 21st hosted by Missouri Women In Trades. On Thursday, January 21, 2010, MOWIT will host the monthly meeting of the St. Louis Chapter of NAWIC at our office, 8300 Manchester, from 5:30-8:30 PM. NAWIC has and continues to be an important partner and supporter of MOWIT - come visit with the NAWIC members and enjoy an evening of fun and relaxation. For more information about attending please contact to Teresa Willis (314)963-3200 or teresa@mowit.org.

Do you have 2-3 hours to share information about MOWIT at the 23rd annual Working Women's Survival Show Feb 19-21 at the St. Charles Convention Center. Missouri Women In Trades will again be at the WWSS promoting and supporting women working in the construction trades. And of course, we will bring products from Women At Work Outfitters to sell. Let us know if you can help!

March 7-13 is Women In Construction Week Meet young future women in construction and provide them with information to start their careers at the Construction Careers Center's Future Women In Construction Networking Event on Wednesday March 3 8am - 10:15am. Let us know if you can volunteer to provide information about your career at this exciting networking opportunity for the girls at CCC. This event is sponsored by the National Association of Women In Construction, Missouri Women In Trades and the Construction Career Center's Women In Construction Student Committee.

Assist girls 7-13 while they learn how it works and how to fix it at our Ms Fix It Workshop scheduled for March 13 at the Carpenters Joint Apprenticeship Program school from 9am - 12am. Let us know if you can volunteer to help at this fun work shop for girls or if you have a girl you want to sign up!

Donate your used tools and support Missouri Women In Trades and Habitat For Humanity! The 2010 Tool Turnaround, a used tool sale, is set for April 24th. Join the planning committee, donate tools or attend the sale, there are lots of ways to get involved in this annual event that raises money for the missions of Missouri Women In Trades and Habitat For Humanity.

Do you know a girl that would love to attend our 2010 Mentoring A Girl In Construction (MAGIC) Summer Camp July 26th - 30th- Applications will be available in February.

You Might Want To Know! Efforts to promote diversity in the construction industry were recognized by the St. Louis Council of Construction Consumers (SLCCC) during its annual awards on December 17, 2009. **Dr. Deborah Henry was honored as this year's Diversity Champion.**

Dr. Henry is an assistant professor of history at St. Louis Community College who was cited for more than two decades as a champion for diversity in construction. She assisted in the creation of the Missouri Women in Trades in St. Louis, served as the first Board President of the Association for Construction Careers, Education and Support Services (ACCESS) and was instrumental in developing a performance based score card for measurement of the many regional construction related pre-apprentice programs.



Become a Friend of MOWIT on Facebook
More pictures and more fun at www.facebook.com



Women At Work Outfitters

Our new retail store, Women At Work Outfitters, specializes in work clothing and safety equipment designed to fit and protect women. Come by and see us. We are open Thursday and Friday from 4-7 pm and Saturday from 9 am to 5 pm or by appointment, just give us a call at (314) 963-3200.



The Los Angeles City Commission on the Status of Women
Jobs and Justice: Women on the Move
Forum and Resource Fair

Wednesday, January 13, 2009 6:00 pm-8:00 pm

This forum is an opportunity to learn about and discuss gender specific job training programs for women and how we can best prepare young women for the careers of tomorrow.

Immanuel Presbyterian Church 3300 Wilshire Blvd., Los Angeles, CA 90010 Click below for the Jobs & Justice flyer: [http://www.simplesend.com/simple/uploadedimages/000432/2009-12 Women Labor Movement.pdf](http://www.simplesend.com/simple/uploadedimages/000432/2009-12%20Women%20Labor%20Movement.pdf)



Meet the 2010 Rosie Calendar Girls!

Wednesday, February 10 · 5:30pm - 7:30pm

Not A Number Cards & Gifts

1905 North 45th Street in Wallingford · 206.784.0965 notanumber.com

You saw them on King 5--this is your chance to meet these extraordinary women, live and in person! Swap stories and purchase a commemorative signed copy of the stunning 2010 Washington Women in Trades calendar, *Life Lines*. All this in the cozy & fun surroundings of Not a Number Cards & Gifts

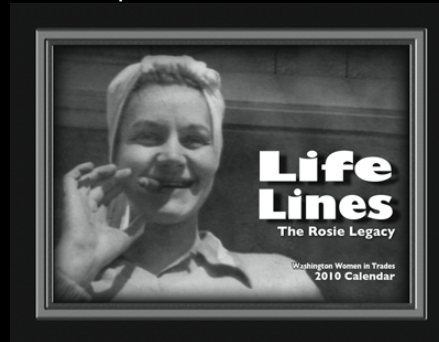
where you'll find stuff to make you think, stuff to make you laugh,
stuff to make you smile and some really wonderful people, too.

For more info, please contact Washington Women in Trades at 206.324.3374 or cpollyc@comcast.net

Can't attend the event? Order your calendar online at www.wawomenintrades.com

This striking black and white photographic calendar features current photos, vintage photos and short biographies of each "Rosie the Riveter Calendar Girl", as well as historical information. 2010's bonus is a profoundly reflective piece by Peggy Cook, Washington State Director of the American Rosie the Riveter Association.

Washington Women in Trades' second all Rosie the Riveter calendar was every bit a pleasure to create as the first. These amazing women are truly our life lines to the past. Generations later, their stories continue to move us, their wisdom is ever valuable and their beautiful faces, lined with their life stories, are a joy to photograph. They are pioneers, the often under-acknowledged foremothers of today's tradeswomen. As one of Washington State's oldest women's trades associations, WWIT is committed to carrying the torch, telling the story and connecting the dots between the past, present and future



Washington Women in Trades.

We Educate, Promote and Celebrate. We Facilitate Access for Women in the Skilled Trades.



Today's Inspirational Message



**Never piss off a woman who can
operate a backhoe...**



On February 3, 2010, join National Women's Law Center in celebrating **National Girls and Women in Sports Day**. On this day every year, advocates, students, and parents across the country show their support for women and girls in sports by hosting and participating in community events. NWLC will mobilize supporters to contact Congress in support of [federal high school athletics data bills](#).

These bills would require **high schools to publicly disclose gender equity information about their athletics programs**. Currently, a federal law requires colleges to make such information publicly available each year, but **high schools are not required to disclose these data**, making it difficult to ensure fairness in high school athletics programs. <http://www.womenstake.org/2010/01/this-national-girls-and-women-in-sports-day-urge-schools-to-support-their-female-athletes.html>

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Facebook

There are over 500 on the Sisters in the Building Trades Facebook group page....

Please feel very welcome to post a note, hello to the group, news, pictures, events, jobs, videos, links, etc...

<http://www.facebook.com/group.php?gid=25156938017>

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Annual Board Report

Sisters in the Building Trades

Legal Name

Sisters in the Building Trades Inc

Mission Statement

The mission of the Sisters in the Building Trades is to expand a network of active women that will affirm building trades sisters as a positive and growing part of the construction workforce. To increase the number of trades women through cooperative recruitment efforts and mentoring support for enhanced retention. Hold regular meetings allowing women to network and share their experiences; match mentors to new trades' women; enter into partnership with disadvantaged women to provide encouragement and hope; and reinforce appropriate workplace conduct. Increase public awareness of construction careers; provide speakers to career fairs and other outreach opportunities; support recruiting efforts of apprenticeship programs; and use our skills in volunteer work.

Website

SistersintheBuildingTrades.org

Average for 2009, 1,225 Unique visitors per month & 40K hits per month.

Facebook Group Page <http://www.facebook.com/home.php?ref=home#/group.php?gid=25156938017&ref=ts>
End of 2009, 440 Sisters on Facebook

Contact phone # 253-850-1458

Fax # 253-850-1259

Mailing Address
17701 108th Avenue South East
PMB #131
Renton, WA 98055

Federal Status
501C3 Non Profit , FEIN 56-2554359

State of Washington
Corporation Account # 3-127018-4
Unified Business Identifier # 602-577-091
Date of Incorporation 01/23/06
State of Washington Charities Program Registration # 22388

Bank Account
Bank of America

Clickatell account...to send text messages to members.
Text list now contains 193 phone numbers of local Sisters and Sisters Alliance Members.

Paypal account was created and buttons put on the website April 18th, 2009

Database is maintained by Aspen Swartz, Carpenters Local 131.
As of January 6th 498 Members had been entered.
SUGAR CRM will be phased in as the Sisters new Data and E-Mail program.
A Dual Core Server was donated by Larry Jackson of IBEW Local 46.
Server Hosting and IT services were donated by Steven Jeffries

Companies we do business with and Highly recommend

Renton Printery Inc.
315 South 3rd Street Renton, WA 98057-2092
(425) 235-1776
www.rentonprintery.com Rich@rentonprintery.com
Rich Sweeney
Local Union Company, Started in 1962
Renton Chamber of Commerce Business Excellence Award 2008

Tigereye Design
1000 Progress St. Greenville, OH 45331
[rosietheriveter.com](http://www.tigereyedesign.com) <http://www.tigereyedesign.com>
Phone: 1.866.536.1789 Fax: 937.547.4839
Monica Baltes, President, handles Sisters Account

Tigereye Design is one of the nation's leading suppliers and manufacturers of Union/USA-made promotional items. A 100% Union company – our employees are proud members of the United Steelworkers – we have served thousands of labor organizations in all 50 states, DC and Canada. Our company's roots date back to 1974, at which time we began selling to union and political organizations in the U.S. We are proud winners of the AFL-CIO Labor Management Award Certificate of Honor.

Webmaster
Tony Wolowski
Omega Technologies
14725 169th Ave SE, Renton WA 98059
425.497.1757

CPA & Book keeper

The Godwin Group, PLLC Audrey L. Godwin, CPA
1400 Talbot Road S., Suite 205, Renton, WA 98055
Phone: 425-282-6915 Fax: 425-282-6916

<http://thegodwingroup.net/> Email: agodwin@thegodwingroup.net

Director Washington Society of Certified Public Accountants

<http://www.wscpa.org/Content/Community/BOD/Info.aspx>

Focus Group Panel, Her Start up <http://www.herstartup.com/fg.html>

Finance Trainer

<http://www.on6thave.com/tempstuff/june10%2709.pdf>

<http://www.moneywisewomen.net/sponsors/cpa.asp>

<http://www.blogtalkradio.com/kbwomen/blog/2009/06>

Member, American Institute of Certified Public Accountants

Chair of the Women's Committee, Master Builder's Association

Washington Women Employment and Education, Board member www.wwee.org/

Northwest Women's Business Center, Volunteer <http://www.seattleccd.com/wbcmain/nwwbc>

The Board of Directors 2010

President; Melina Harris - Carpenters Local 1797

Vice President - Tami St. Paul - Operating Engineers, Apprenticeship Coordinator

Secretary; Amy Schmerber (with help of Aspen Swartz on Membership lists),

Treasurer - Dawn Maddox, IBEW Local 46

Carolina Taylor- Ironworkers Local 86

Cynthia Neubauer-Lee- Laborers, Metropolitan Development Council

Tracy Prezeau - IBEW Local 76, Rep Washington State Electrical Board

Sherry Lynn Barry - Laborers District Council, Organizer/Tribal Liaison

Linda Romanovitch - Trustee, Carpenters Local 131, Delegate PNW Regional Council of Carpenters

Yolanda Lowery- Sergeant at Arms, Carpenters Local 131

Kandy Paulson-Steward, Teamsters Local 174

Sandy Winter - Operating Engineers, Apprenticeship Coordinator

Stacia Jenkins - Apprenticeship, Cement Masons 528



Please feel welcome to.... reply to any request.

Forward at will.

Give idea's, input, feedback, news, events, programs, etc. Swipe any contacts, connections, ideas. Volunteer, vote, or ask for help.

Send in any events, news, idea's, programs, photos, etc.

All women in the construction industry are welcome to join the Sisters in the Building Trades. In the office, in the field, union or non union, working or retired or just willing to help us further our mission statement.

All women in the industry groups or organizations are welcome to join the "Sisters Alliance Project".

There was an incoming question about the Fee for Joining the Sisters Alliance.

There is no Fee.

It's about team work and sharing.

**PS The Sisters org is run on all volunteer hours, with no paid staff, we run on a shoe string budget. We are a 501C3 non profit EIN # 56-2554359
Members Dues are \$20 per year. No one will be denied membership for lack of funds to pay the dues.**

Donations to support our work are always appreciated, amount does not matter - it's the spirit with which you donate. They may be mailed to

**The Sisters in the Building Trades
17701 108th Ave. SE
PMB #131
Renton, WA 98055**

We have a Paypal button on the Sisters site for those who can't find a stamp or a working pen.

We value your support and interest in the Sisters in the Building Trades. However, if you do not wish to receive emails from us in the future, please send a reply with 'remove' in the subject line

*In the interest of the environment, please print
only if necessary and recycle*