

The Chatter Page



It's the official request for pictures for the 2010 Ironworker Women Calendar!

All pictures must be of a ironworker woman. Mainly on the job doing what we do. Some pictures with other ironworkers or at local events would be great too. An overall picture of the jobsite can be useful too. Higher the resolution the better. If you don't have a scanner, email me, and I'll scan them for you and send them back.

I think I'm pretty saturated with 433 ironworkers--some great ones this year. I've got pictures from Christine from local 720, Reggie's jobsite (various women) from local 63, Deb from local 377, and Kim who worked iron in Antarctica for a local in Texas which I'm at the moment spacing out on.

Don't worry if the pictures aren't that great--if you've got enough of them, I can try and put something together. If you haven't seen a calendar yet, you should have and I'll send you one.

I'd like to have pictures by late July. If you can even just say you're going to do them for sure this year and send me a teaser, I'll save you a month.

Thanks for all your help before, looking forward to putting this together for us all. Tell anyone you think will help.

Take care, work safe,
Jeanne Park, local 377

girlfsteel377@gmail.com Website <http://www.ironworking.com/>

P.S. if anyone's interested in the Walk of Iron project where the women ironworkers are contributing together to a section of the walk, Tina Alzaga (Local #433) talzaga@embarqmail.com said she'd help coordinate that.
<http://www.walkofiron.com> / for more info on the location.

Ironworkers

Walk of Fame

The Ironworkers Walk of Fame is designed to recognize the Union Ironworker, and Mackinac Bridge Bridgman of North America, by incorporating the brick paver concept currently used throughout the village of Mackinaw City, Michigan. When you purchase a personalized, patented, life time guaranteed brick, you become an inductee in the Ironworkers Walk of Fame. You will be notified when your brick is scheduled to be placed in the boulevard on North Huron Avenue. You will also receive a mini-brick, inscribed exactly the same as your inductee brick. <http://www.walkofiron.com>



News from Sisters Alliance Member

Sisters in the Trades. Ontario Canada



2008 Labour Day parade pic to use. It was the first parade without Phyllis so we brought her with us on our t-shirts. Thanks for your support!

Next meeting in August, details to come. Please contact Maggie Yen 416-439-9974 905-652-4140 ext 209 yen12@sympatico.ca myen@thecarpentersunion.ca if you are in Ontario Canada....

Our Sisters in the Trades Committee was started by our Business Rep/Organizer Phyllis Gallimore. As the article below stated Phyllis started her apprenticeship later in life and completed her work and school hours to become a journeyman carpenter then union rep. Phyllis was one person who was well loved and respected by all who came in contact with her. As a member of the Organizing Committee for the Sisters in the Brotherhood Convention Phyllis saw other locals across the US start their own women's committee. As a member of the Toronto and York Region Labour Council's Women's Committee she used the support of Labor Council's Maureen King to start a Construction Trades Sisters in the Trades Committee here in Toronto. The committee allows our sisters to vent, ask questions, express concerns, discuss issues such as encouraging women to join a trade, mentoring, apprenticeship, political action, collective agreement language, and participating in volunteer projects and school fairs. We lost Phyllis May 9, 2008 to cancer but we vow to continue the work she started.

Phyllis Gallimore worked as a construction carpenter before becoming an organizer of Carpenters Local Union 27 and the founder of several outreach programs.



Carpenter Phyllis Gallimore remembered as 'great role model' to women in construction

IAN HARVEY correspondent

The job Phyllis Gallimore started will probably never be finished, but the foundations she crafted will last forever. Gallimore, 57, a founder and driving force of women in trades who died May 9, left an indelible mark on the construction industry, trades and union movement she passionately worked for. She joined the Carpenters' Local Union 27 in 1994 and signed on as an general carpenter's apprenticeship at 44 years old. Gallimore worked as a construction carpenter for six years and graduated as a journeyman carpenter in 2000 and then went to work as an organizer for Local 27.

Four years later she conceived the notion of a "Sisters in the Trades Committee" after attending the Sisters in the Brotherhood Convention. Today, that committee represents electricians, plumbers, elevator workers, millwrights, boilermaker, painters, teamsters, labourers and ironworkers. For more on the organization see their Web site, www.sistersinthetrades.com

"She was a great role model and leader," said Mike Yorke President of Carpenters and Allied Workers Local 27. "She was totally committed to representing working people and to opening doors to women in the trades, traditionally seen as men's occupations." He said her commitment was unwavering, where it was on jobsites across the GTA, on picket lines, organizing drives, in job fairs

and youth outreach, or through her work with "Sisters in the Brotherhood" and "Sisters in the Trades."

"She was everywhere; and universally loved every where she went," said Yorke. "I know she will be deeply missed." "I could tell, from the day I first met Phyllis Gallimore, that she believed in lighting others' candles," said Ontario Minister of Children and Youth Services Mary Ann Chamber in a written eulogy read at a June 22 memorial. "That was how she could make the room brighter for everyone. Phyllis epitomized the joy that can be derived from being involved in work that we truly love." Gallimore is survived by her husband, Patrick Pereira, three children and four grandchildren.

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Incoming Question from Pride and a Paycheck

...to write a tradeswomen training article...it's a good article, if you know of any manuals that community agencies can get a hold of that would help them set up a tradeswomen non-trad training program???

All feedback welcome....

If anyone has any in digital form that could be shared, please send to shyeshye@aol.com for the Sisters files.

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The Elders are an independent group of eminent global leaders, brought together by **Nelson Mandela**, who offer their collective influence and experience to support peace building, help address major causes of human suffering and promote the shared interests of humanity.

The story of the Elders started in a conversation between the entrepreneur Richard Branson and the musician **Peter Gabriel**. The idea they discussed was a simple one. In an increasingly interdependent world – a global village – could a small, dedicated group of independent elders help to resolve global problems and ease human suffering? <http://www.theelders.org/elders>

Statement by former President Jimmy Carter, Elder....."The justification of discrimination against women and girls on grounds of religion or tradition, as if it were prescribed by a Higher Authority, is unacceptable." <http://www.theelders.org/media/news/words-god-do-not-justify-cruelty-women>

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Sothern Oregon Trades Women Group Meeting

Friday - August 14th

6:00 pm.

Kaleidoscope Pizza in Medford Oregon (on the patio)

www.kaleidoscopepizza.com

3084 Crater Lake Hwy, Medford, OR 97504-9102, (541) 779-7787

If you are in S. Oregon, please feel welcome to drop in on the meeting. If you would like to get on the mailing list for the S. Oregon Tradeswomen, e-mail Jeanne at JSchraub@rogucecc.edu
Jeanne Schraub
Construction Technology Instructor, Rogue Community College, 541-245-7994

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Seattle Majestic's Women's football team <http://www.theseattlemajestics.com/>



IWFL World Championship - July 25!!!

Round Rock ISD Stadium will play host to three major games, the 2009 IWFL Tier II North American Championship, the 2009 IWFL All Star Game, and the **Biggest Game in Women's Football, the 2009 IWFL Tier I World Championship.**

The event will feature the best female football players in North America. From the All Stars to the Champions this event will give fans a rare opportunity to see women's football at it's finest. <http://www.iwflsports.com/>



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Women in Non Traditional Working

Roles Night



**LOS ANGELES SPARKS
VS.
SACRAMENTO MONARCHS
FRIDAY AUGUST 14TH
7:30PM**

\$30 Tickets In the ORANGE section
\$20 Tickets In the GREEN section
\$12 Tickets In the YELLOW section



Come early, have fun and watch great basketball at the Sparks game. Bring friends, family, neighbors and all supporters of Women in Non Traditional Working Roles for a fun-filled event.

Buy tickets early to guarantee seat location and mention this Non Traditional Working Roles for Women Event for the special Ticket Promotion!

Be sure to wear your Union or Trade T-shirts to the game!!

For more information and to purchase your tickets, please contact Amanda DeCoud at LA Sparks (213) 929-1320 ~ adecoud@la-sparks.com

Note from Pat W... Blue Collar Women, Calif. patjwilliams4@aol.com

If you want to sit together as a group with your friends I suggest 1 point person getting your tickets all together at the same time. If you have never been to a Sparks or other WNBA game, they are lots of fun and great basketball playing.

This will be fun for us and a way to support our sisters in the WNBA. I understand that at some point in the game they will comment on women in construction and blue collar jobs or ask us to stand or something along that line. Be sure to wear your union or trade shirts to show your pride! Hope to see you there.....pat

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LaborFest 2009: July 5th-31st

In commemoration of 75th anniversary of the San Francisco General Strike and the West Coast maritime workers strike, this year's LaborFest festival will feature many special events focused on these historical events, including an art exhibition, awards presentations, a labor jeopardy contest and a labor film festival.

For more information and a schedule of events, visit www.laborfest.net

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*An invitation for all non-profits to join the
National Women's History Project
in a special
Writing Women Back into History
campaign.*

We know this is a difficult time for most non-profits and we want to make this a successful and beneficial opportunity for all.

In 1980, President Jimmy Carter issued a Presidential Proclamation declaring the week of March 8th as the first National Women's History Week, which in 1987 became National Women's History Month.

The National Women's History Project is spearheading a new campaign in recognition of this **30th Anniversary** as well as our own 30th Anniversary. We invite you to become a **2010 Non-Profit Partner** by joining with the NWHP and a broad-based coalition of other organizations and individuals to celebrate 30 remarkable years of *writing women back into history*.

Benefits of 2010 Partners

As our **2010 Non-Profit Partner**, we will promote and highlight your organization, resources, events, or services through our anniversary outreach programs. During our 2010 campaign, a special *Writing Women Back into History Gazette* will be one of our major promotional tools. **This Gazette will include a map designating women's historic sites.**

1. Writing Women Back into History (WWBH) Gazette

2010 Non-Profit Partners will be listed in our special, *WWBH Gazette*.

The listing will include your organization's name, mission statement, and website.

- ❖ The **WWBH Gazette** will focus on the impact of the past 30 years in expanding and interpreting the myriad aspects of women's history.
- ❖ Contents will include photographs, a map of women's historic sites, special essays from guest editors and historians, and brief, enlightening biographies of all the women who have been National Women's History Month Honorees. Women's history performers, authors, filmmakers, and other creative individuals, as well as relevant school, university, and women's history programs will also be highlighted.
- ❖ 4 pages will celebrate the 90th Anniversary of the Woman Suffrage Movement

❖ First Print run will be 25,000 copies

❖ The **WWBH Gazette** will be distributed nationally to women's history supporters, public programs, political and corporate contacts, media and research centers, as well as the National Women's History Project's mailing list.

❖ **25 complimentary copies** of **WWBH Gazettes** will be available to each 2010 partner. Additional copies can be purchased at a 40 % discount for 2010 Partners. The **WWBH Gazettes** will be sold in packages of 25 copies for \$20.

2. 2010 Partners' Section of NWHP Website

Information will include name, mission statement, contact information, logo, and link to your designated website.

3. 2010 Partner Web Calendar

"Writing Women Back into History" Web Calendar will promote 2010 Partners' activities on our website and Blog.

4. 2010 Partners' Conference Calls

The NWHP will facilitate monthly conference calls with all 2010 Partners.

5. 2010 Partners may exchange mailing opportunities with the National Women's History Project.

Please join us by becoming a **2010 Non-Profit Partner**

[2010 Non-Profit Partner \(less than a million dollar budget\)](#) \$100.00

[2010 Non-Profit Partner \(more than a million dollar budget\)](#) \$200.00

After you register, please email your mission statement, your logo, and your web address to nwhp@aol.com.
Deadline for registration is August 20, 2009.

For more information and promotional opportunities visit the [Celebrating 30 Years](#), section of our webstore.

National Women's History Project

3440 Airway Dr Ste F , Santa Rosa, CA 95403 , <http://www.nwhp.org>, (707) 636-2888

The Sisters in the Building Trades is a 2010 Writing Women Back into History Partner. Please forward this Project/Opportunity to any and all women's groups, orgs, foundations, etc you know.....

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News From Alliance member Missouri Women In Trades



We would like say thank you to all of our tradeswomen and supporters for your contribution to Missouri Women In Trades. We are so grateful for the many gifts and talents you have shared with us. In such a short time, Missouri Women In Trades has grown into a strong organization thanks to you! As we grow and expand, we need our tradeswomen and supporters even more. Are you interested in getting more involved, do you have a great idea you want to help implement, do you have a skill we just don't know about yet? **Take our [short survey](http://www.surveymonkey.com/s.aspx?sm=7cl_2bdn6yj3I_2boJEUSFKmqg_3d_3d) and tell us how you want to be involved.** http://www.surveymonkey.com/s.aspx?sm=7cl_2bdn6yj3I_2boJEUSFKmqg_3d_3d

We are getting closer and closer to the opening of our retail store! We plan to open on August 13th. MOWIT will be offering tradeswomen posters, calendars, and MOWIT t-shirts & logo items. We also have a great selection of Carhartt women's apparel, including workpants, jeans, shirts, sweatshirts and more!

PARDON OUR DUST

Our retail space is the midst of a remodel. We need your help in finishing for the big day! Work days will be Saturday July 11, Saturday July 18, and the week of July 20-24. Can you help? Contact Allison at (314)963-3200 or Allison@mowit.org for details & to volunteer.

NAME OUR STORE

The suggestions are rolling in! Reply to this email and vote on possible store names or suggest one of your own.

- MOWIT to Fit
- Jill of All Trades
- HER Trade
- Women's Work Daily
- Building Women's Store
- Work clothes for HER
- Construction clothing for Gals

Do-it-Yourself CLASSES

Starting this fall we will be offering classes teaching a variety of home-maintenance skills. Enrolled participants will get a discount to our store on the day of their class. Interested in teaching or have an idea for something you want to see? Reply to this email.

Stay tuned for weekly store updates until our Grand Opening!

Girls Build Skills and Explore Careers in Construction at our Mentoring A Girl In Construction Summer Camp MOWIT is planning for the 2009 Mentoring A Girl In Construction (MAGIC) summer camp. Thank you to the Carpenter's Joint Apprenticeship Program for agreeing to host the camp again in 2009. **This year's camp will be held the week of July 13th, [click here](#) to download a flyer. There is still time to register.**

MAGIC Summer Camp is designed to offer high school girls the opportunity to learn about the countless avenues of employment for women in the construction industry and to engage them via hands-on training in the basic skills of carpentry, electrical, and welding. This opportunity to perform the challenging tasks of basic construction skills and to experience the exhilaration of successfully performing difficult tasks builds their self-confidence and self-image.

Sponsors & Volunteers Needed for MAGIC Summer Camp Help give 24 high school girls the opportunity to explore careers in construction at our MAGIC Summer Camp by becoming a sponsor. [Click here to download our sponsorship form.](#)

With 24 high school girls in the shop, we need lots of volunteers. If you have any time available during the week of July 13-17, please call Teresa at (314) 680-1973 or send an email to teresa@mowit.org

Tradeswomen needed to speak at MAGIC Summer Camp We are also in need of some tradeswomen to come and speak with the girls at MAGIC Summer Camp during the week of July 13-17. Even if you only have a few minutes to give, it would be greatly appreciated. Please call Teresa at (314) 680-1973 or (314) 963-3200 or send an email to teresa@mowit.org.

MOWIT Store Plans for the opening of our retail store this summer are moving right along. We will be offering work clothes and safety equipment for women. Have some fun and get involved with MOWIT's new store by helping us come up with a name. Submit your ideas via email to Teresa Willis at teresa@mowit.org.

Calling All Volunteers We will need your help when the store does open, so please let us know if you or someone you know may be interested in helping out. Please contact us at (314) 963-3200 or via email, teresa@mowit.org, and let us know your availability.

Missouri Women In Trades advocates for women in the construction trades!

Missouri Women In Trades appointed to the New Mississippi River Bridge Workforce and DBW Advisory Committee. MODOT and IDOT will set goals for minority and women participation on the New Mississippi River Bridge Project, this committee will work with MODOT and IDOT to set those goals and to ensure that those goals are met. “We are excited to be part of this committee and the good work that MODOT and IDOT are doing to make sure that minorities and women are included on this project,” says Teresa Willis, Executive Director.

Also during June, Missouri Women In Trades was invited to present information about working with community based organizations to meet diversity goals on construction projects at a workshop hosted by the St. Louis Council of Construction Consumers. We were privileged to share information about Missouri Women In Trades on the Friends and Allies panel for the AFL-CIO Bi-annual Community Services Conference.

Wish List - Laptops With all the amazing volunteers and interns working at the MOWIT office, we find ourselves in need of 2 to 3 laptops. The minimum specifications we need are 0.5 GB memory, 1.4 GHz processor and wireless capability. If you or someone you know can help us out, please contact Cecilia Valdez at (314) 963-3200 or via email, cecilia@mowit.org

Job Leads Know of work? Give us a call or send us an email and we can add it to our job book and send it out to the tradeswomen on our email list.

Missouri Women In Trades
8300 Manchester Rd, Saint Louis, MO 63144 (314)963-3200 Fax: (314)963-3284
www.mowit.org info@mowit.org



Water For People has much to be proud of when looking back at 2008. The organization is deepening its work in the countries it supports, while strategically expanding to new countries, in Asia, Africa, and Central and South America. The programs we worked so hard to develop are robust and sustainable, and we are extending our impact to new regions and a larger number of people.



We served 91,722 people with new water supplies, 92,983 with new sanitation services, and 153,843 people with hygiene education. We allocated 87% of every dollar to program support. The World Water Corps—our homegrown volunteer army of field-based researchers and monitors—was able to document our significant impact in the field, and we got the philanthropic seal of approval: a four-star Charity Navigator rating for the sixth year in a row.

First, we have developed a unique model of engaging partners that puts us at the forefront of innovation and success. Second, as a learning organization, we are well positioned to identify key lessons from our work and improve the initiatives we undertake. Third, we are strategic in our planning and execution. We focus on regions in our program countries to demonstrate how our model works to transform the lives of the people we touch and transform the sector by showing that our work is scalable.

No single organization can build enough toilets to solve the world's sanitation crisis. Consequently, Water For People designs its programs with the knowledge that success will only be achieved when communities and partners can thrive without us, and when we inspire others to adopt our model in other areas of the globe. Our goal is the elimination of the worldwide crisis in sanitation and water. We can realize this dream if we are focused, strategic, and flexible.

http://www.waterforpeople.org/site/PageServer?pagename=About_Mission

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2nd Annual Pierce County Construction Career Day-November 5th Washington State

Please mark your calendars for NOVEMBER 5th, 2ND ANNUAL CONSTRUCTION CAREER DAY at the Puyallup Fair Grounds. Packets have been sent out with more event and sponsorship information. I have already received some information back from those who wish to have a space at the event. Please contact me as soon as possible to reserve your spot. We have adjusted our space at the Puyallup Fair Grounds (we will still be at the Green Gate), by adding additional indoor room, allowing us to offer larger exhibitor space to those who need it. Also, feel free to pass the information along to other interested parties-the more activities, the better! Here are the dates for our upcoming planning meetings:

July 2, Thursday @ 9am-Laborers Hall, 11am-Tacoma Dome site visit
August 6, Thursday @ 9am-Laborers Hall

Anyone who is interested in the planning of this event is welcome to join us at these meetings. We look forward to another great event this year!

Kristi Grassman *Pierce County Construction Partnership*
kgrassman@pic.tacoma.wa.us Visit us @ www.buildingyourcareer.com

Any and all Sisters who can volunteer to "Heard Cats" AKA, help with a thousand teenagers for the day....Please volunteer, e-mail shyeshye@aol.com. Please check to see if your JATC/Training Program is going to be involved and needs help. Bring your camera, and full safety gear. It is also recommended you bring your sense of humor. :)

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THE BALLAD OF POLLY ANN premieres... JULY 14-18 AND 21-25, 2009

"One of the bridge- building trades I have found fascinating is pile driving. Pile drivers have to work in exquisite cooperation to drive the support structures of a bridge into the ground with a mechanical hammer. It takes hoisting, precision and split-second communication. For the piece we have replicated a section of bridge that tilts vertically and horizontally, shifting its meaning as it changes position. On it we have created a dance that explores pile driving. The dancers are working with the swing of the bridge to replicate the rhythm of the mechanical hammer.

They too are working with split second timings. We have crashed and burned several times in rehearsal. This particular task is probably the hardest thing I have ever asked dancers to do (see dancers Melissa Caywood and Britt Carhoff above). But after several months we are on the other side of the risks now and have managed to make an **exquisite dance that captures both the heart beat and rigorous mechanics of driving pile.**"

BUY TICKETS: or 1.800.838.3006 \$20 advance/ \$25 at the door
all shows at 8PM at SOMArts, 934 Brannan St, SF, California, 94103

CONGRATULATIONS TO THE WASP-- AND TO ALL THOSE WHO HELPED MAKE THIS HAPPEN!

FOR IMMEDIATE RELEASE

JULY 1, 2009

President Obama Signs Bill Awarding Congressional Gold Medal to Women Airforce Service Pilots

First women to fly American military aircraft served courageously, blazed trails during WWII

WASHINGTON – President Obama today signed into law S. 614, a bill to award a Congressional Gold Medal to the Women Airforce Service Pilots (WASP). WASP was established during World War II with the primary mission of flying non-combat military missions in the United States thus freeing their male counterparts for combat missions. Its pilots were the first women ever to fly American military aircraft and flew almost every type of aircraft operated by the United States Army Air Force during World War II on a wide range of missions.

“The Women Airforce Service Pilots courageously answered their country’s call in a time of need while blazing a trail for the brave women who have given and continue to give so much in service to this nation since,” said President Obama. “Every American should be grateful for their service, and I am honored to sign this bill to finally give them some of the hard-earned recognition they deserve.”

From 1942 to 1943, more than 1,000 women joined the WASP. 38 of them made the ultimate sacrifice for their nation in performing its mission. **But their contribution went largely unrecognized for years, not even being acknowledged with veteran status until 1977.**

The groundbreaking steps taken by the WASP paved the way for hundreds of United States servicewomen combat pilots who have flown fighter aircraft in recent conflicts.

The bipartisan effort in Congress to recognize the contributions of the WASP was led by Sens. Kay Bailey Hutchison (R-TX) and Barbara Mikulski (D-MD), and Reps. Ileana Ros-Lehtinen (R-FL) and Susan Davis (D-CA). At today’s signing, President Obama and Rep. Ros-Lehtinen were joined by three members of WASP as well as five active duty United States Air Force pilots who have followed in their footsteps.

The names of the pilots in attendance are below:

Women’s Airforce Service Pilots

Elaine Danforth Harmon, Lorraine H. Rodgers, Bernice Falk Haydu

Active Duty United States Air Force Pilots

Colonel Dawn Dunlop, Colonel Bobbi Doorenbos, Lieutenant Colonel Wendy Wasik,
Major Kara Sandifur, Major Nicole Malachowski

For photos of the event:

www.flickr.com/whitehouse

Wings Across America -- an all-volunteer project whose mission is to educate and inspire America with the history of the WASP, first women in history to fly America's military aircraft. 10 years, 115 WASP interviews, 2,000 pages online, the Fly Girls of WWII Traveling WASP Exhibit. **Creating truly outside the box ways to expand the impact of educational information-- one step, one story, one WASP at a time.**

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July 21, 2009 [Apply today for the Texas Girls' State Fair!](#)

Help us celebrate the accomplishments of girls 10-18! 3 girls will receive \$500 educational awards from The Women's Museum and all winners will be invited to exhibit or perform on our outdoor stage!

Shop Fortune Denim and Abi Ferrin at The Women's Museum!

Saturday, August 1, 3 PM-5 PM



Get 60% off [Fortune Denim](#) and Fortune Collection by [Abi Ferrin](#) AND meet the designers! 20% of proceeds benefit [The Women's Museum](#) - join us and bring your girlfriends, daughters, mothers and sisters!

Help us kick-off [Wine, Women and Shoes!](#)

Donate and drop off your gently worn designer and couture shoes and save the date for

November 7, 2009!

Please RSVP to RSVP@thewomensmuseum.org by 7/29!

Fortune Denim is a premium jean line adored by celebrities including: Eva Longoria, Jessica Simpson, Kate Hudson and Jennifer Aniston!

[Save the date: Equality Day, August 26](#) On August 26th, celebrate women's suffrage with a luncheon & special exhibit. Luncheon begins at 12:30 pm – [lunches available for purchase online](#) or bring your own! Coming soon: \$30 Equality Day Membership Special! [Have an ArtVenture with Roberta Harris: UP!](#)

On August 22, parents and kids will explore life sunny side UP through the creation of art inspired by the exhibit [Roberta Harris: UP!](#)

RSVP to rsvp@thewomensmuseum.org or (214) 915-0876.

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IBEW Launches New 'Working Green' Website

The International Brotherhood of Electrical Workers (IBEW) recently launched "Working Green," a new section on its website dedicated to keeping members, contractors and others looking to break into the new energy economy updated on the latest news about the union's role in the green revolution.

IBEW is aggressively training and preparing its members to help transform the nation's struggling economy through a range of environmental investments in green technology, energy efficiency and renewable energy. The new site offers news stories about IBEW members working in solar, wind, biomass, nuclear power and clean coal, as well as information about green training and how to find work in the renewable energy sector.

Check out the site at <http://www.ibew.org/WorkingGreen/index.htm>

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OTI (Oregon Tradeswomen) graduates used their new welding skills and made us this cool tool trellis. Thank you! [Janell Royer](#), [Allison Diane Craig](#), [Trish Haag](#), [Chrystal Emerson Ward](#), [Lisa Davis](#) Clackamas Community College arranged a special, free welding class for our students.

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Support Clean and Safe Ports in California and Across the Nation

On Tuesday, July 21, the Oakland Port Commission is scheduled to vote on a resolution calling on Congress to ensure federal law allows ports the ability to institute critical 'Clean Trucks' programs to address environmental, safety and security concerns that negatively impact port workers and community residents.



The 'Clean Trucks' programs already initiated in LA and Long Beach have successfully removed thousands of dirty trucks from service and put 4,500 clean-burning and alternative fuel vehicles on the road. The LA Port is years ahead of schedule in its goal to reduce diesel truck pollution by 80 percent. But the Virginia-based American Trucking Association is suing to put a stop to this and all other 'Clean Trucks' programs.

Join port truck drivers and environmental, labor, public health, faith and community advocates at the Port Commission meeting on July 21st at 4:30pm at 530 Water St in Oakland to urge the Oakland port commission to support the 'Clean Trucks' resolution.

Learn more at <http://www.oakland.cleanandsafeports.org/>

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Washington State Apprenticeship Calendar

The following are current entries on our ON-LINE Apprenticeship Calendar

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/NewsEvents/Calendar/default.asp>

If you have items that you like to have posted, please send them to apprentice@lni.wa.gov

August 10th 2009 Pacific Northwest Apprenticeship Symposium

9:00 A.M.— 5:00 P.M. (Check-in begins at 8:30 A. M.)

Georgetown Campus , Puget Sound Industrial Excellence Center, Apprenticeship & Education Center
6737 Corson Avenue South, Seattle, WA 98108

**Do you train Millennials? Wonder how you fit in the clean energy economy?
Marketing and Managing to Millennials & The Role of Apprenticeship in the Green
Economy** For more information, please contact: Tani Biale, BIAT235@LNI.wa.gov

September 2nd, 2009 Veterans Job Fair - A Labor Day Salute to Veterans

9 a.m. to 2 p.m.

AMVETS, 5717 South Tyler, Tacoma, WA 98409

Exhibitors can register online at www.PierceCountyVETS.org, and select Register | Exhibitor Registration, Can't make the job fair? The Business Connection can help represent your business during our event. Please contact them at 253-583-8800 or info@theBusinessConnection.net for additional information.

Franklin Pierce High School annual "Back to School Night"

Wednesday, September 16th - Time: 6:30 - 8:00 p.m.

Franklin Pierce High School, 11002 18th Ave E, Tacoma, WA 98445

For more information: Kellie Solomon, Career Center Secretary, 253-298-3934, e-mail

kellie_solomon@fp.k12.wa.us

Spokane Construction Career Day

September 29 - 30, 2009

Spokane County Fairgrounds, Spokane, Washington

King County Construction Career Day 2009

September 30 - October 1, 2009

Magnuson Park, Seattle, Washington

Tri City Construction Career Day

October 6, 2009

Benton County Fairgrounds , WA

58th Annual Governor's Industrial Safety and Health Conference

October 7 & 8, 2009

Greater Tacoma Convention and Trade Center, Tacoma, Washington

Washington Workforce & Economic Development Conference 2009

October 27-29, 2009

Davenport Hotel, Spokane, Washington

Hosted by the Workforce Training & Education Coordinating Board and Department of Commerce. Online registration starts in August. To get the early bird registration e-mail announcement, email Yvonne Chase. To reserve your room at the Davenport for the "Workforce and Economic Development Conference" at the state per diem rate, call 1 800-899-1482. For more information go the internet page for the event:

www.wtb.wa.gov/Conference2009.asp

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THE HUFFINGTON POST

THE INTERNET NEWSPAPER: NEWS BLOGS VIDEO COMMUNITY

Labor Pains at UCLA

Among the small number of labor studies programs, the one at the University of California-Los Angeles is one of the best, and now it has been targeted for extinction.....The Labor Center has conducted innovative and important research on green jobs, labor law, collective bargaining, family leave, immigrant workers, undocumented students, the underground economy, health and safety, construction careers, and other policy issues that have been used by U.S. Labor Secretary Hilda Solis, the mayor of Los Angeles, Los Angeles city council, and members of the California state legislature.

For example, the Center's staff conducted the research that recently led to the City of Los Angeles creating the first-in-the-nation Construction Careers Policy, a bold initiative that is changing the face of Los Angeles construction industry and providing new pathways for Americans to join the middle class. The new policy, linked to major development projects with city subsidies, provides young people with job training in the construction trades, requires developers to hire local residents for construction jobs, and guarantees certain standards for workers on the job, such as access to quality health care and middle-class wages.

http://www.huffingtonpost.com/peter-dreier/labor-pains-at-ucla_b_238723.html

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He taught more than just a trade

Bob Markholt found his calling, pursued it with passion, and changed this community.

For just over a decade he has trained and placed scores of men and women in well-paying jobs in the construction trades. Many were people who had been stuck in poverty, who had been in prison, or who found doors closed when they applied for work. Mr. Markholt, 72, died Sunday

http://seattletimes.nwsourc.com/html/jerrylarge/2009520814_jdl23.html

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Canadian Construction Women
3636 East 4th Avenue
Vancouver, BC V5M 1M3
Tel: (604) 294-3766 info@constructionwomen.org

CCW Summer Social

Date: Jul 28 2009 5:30PM - 8:30AM

Location: Royal Vancouver Yacht Club Royal Vancouver Yacht Club 3811 Point Grey Road Vancouver

The sun is out, the days are long and it's time for CCW's annual summer social!

Join us on July 28th at the Royal Vancouver Yacht club to network with your fellow women in construction. Enjoy food and drinks on the water's edge and see the hidden speaking talent trapped inside of you and your colleagues.

We will be hosting a mini toastmaster's event at the summer social, which will include some "icebreaker" speeches from CCW board members and we will host "table topics" with the group

Within toastmasters, the icebreaker speech is the first speech in the prepared speech series in which the speaker has about 5 minutes to talk about their past. This is a fantastic opportunity to find out about the varied backgrounds of your fellow members. The table topics are typically 2 minute impromptu discussions about a given topic. We are excited to offer this relaxed opportunity to discover more about your colleagues and maybe even yourself should you wish.

There will be door prizes and a few other surprises.

We look forward to seeing you soon!

Cost

Member - \$35.00

Non-Member - \$50.00

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Summer, 2009

Celebrations, Convenings, Conferences

Insight Center is celebrating 40 years of building economically healthy communities.

Dinner and awards presentation. November 12, 2009. Washington, D.C.

2009 NNSP National Conference. November 10-13. Washington, D.C.

Rooted in Success, Reaching for Change

Policy News Elder Economic Dignity Act of 2009

(AB 324) would require state and local aging agencies to use the Elder Index to craft more effective programs and policies for California's growing population. The bill, sponsored by the Insight Center, passed Senate Human Services Committee with bipartisan support. Next stop: Senate Appropriations on August 17, 2009.

The Insight Center played a leadership role in the development of [The Child Care Facilities Financing Act of 2009](#). (H.R. 1685) which will improve the lives of low income children. The bill is sponsored by [Rep. Carolyn McCarthy \(D-NY\)](#) and has been referred to the House Education and Labor Committee.

Insight Center's [National Network of Sector Partners \(NNSP\)](#) advised the Louisiana Workforce Commission on the state's proposed [2009-10 Workforce Investment Plan](#) and on its American Recovery and Reinvestment Act plan. The NNSP recommendations have led to strong support of sector initiatives in Louisiana and all over the country.

At the [Color of Wealth 2009 Policy Summit](#) in Washington DC, over 75 asset-building members of the [Experts of Color Network](#) engaged with leaders of the Obama Administration's economic team and Congressional leadership, including the Majority Leader, and the chairs of the Congressional Black Caucus and the Congressional Asian and Pacific American Caucus, to share the latest research and analysis of the racial wealth gap, and propose federal policies to close it and strengthen the American economy. The Initiative's recently released report, "[Laying the Foundation for National Prosperity. The Imperative of Closing the Racial Wealth Gap.](#)" authored by Initiative Director Meizhu Lui, was a catalyst for this discussion. Since then, the [Closing the Racial Wealth Gap Initiative](#) has hosted briefings for US Senate and House staff, and met with individual members of Administration and Congress on various issues related to the racial wealth gap.

New Initiatives and Projects

Building Economic Security in Mississippi

The Insight Center is working with organizations in Mississippi, including [Enterprise Corporation of the Delta](#) and [Children's Defense Fund](#) to build a diverse, statewide coalition of stakeholders dedicated to advancing family economic security. Using the Mississippi version of the [Family Economic Self-Sufficiency Standard](#), the coalition will shape programs and policies to increase the capacity of state and local organizations to help children succeed.

[Creating Spaces for Children: High Quality ECE Facilities](#) The Insight Center plays a lead role in supporting ECE facilities development and financing in California through our involvement in the [Building Child Care Collaborative](#). We have recently received a grant from the Kellogg foundation to expand and replicate this work in Mississippi and New Orleans. The Insight Center will partner with local leaders to develop data-based policy recommendations that will improve the quality and supply of ECE facilities for low-income children.

New Funding Model for Workforce Services

The Insight Center has developed a new model for drawing down Food Stamp Employment & Training (FSET) dollars, with policy guidance from the California Department of Social Services and USDA. FSET funds community colleges, adult schools and community-based organizations to help low-income people gain the skills they need to succeed in the labor market. Three community college pilot projects have now received state and federal approval to implement this new model for the first time in California, and the potential for it to grow in California and other states is tremendous. For more information contact [Aimee Chitayat](#), Program Director.

New Publications

[“Half A Million Older Californians Living Alone Unable to Make Ends Meet.”](#) The Federal Poverty Line grossly underestimates the number of families, and elders, living in poverty. This policy brief provides data on the staggering number of California seniors who are unable to cover the cost of their most basic needs. The [UCLA Center for Health Policy Research](#) and the Insight Center have used the Elder Index to quantify for the first time, how many seniors are

struggling in each California county, as well as who is struggling most by age, race, gender, and housing type. "Laying the Foundation for National Prosperity. The Imperative of Closing the Racial Wealth Gap." [Policy paper](#) and [Executive Summary](#) provides an overview of the causes of the racial wealth divide, and recommendations on how to close it.

Awards

Our president, Roger A. Clay Jr. was presented with the [Michael S. Scher Award](#) , recognizing his outstanding service and commitment to affordable housing and community development law. He is also the co-editor of a just-released book, entitled, "[Building Healthy Communities: A Guide to Community Economic Development for Advocates, Lawyers and Policymakers.](#)"

Recent Press Coverage



The release of the [Elder Economic Security Index](#) demographic detail, and the [Color of Wealth Policy Summit](#) in DC garnered a great deal of media attention.

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2201 Broadway, Suite 815, Oakland, CA 94612-3024 510-251-2600 www.insightccd.org

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News from EMILY's List

Here's the good news: **Women are now being elected to positions we were only dreaming of just decades ago.** There are more women than men who are eligible to vote, and women are more likely to vote than men.

Here's the bad news: **The odds of bumping into a woman in Congress are still just one in six.**

Altogether, the United States ranks an embarrassing 71st in the world in terms of women's representation in national legislatures or parliaments, out of 188 countries with direct elections

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<http://www.kiva.org/app.php?page=home>

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News from the **Human Rights Campaign**

The **Matthew Shepard Act** (officially, the **Local Law Enforcement Hate Crimes Prevention Act** or LLEHCPA), would expand the 1969 United States federal hate-crime law to include crimes motivated by a victim's actual or perceived gender, sexual orientation, gender identity, or disability.

The bill would also:

- **remove the current prerequisite that the victim be engaging in a federally-protected activity, like voting or going to school;**
- give federal authorities greater ability to engage in hate crimes investigations that local authorities choose not to pursue;
- provide \$10 million in funding for 2008 and 2009 to help state and local agencies pay for investigating and prosecuting hate crimes;

The 1969 federal hate-crime law 18 U.S.C. § 245(b)(2) extends only to crimes motivated by actual or perceived race, color, religion, or national origin, and only while the victim is engaging in a federally-protected activity, like voting or going to school.^[2] Penalties, under both the existing law and the LLEHCPA, for hate crimes involving firearms are prison terms of up to 10 years, while crimes involving kidnapping, sexual assault, or murder can bring life in prison. According to FBI statistics, of the over 113,000 hate crimes since 1991, 55% were motivated by racial bias, 17% by religious bias, 14% sexual orientation bias, 14% ethnicity bias, and 1% disability bias.

R.I.P. **Matthew Wayne Shepard** (December 1, 1976 – October 12, 1998)

http://en.wikipedia.org/wiki/Matthew_Shepard

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Women's shelters suffering all over the world.....

This is from one of Thousands of out reach programs for women and Children. With the current economic crisis, the needs are greater and the resources are less for all of them. If you have even clothing or household good, or a few hours to donate...Posting the need for your local shelter at your hall or work newsletter or bulletin board. *The need is great, please take a few min to ck on the ones in your local area*

AWAIC & STAR Assistance Needed

As many of you know AWAIC has reached a census of 90 now with 52 beds. This is our turn away point for secure shelter. We are working all of our contingency plans currently, but domestic violence victims have specific safety concerns which can be a real threat to helpful bystanders. (We went on lockdown Monday due to a Tarasoff warning by APD that a specific threat was made to kill employees here. On Wednesday two staff and one of our mothers were physically assaulted.) This week we had a young mother report that she slept the night with her baby in the Holiday gas station bathroom prior to contacting us. We are still pending confirmation of the Murkowski immediate federal funding request (VAWA discretionary) for staffing, but remain hopeful there. We are working all of our contingency plans. We have 2 staff on night shift and they are also responsible for the crisis line (We have taken in 5,000

calls there FY09). STAR is having the same problems. Half of of both agency's victims served are children. If you know of any victim/victims that have difficulty trying to access AWAIC services, please send them my way. We currently have five expectant mothers and two newborns in shelter so we could use maternity and infant items, and feel free to refer volunteers our way for training. We have a website that has other relevant information as well: www.awaic.org <<http://www.awaic.org/>> .

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July, 2009

ePWC Newsletter

July 30 From Queens to Puerto Rico DEVELOPERS FORUM

Real estate development lives in NY / NJ area

On Thursday, July 30, from 8 to 10 am at The Yale Club, PWC National will present a Developers Forum featuring: Joel Bergstein, president, Lincoln Equities which hopes to start transforming an area in Queens; Kevin Bunker, P.E. director design & construction, Region 2, US GSA, with news on the \$750 million in funding toward renovations and new construction in such locales as Newark and Puerto Rico; Greg Cuyjet, chief, Small Business Programs, U.S. Army Corps of Engineers, who will tell us that the Corps is scouting for small and W/MBE firms; and Peter Fine, principal, Atlantic Development Group. Lois Weiss, columnist, *New York Post*, cityfeet.com and *Gotham* reprises her role as moderator.

August 19 MEET THE ARCHITECTS AND ENGINEERS

What's next?

Predictions, anyone? The speakers at this year's **Meet the Architects and Engineers** will offer their views on the future for the A/E/C industry and their responses may surprise. Speakers include: **R. Anthony Fieldman, AIA, LEED® AP**, principal, **Perkins & Will**; **Gina Pollara**, executive director, **FDR Four Freedoms Park (Roosevelt Island)**; **E. Bruce Barrett, P.E.**, vice president of architecture & engineering, **NYC SCA**; **Susan Kaplan, LEED® AP**, sr. associate & director specifications, **Battery Park City Authority**; and **John E. Bredehorst, PE, LEED®** executive vice president & managing director - NY, **WSP Flack & Kurtz**. A highlight will be the presentation of the first **Gwendolyn Colbert Kushner Memorial Scholarship Award** towards a masters degree in Construction Administration from the **Columbia University School of Continuing Ed**. The event at Club 101 in NYC – 5:30 to 8 pm – includes a buffet dinner.

September 21 All-Day Golf Outing

One event you can't afford to miss is the **PWC Golf Outing** at the Elmwood County Club in White Plains. Join us for the day or, if you can't, stop by after play (around 5-ish) for cocktails, a lavish dinner buffet and, of course, plenty of networking opportunities.

November 17 Really, really BIG SHOW

We need it now, more than ever: This year's Trade Show – **The BIG Show** – will be held Nov. 17 from 9 am to 2 pm at the Guardian Building, 7 Hanover Sq. in New York City. **The BIG Show** has proven to be a rare business-to-business marketing opportunity for subcontractors and suppliers to conduct in-depth interchanges with major A/E/C companies and public agencies. A rush is expected on exhibit tables – first come - first served. Trade Show sponsors include **Guardian, National Financial Network** (represented by **Paul Ehrman** and **Pam Chong**), and the **Hugh L Carey Battery Park City Authority**. PWC's vice president, **Lina Gottesman**, president **Altus Metal & Marble Services** (a WBE/DBE company) will chair. An accompanying Recruitment Fair should draw many – the word is that several public agencies are looking to hire. **For information on any and all PWC National events plus fees for member and nonmember participants, sponsors and/or exhibitors, visit**

PWC AND IBEX SPEAK OUT AT USGSA CONFERENCE

A trio of representatives from PWC National – our own prez, **Lenore Janis**, plus board members **Andy Frankl** (IBEX) and **Bill Fife** (IBEX and the Fife Group) – were the lead speakers at the annual USGSA (General Services Administration) Small Business Conference, "Together Building Change," held in May at the Marriott Marquis in New York City. Their spirited remarks brought thunderous applause from the enthusiastic crowd. The event was geared to helping small and disadvantaged businesses improve and expand opportunities during challenging economic times. **Read GreanPearl article:** [GSA luncheon: Janis, Frankl, Fife share stories, tips](#)

WELCOME ON BOARD - TISHMAN'S NANCY CZESAK

PWC National is pleased to welcome **Nancy Czesak, RA**, first vice president of **Tishman Construction Corporation**, to the PWC Board of Directors. Czesak has managed such projects as the Judy and Arthur Zankel Hall (carved out of bedrock below Carnegie Hall) ; the Joan Weill Center for Dance at the Alvin Ailey American Dance Theater; and the 52-story J.P. Morgan World Headquarters in downtown Manhattan. Currently project executive of the Javits Convention Center and Carnegie Hall's Master Plan project, she holds a B.A. in Architecture and an M.S. in Construction Management from New Jersey Institute of Technology (NJIT), and is a Registered Architect in New Jersey. Czesak is also a mentor and on the board of directors at NJIT's Constance Murray Women's Center, which supports women in engineering and architecture.

LOOKING BACK: SPRING AND SUMMER EVENTS TARGET PUBLIC SECTOR

MARCH AWARDS RECEPTION CHEERS PORT AUTHORITY OF NY & NJ

A packed crowd applauded the Port Authority of New York & New Jersey for pouring new life and livelihood into the region at the organization's annual Awards Reception, "Rebuilding the Future" at The Yale Club in NYC. The Port Authority's budget for 2009 includes a record-setting \$3.3 billion capital plan plus a goal of awarding 17 percent of its contracts to W/MBEs.

April 2009 TRANSPORTATION FORUM OUTLINES PLANS TO REBUILD

The federal \$787 billion stimulus package and other funding buoyed the hopes of the quartet of transportation leaders from area agencies who spoke at the annual PWC Transportation Forum. **William Fife, P.E.**, principal, **The Fife Group**, reprised his role as moderator at the General Society Library in NYC.

May 2009 SALUTE CELEBRATES REMARKABLE WOMEN

Calling the honorees "some of the most remarkable and accomplished women in the industry," PWC National President **Lenore Janis** greeted the overflowing crowd of business leaders from the private and public sectors at the organization's annual Salute to Women of Achievement luncheon at The Yale Club in May.



photo: Honorees and Presenters at PWC's Salute to Women of Achievement Luncheon on May 19th: (honorees front row L to R): Maria Gomez, P.E., NYCSCA; Frances Huppert, FAIA, Columbia University; Kay Lee, SimplexGrinnell and Barbara Armand, Armand Corporation. (presenters back row L to R): Lenore Janis, PWC; Sharon Greenberger, NYCSCA; Jan Keane, FAIA, Mitchell/Giurgola Architects; Bob Chauvin, SimplexGrinnell

June 2009 REAL ESTATE INDUSTRY LEADERS COMMIT TO NYC

Speakers from the public as well as the private sector told a rapt audience that, yes, work opportunities do exist despite the economy – in the public and even in the private sector – at the organization's annual Meet the Real Estate Industry networking event held at Club 101 in New York City.

June 2009 GOLF OUTING DRAWS INDUSTRY DECISION MAKERS

PWC National's annual spring Golf Outing held in June at the Elmwood Country Club in White Plains, NY, drew close to 100 golfers with over a third women players – "A victory in any industry and especially so in construction," said PWC President Lenore Janis. **Andy Frankl**, president of **IBEX Construction**, chaired the event. Don't miss the end-of-season outing, always a winner: September 21

CHAPTER CHATTER

Professional Women in Construction CT Chapter

The election results are in for CT's 2009-2010 officers/directors: **Susan Labas** (President), **David Brownell** (Vice President), **Carolyn Kurth** (Treasurer) and **Jessica Samios** (Secretary). **Roxanne Peregino** (director) joins returning directors **Jennifer Buchanon**, **Dena Castricone**, **Kathryn Pappas** and **Zoë Belcher**. Congrats all! The chapter also reports that the year ended with programs on Integrated Project Delivery and BIM plus a member-guest wine tasting at Barcelona New Haven. Ah! CT awarded \$26,000 in scholarships this year: Seven of \$3,000 each to students studying architecture, engineering or construction management, plus a hefty \$5,000 check to the Connecticut ACE Mentor scholarship program. Rah! A full schedule can be viewed at www.pwcusa.org/ct. For more info, contact info@pwc-ct.org.

Professional Women in Construction NEPA

Marianne Gilmartin, president of PWC NEPA reports that on July 16 the group escorted by owner/developer **Dan Rinaldi** toured the almost completed shell for the renovations at the 500 Block of Lackawanna Avenue, in Scranton, PA,. After the tour, the group enjoyed a social hour at Kildare's Irish Pub. The chapter is planning a Golf Clinic on Tuesday, August 4, 2009 @ 3:00 PM at Scranton Municipal Golf Course, Mt. Cobb, PA. After the 90 min. lesson from a pair of pros, a light dinner will be served while some try out their skills. Call (570) 969-5361 or e-mail tabe@stevenslee.com. www.pwcusa.org/nepa

Professional Women in Construction DC

Vinesha Clark, VP tells us that the speakers rocked at PWC-DC's stimulating 'Stimulus' program held at the Grand Hyatt Washington, in Washington DC. The panel included **Towanda Livingston**, Washington Suburban Sanitary Commission (WSSC); **Kathleen Penny**, associate director, Infrastructure Project Management from the DC Department of Transportation; **Necola Shaw**, disadvantaged business enterprise & compliance specialist of the Metropolitan Washington Airports Authority (MWAA). The coordinator and moderator of the successful event was **Sarah Graves, Esq.** Clark also notes that a second **golf tournament** is scheduled for September 16th at **Bretton Woods Country Club**. The challenge is to outdo the success of DC's first golf event held in 2008! www.pwcusa.org/dc . For more information: vieclark@castcom.net

Professional Women in Construction SFL

Rhondia Sanio, president of the South Florida chapter reports that PWC-SFL has provided a steady monthly diet of interactive business networking events since its inaugural event in February 2009. Meetings are held in Broward, Miami, Ft. Lauderdale and Palm Beach. The chapter is also publishing its own newsletter to keep the growing membership informed. www.pwcusa.org/sfl For more information: PWCSFL@gmail.com

Professional Women in Construction NJ

PWC-NJ President **Norma Tempel** reports that on August 20 at Meadowlands Racetrack there will be a tour of The New Meadowlands Stadium (Giants/Jets) at 4pm prior to networking and dinner at the track. Reserve soon – seating is limited - [More information](#)

The chapter is planning an October event on construction for public & private educational facilities. On January 28, 2010, PWC-NJ will host a joint event with ASA & CFMA at the Woodbridge Hilton in Islin, NJ. A golf outing – that hopes to match the success of last May's event at the Raritan Valley Country Club – is already scheduled for May 17, 2010.

PWC NJ Chapter Presents **MEADOWLANDS RACE NIGHT** August 20, 2009

Networking event in a private room facing the track. Cash bar, buffet, two windows for betting.

Thursday, August 20, 2009 5:30 pm - Dinner and Networking 7:00 pm - Race
Meadowlands Racetrack, 50 State Route 120, East Rutherford, NJ 07073

Tickets: \$65 per person, includes valet parking

RSVP: pwc_nj@yahoo.com, 201-440-9009

Chi-town aka The Windy City aka CHICAGO to Launch PWC Branch

Elizabeth Kerndt of **Levine Construction**, a major GC, is heading the effort to get PWC into the Second City. Stay tuned.

SPOTLIGHT ON MEMBERS

Priscilla J. Triolo, Esq., senior advisory counsel and secretary to PWC National and an attorney with the Law Offices of Richard Malagiere in Hackensack, NJ, has been appointed general counsel to New Jersey Professional Estimators Association (NJPEA), a New Jersey not-for-profit limited liability corporation that provides instruction. Triolo teaches NJ PEA courses on contract understanding, change orders, and liens at NJ Institute of Technology in Newark through NJIT's Continuing Education Programs. www.NJPEA.org . www.MalagiereLaw.com

Ralph Garcia, New York sales director for **Spectrum Signs, Inc.** (NYC) reports that he recently played a role in changing the Manhattan skyline with some illuminated signs showcasing the new Burberry Americas Headquarters at 444 Madison Avenue between 49th and 50th St. A clever time-lapsed YouTube segment accompanied by Rimsky-Korsakov's "Flight of the Bumblebee" shows a team of workers perched in a scaffold 400 feet above Madison Avenue scurrying to remove the distinctive New York (as in magazine) lettering from the 42nd floor and replacing it with six feet high by 50 feet wide neon signs showcasing the familiar Burberry brand to the north, east, west and south time while time and temperature display on the north and south sides of the building.

<http://www.youtube.com/watch?v=t8lwsIvazLE> (or Google 'Burberry Lights Up New York video.')

www.spectrumsignsinc.com

SimplexGrinnell has relocated its New York City district office to 519 Eighth Avenue, 17th Floor. SimplexGrinnell, a Tyco International company, provides a full array of fire alarm, fire sprinkler, fire suppression, emergency notification, integrated security, communications and nurse call systems and services. The NYC District has extensive experience working with schools and universities; healthcare, industrial, government, corrections and hospitality facilities; high-rise offices and commercial managed properties. SimplexGrinnell is a PWC sponsor; PWC Board Member **Kay Lee** is general sales manager of the NYC district office of the company. www.simplexgrinnell.com

AEC Repro is now offering, as its premier product, the web-based BuildFLOW software including groupware, project tracking and document management. BuildFLOW's powerful capabilities and interface connect all team players, including those from different departments and companies. AEC is designing BuildFLOW 2.0, due to be released at the end of 2009. AEC also tells us that it is working with New York University and Tishman Construction on the Carnegie Hall project and the Jacob K. Javits project. AEC Repro is owned and managed by Steve and Scott Harford. **Marjorie Caruso** joined AEC Repro in December 2003.

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Washington State, South Sound Rebuilding Together, asking for help....
Rebuilding Together is a National organization, Tradeswomen out of work, wishing to use their tools and make the world a better place, may call Any Rebuilding Together location and volunteer.

Available Volunteer Tasks

- Tacoma – install hot water heater
- Tacoma (mobile) – install grab bar
- Tacoma – fix/replaced faucet, replace floor, replace window seal
- Tacoma – repair kitchen sink leak, check furnace, secure stair railing, remove hand-held shower head, repair portion of gutter
- Tacoma – inspect windows, replace weather stripping on door
- Tacoma (mobile) – replace kitchen and possibly bathroom flooring, repair leak damage on sink area cabinets, make sure leak is stopped
- Tacoma – repair kitchen faucet
- Tacoma – replace 5-6 baseboard heaters
- Tacoma – install hood vent, install hot water heater, install kitchen trim
- Lakewood (mobile) – replace/fix furnace, check living room electrical
- Lakewood – reset toilet
- Auburn (mobile) – railing, patch roof (composite roofing)
- Bonney Lake – install new door, check furnace
- Spanaway – repair ramp, install new shower faucet
- Fox Island – repair leak, repair downspout, vent dryer outside
- Orting – replace ramp surface, repair kitchen lights, repair toilet, repair kitchen faucet leak
- Wauna – replace windows, possibly install grab bar

THANK YOU! CONTACT CHELSEA MULLER IF YOU WOULD LIKE TO HELP
cmuller@rebuildingtogetherss.org or (253) 238-0977



Also from Rebuilding Together South Soundany Sisters who might have an interest in participating in a work week that we are trying to coordinate a team for. The work week would take place from **October 11-17 in Calcasieu, Louisiana. It is part of a national initiative from Rebuilding Together called Rebuild 1,000, a program that is working to rebuild 1,000 homes on the gulf coast after hurricanes Katrina and Rita.** Our affiliate has the opportunity to apply for a grant to send a group to assist in this effort. The grant would pay for the trip for a group of volunteers, except for airfare which the volunteers would have to cover. If you or any other Sisters or skilled people you know might be excited about participating in this trip, please let me know!

Drew Carrigan, Community Outreach Coordinator, AmeriCorps Member, Rebuilding Together South Sound, www.rebuildingtogetherss.org

This is a National Rebuilding project, please contact your local branch if you wish to volunteer. Much help is still needed, it's not over, nor history yet.
<http://www.rebuildingtogether.org/section/initiatives/drr/volunteer>

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ETA Announces \$500 Million for Green Skills Training

On June 23rd, the Employment and Training Administration announced that it will make \$500 million in grants available to help prepare workers for green jobs in the energy efficiency and renewable energy industries. This funding, available through the American Recovery and Reinvestment Act of 2009, will be awarded through any of the five following separate grant competitions: Energy Training Partnership Grants; Pathways Out of Poverty Grants; State Energy Sector Partnership and Training Grants; Green Capacity Building Grants; and State Labor Market Information Improvement Grants. Secretary of Labor Hilda Solis released the following statement regarding the grants: “Emerging green jobs are creating opportunities for workers to enter careers that offer good wages and pathways to long term job growth and prosperity,” said Secretary Solis. “Workers receiving training through projects funded by these competitions will be at the forefront as our nation transforms the way we generate electricity, manufacture products and do business across a wide range of industries.”

For more on the announcement, please visit: <http://www.dol.gov/opa/media/press/eta/eta20090725.htm>
For a full list of the Grant Solicitations, please visit: http://www.doleta.gov/grants/find_grants.cfm

ETA Announces Over \$2.2 million to Assist Workers Through Expanded Partnerships with Registered Apprenticeship

On June 30, the Employment and Training Administration awarded \$2,212,751 to assist state apprenticeship agencies in the development of strategies to help train workers through expanded partnerships between the Registered Apprenticeship,

workforce investment and education systems.

The grants will help support states as they modernize their infrastructure, policies, rules and legislation to advance apprenticeship into the 21st century, and also assist states in upgrading data systems to promote increased economic analysis and data sharing between the Registered Apprenticeship and public workforce systems.

Twenty-two state apprenticeship agencies and the National Association of State and Territorial Apprenticeship Directors (NASTAD) received funding under this effort. As grantees move forward with projects, the Office of Apprenticeship will highlight progress through the Registered Apprenticeship Community of Practice at:

<http://21stcenturyapprenticeship.workforce3one.org/page/home>.

To read the Department of Labor news release on this funding, please visit:

<http://www.dol.gov/opa/media/press/eta/eta20090757.htm>.

Michigan and Texas Announce \$1 Million each to support Registered Apprenticeship

Michigan and Texas have both announced they will be devoting \$1 million in Recovery Act funding to support Registered Apprenticeship. In Michigan, funds will be used to provide incentives for companies that sponsor new apprentices through Registered Apprenticeship. In Texas, the \$1 million in funding raises the State's total investment in Registered Apprenticeship to \$2.6 million.

"By investing these Recovery Act dollars in apprenticeships, we're giving employers the support they need to make sure Michigan workers are ready for the jobs in areas where there is a growing demand," said Michigan Governor Jennifer M. Granholm.

Through the Michigan Registered Apprenticeship Pilot (MRAP), to be launched in August of this year, employers will be able to use the funding to offset the cost of wages and to support related technical instruction provided to apprentices. Participants may also receive educational support amounting to \$5,000 per year, for up to two years.

Occupations supported by the Texas Workforce Commission (TWC) Apprenticeship Training Program include aircraft manufacturing, auto tech specialists, carpenters, cement masons, electricians, engine maintenance mechanics, iron workers, millwrights, painters, plumber/pipefitters and sheet metal workers.

"By increasing the funding for our apprenticeship program, we are able to prepare more workers in high-demand skilled trades," said TWC Commissioner Representing Labor Ronny Congleton. "Apprenticeship is an outstanding training program, and I'm extremely pleased that we are able to expand."

For more information visit on Michigan's announcement, visit:

http://www.michigan.gov/dleg/0,1607,7-154-10573_11472-217062--,00.html.

For more on the Texas announcement, visit: <http://www.twc.state.tx.us/news/press/2009/070209press.pdf>

ETA Webinar Highlights Los Angeles Efforts to Provide Career Pathways through Registered Apprenticeship

On Friday, June 19th, the Employment and Training Administration (ETA) hosted a Webinar to highlight partnerships being developed by the city of Los Angeles to foster successful transitions from Job Readiness Programs into Registered Apprenticeship programs within the growing California construction industry.

Speakers included Los Angeles Deputy Mayor Larry Frank, California State Director of Apprenticeship David Sickler, and other State workforce leaders. The presentation focused on the collaborations developed through a multi-agency partnership, as part of the State's Recovery Act, to help prepare workers for construction-related careers.

Los Angeles area participating stakeholders include the Mayor's office, the Los Angeles Community Redevelopment Agency, the Los Angeles Community Development Department, the Los Angeles City Workforce Investment Board, the Los Angeles & Orange Counties Building and Construction Trades Council, and the UCLA California Construction Academy.

To view the Webinar, visit: <http://www.workforce3one.org/view/3000917452205170259/>

August 10th-14th National Apprenticeship Implementation & Leadership Forum – Sponsored by the National Association of State and Territorial Apprenticeship Directors (NASTAD). Renaissance Hotel, Seattle WA

September 13th - 14th 2009 Kentucky Apprenticeship & Training Conference, Gilbertsville, Kentucky , Kentucky Dam Village State Park. The Conference will be held in association with the Kentucky Labor-Management Conference which is scheduled for September 15,16 and 17th, 2009.

October 22nd - 23rd State Apprenticeship Conference, Columbus, Ohio

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Our Sisters in the Service are coming home, one by one....

Please contact Helmets to Hard Hats and offer what ever programs, outreach, and opportunities you have to them so they can pass this information on to those coming home.....

Charity for Veterans with Military Sexual Trauma Opens in Seattle

Seattle, Washington (July 6, 2009) - Pack Parachute Charity, a nonprofit organization which offers financial assistance to Washington State veterans with military sexual trauma (MST), opens today. Pack Parachute Charity is a gateway organization for people with MST who in many cases are not able to ask the usual veteran and military-affiliated organizations for assistance when they develop PTSD or other mental and medical issues as a result of their trauma.

"Many of our veterans with MST have fallen through the cracks, not yet or ever qualifying for the VA or other services," Susan Avila-Smith said. Avila-Smith is one of the founders of Pack Parachute Charity, and is the volunteer director of VetWow, an advocacy organization for people with MST.

Pack Parachute Charity offers a personal, community-based approach to veteran support that many people with MST find very accessible. Along with offering limited financial help, Pack Parachute assigns trained volunteer advocates to help their veterans access other assistance, including the often-difficult and intimidating VA.

Avila-Smith is encouraged by the public's first opportunity to provide direct support to people with MST through Pack Parachute Charity. She has given thousands of dollars out of her own pocket to people with MST, many of whom are homeless and unable to work.

"With nearly one million claims pending for injured service members, it is imperative that the public take the responsibility for our veterans," Avila-Smith said.

Individuals with MST are often especially alienated from other service members as part of their trauma comes from the documented lack of sympathy or outright hostility active duty members of the military face when reporting sexual trauma. **Although Pack Parachute Charity is currently just providing services to Washington State, as funding and support permits they plan to expand their assistance to other states within the next year.** See www.packparachute.org for more details. To contact Pack Parachute Charity, please email our director at: kira@packparachute.org , You can also snail-mail us at: Pack Parachute Charity, P.O. Box 12039, Seattle, WA 98102, Or give us a call at: 206-353-5200

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Monday 06 July 2009 [by: Bryan Bender | Visit article original @ The Boston Globe](#)

The number of female US military veterans who are homeless has nearly doubled over the last decade.

VA resources strained; many female veterans are single parents.

Washington - The number of female service members who have become homeless after leaving the military has jumped dramatically in recent years, according to new government estimates, presenting the Veterans Administration with a challenge as it struggles to accommodate the hundreds of thousands of returning veterans from Iraq and Afghanistan. As more women serve in combat zones, the share of female veterans who end up homeless, while still relatively small at an estimated 6,500, has nearly doubled over the last decade, according to the Department of Veterans Affairs. For younger veterans, it is even more pronounced: One out of every 10 homeless vets under the age of 45 is now a woman, the statistics show. And unlike their male counterparts, many have the added burden of being single parents. "Some of the first homeless vets that walked into our office were

single moms," said Paul Rieckhoff, executive director of Iraq and Afghanistan Veterans of America. "When people think of homeless vets, they don't think of a Hispanic mother and her kids. The new generation of veterans is made up of far more women." **Overall, female veterans are now between two and four times more likely to end up homeless than their civilian counterparts**, according to the VA, most as a result of the same factors that contribute to homelessness among male veterans: mental trauma related to their military service and difficulty transitioning into the civilian economy. But while veterans' services have been successfully reaching out to male veterans through shelters and intervention programs, women are more likely to fall through the cracks. "While the overall numbers [of homeless vets] have been going down, **the number of women veterans who are homeless is going up**," Peter Dougherty, director of homeless veterans programs at the Department of Veterans Affairs, said in a telephone interview. The trend has alarmed top lawmakers and veterans groups, who fear that the federal government - which is already straining to care for new veterans suffering from post-traumatic stress disorder, brain injuries, and other physical ailments - is ill-prepared to deal with the special needs of female veterans who find themselves on the street. Many of them are like Angela Peacock, a former Army sergeant who was diagnosed with PTSD when she returned from Iraq in 2004 and became addicted to pain-killers. Later evicted from her apartment in Texas, she spent more than two years "couch-hopping" between friends and family before moving in as a squatter in an empty house in St. Louis. "They could kick me out anytime they want," Peacock said in an interview. "I have been clean for two and a half years and am working on getting my life back, but it doesn't happen overnight." According to the National Coalition for Homeless Veterans, a nonpartisan advocacy group in Washington, about 23 percent of the homeless population in the United States are veterans. Nearly half are from the Vietnam era and three-fourths experience some type of alcohol, drug, or mental health problem. Most of the homeless vets, who are estimated by the Veteran's Administration to number at least 130,000 on any given night nationwide, are men older than 50. With a new generation of veterans from Iraq and Afghanistan leaving the armed forces, however, the demographics are swiftly changing. And **with more women serving on active duty - a full 15 percent of the military is now female - the share of female homeless veterans has grown from about 3 percent a decade ago to 5 percent**, according to the VA. Among younger veterans, meanwhile, **the share of women is nearly double, making up 9 percent of homeless veterans under the age of 45**. "There are twice as many under 45 than above," said Dougherty, who is also the executive director of the Interagency Council on Homelessness, which coordinates the federal government's efforts to combat homelessness. In recent days, senior members of Congress have called for an expansion of some of the VA's programs to ensure they are properly suited to meeting the needs of the growing female population. "Women veterans and veterans with children often have different needs and require specialized services," Senator Patty Murray, a Democrat of Washington and a member of the Senate Veterans Affairs Committee, said in a statement. Senator Jack Reed, Democrat of Rhode Island and a former Army officer, also believes **more women-focused veterans services are needed**. "We need to adapt services for our veterans to reflect this shift and provide more gender-specific resources, such as housing and counseling to prevent female veterans from becoming homeless," Reed said. For example, Rieckhoff, who served in Iraq before founding the Iraq and Afghanistan veterans group, said female veterans often face unique homelessness risk factors, including sexual assault while in the military and diminished earning potential in civilian life. But he also believes that the culture of the VA is mostly geared toward meeting the needs of men. **"They are having a tough time evolving to meet the demands of women**, who are at a higher risk for homelessness to begin with," Rieckhoff said. The Obama administration has taken some steps toward combating homelessness among all veterans, including allocating \$75 million to public housing authorities in the 50 states, Puerto Rico, and Guam to provide permanent housing and dedicated case managers for an estimated 10,000 veterans. "For a woman veteran in particular, this is a way for them to have a place to live and not have to ditch the child while they take care of other needs that they have," said Dougherty. But Murray, Reed, and others say far more needs to be done, especially for homeless veterans with children. They have sponsored legislation that calls for \$50 million in extra funding over the next five years to allow the Veterans Affairs and Labor departments to make special grants to homeless veterans with children, including for transitional housing. The legislation would also allow the Labor Department to fund facilities that provide job training and child care for female veterans.

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Los Angeles CA- Inaugural Job Training Resource Fair for Women.

On behalf of the LA City Human Services Department, formerly known as the Los Angeles City Commission on the Status of Women, and the Los Angeles Derby Dolls, I would like to invite your organization/school to participate in the City's inaugural *Job Training Resource Fair for Women*. This momentous event will take place on **August 22, 2009 at the Derby Dolls Stadium (1910 W. Temple, Los Angeles, CA 90026) from 10:00 am to**

3:00 pm. Light breakfast and lunch will be provided to ALL. The purpose of this fair is to introduce and inform women and young girls of training opportunities in high demand career fields as well as provide viable resources to current job opportunities.

If your organization facilitates any job training programs, we specifically need your assistance as an exhibitor. Please let me know at your earliest convenience, if you are interested in participating in this historic event aimed at empowering the women of Los Angeles with sustainable training options. An event flyer will follow once all major partners have been solidified.

Rayshell Chambers, Project Assistant, Human Services Department, 200 North Spring Street, City Hall, Room 2226, Los Angeles, CA 90012m, Mail Stop: 770, rayshell.chambers@lacity.org

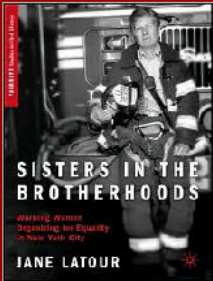
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LBGT Tradeswomen in Washington State, who would be willing to be in a photograph to support and gain awareness for LBGT Tradeswomen in Washington State are asked to contact Boo Torres at BooTorres@gmail.com


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A Book talk with Author Jane LaTour
Associate Editor - DC37's - Public Employee Press

Sisters in the Brotherhoods



An oral-history-based study of women who have, against considerable odds, broken the gender barrier to blue-collar employment in various trades in New York City beginning in the 1970's. Come hear their stories of struggle and how they succeeded.



Jane LaTour, a Vermont native, is a journalist and labor activist living in New York City. She has written for various union publications and managed the Women's Project of the Association for Union Democracy. She is a two-time winner of the Mary Heaton Vorse Award, the top labor journalism award in New York City.

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Dear Sisters:

The book, "Sisters in the Brotherhoods: Working Women Organizing for Equality in New York City" was published this week in paperback. It now sells for \$24.95. I will be speaking at many different venues around the country, but am sending a flier for one of my talks in Vermont as an attachment. Soon, I will be on vacation in my own "North Country."

I will also be signing books on Friday, August 7th, from 11 a.m. to 1 p.m. at The Flying Pig Bookstore, 5247 Shelburne Road, in Shelburne, VT, right outside of my hometown, Burlington. So, if you have any contacts in Vermont, please share this news. I will try to keep you posted as to my speaking events in the city. But the good news is that my publisher is also

going to be posting my events on their Web site. Just use a search engine, type in: sisters in the brotherhoods Palgrave Macmillan, and it will take you right there.

Now that the book is affordable, I hope to see some of you at the events. Enjoy your summer and work safe!!

Jane LaTour
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Sisters,

After an extremely successful academic hardcover, Palgrave Macmillan is delighted to announce the forthcoming release of the trade paperback *Sisters in the Brotherhoods* by Jane LaTour. The hardcover was a great success and we can't wait to make this title available to a much wider audience by offering it in paperback at \$24.95. Jane LaTour will be involved in talks and events around publication of this title in July, and we would love to hear from you if you think this title would be of interest to yourself or your members. If you have any ideas for helping us get information on this release out to as many interest parties as possible we would love to hear them.

We can offer promo codes to your members so that they can order the title with a 20% discount or we can offer bulk orders at higher discounts for organizational orders. And of course Jane would be happy to consider any talks or interviews that you think may be of benefit to your members.

Please let me know if you would like to be involved.

Kind regards, Richard Hall, Richard.Hall@palgrave-usa.com

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News from Chicago Women in Trades..... our new welding program starts on Monday with a class of 14. We are planning at least three more classes and are keeping a waiting list if anyone is interested. We are also beginning recruitment for our fall Technical Opportunities Program (14 week pre-apprenticeship program including math and test preparation, basic construction skills and hands-on experience in a variety of trades, workplace readiness, and physical conditioning) class scheduled to start in September. Anyone interested in either class can call Deanna Hodges at 773/376-1450 ext. 221.

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PRIDE AND A PAYCHECK

CIRCULATION NOW MORE THAN 6500

THANKS TO SISTERS IN THE BUILDING TRADES

www.SistersInTheBuildingTrades.org "CHATTER PAGE"

2009 Tradeswomen Conference Issue



FREE Women's Guide to Blue Collar Jobs ... Volume 11, #4, July/August 2009

Read on for a taste of the 2009 Tradeswomen conference!

This year in Los Angeles; and still wonderfully sponsored by the State Building and Construction Trades Council of CA (SBCTC) with organizing help by Southern CA Tradeswomen. In this issue of *Pride* Pat Williams, VP Operating Engineers Local 501, *Jeanne Park*, Ironworker and Calendar Editor and *Raequel Smith*, Laborer and Poet share their insights about the conference. As for *Pride and a Paycheck*, we had our own table for the first time and we thank the SBCTC for this. Thanks also go out to *Melina Harris* from Sisters in the Building Trades (State of WA); *Jeanne Park*, *Madeline Mixer* (Long time Tradeswomen Supporter Extraordinaire) & *Jan Jenson* (Ironworker and Health Advocate Writer). Also thanks to the hundreds of tradeswomen that visited our table and gave us hugs and email addresses to add to our free and growing *Pride* email subscription list! Then there's Boston Electrician, poet, activist and artist *Susan Eisenberg*. She wasn't at the conference but her artwork had a presence in the form of a writing project that conference attendees participated in. The project started out at our table, and then moved to a larger space because so many women were interested in learning about it and joining in. It will be added to her traveling tradeswomen sculpture & art exhibit called "*On Equal Terms: Women in Construction 30 Years Still Organizing*". **NEXT STOP ON HER TOUR IS SEATTLE WA.** "*On Equal Terms*" will exhibit January 28 - March 4, 2010 at the M. Rosetta Hunter Gallery at Seattle Central Community College.

THE SUCCESS IS US! by Pat Williams, Los Angeles CA

IF you were there, you know how wonderful it was! If you weren't you missed an incredible conference.

Plan now to set aside the weekend and \$\$ for **May 15 and 16, 2010 in Oakland!!!!** Oh, and don't forget the Friday night informal gathering on **May 14th**.

So what made this 'better than ever' as stated by so many sisters? Camaraderie, *sisterhood*, videos, workshops, feet in the pool, the venue, Debra Chaplan's planning, Friday night gathering, newcomers, old timers, booths, and politicians. At 8 years, with the help of computer related technology (Facebook, e-mail, phones), there are great friendships that have formed and interactions continue throughout the year to create a feeling of "family" for so many of us - seeing old friends every year, missing those who couldn't come.

We have watched pre-apprentices go into trades and turn out to become proud journey women (including an Operating Engineer Local 3 apprentice of the year.) Others have begun their own businesses. Some have retired. Others became moms or grandmoms. And, sadly, some have left us. (Continued on next page.)

THE SUCCESS IS US

by Pat Williams (Continued from page one.)

A quick recap of attendees: roughly 430 folks -- lots of representation across ethnicity, race and age -- quite a feat in this economy! Even though unions and non-profits are down on their money and couldn't send many, if any members, women thought it important enough to pay their own way and be energized by the experience. Some working sisters dug into pockets to sponsor out of work sisters so they could attend.

This year the crafts included: Bricklayers, Boilermakers, Carpenters, Cement Masons, Drywallers, Electricians, Welders, Glaziers, Iron Workers, Laborers, Operating Engineers, Painters, Pile Drivers, Plumbers & Pipefitters, Public/Municipal workers, Sheet Metal Workers, Stationary Engineers, Surveyors, Teamsters, Safety Workers, Inspectors, Elevator Construction and Steel Workers!

States included: California, Hawaii, Washington (4 *Sisters in the Building Trades*), Nevada, Illinois, Missouri (7 from *Missouri Women in the Trades*), Delaware, Washington, D.C., North Carolina, Ohio and Oregon.

And, as of this year we reached International status by having a woman from Down Under. The Australian was in awe and after experiencing our event is more determined than ever to create a similar conference and network in Australia.

Exhibitors included Cal State Dominguez Hills Tradeswomen Archives, a boiler simulator from OE 501, NAWIC (National Assoc of Women in Construction), CLUW (Coalition of Labor Union Women), Pile Drivers showed off their rigging, Apprenticeships, Red Ant Pants, Tiger Eye, Pride and a Paycheck, Firefighters, CalTrans, Job Corps, So Cal Edison, CA Dept of Water Resources, American River College, and Tradeswomen, Inc, now 30 years young.

All the workshops were *relevant*, out of the box, diverse, fun, educational, thought provoking, worth repeating. All the 20" x 20" post-its from the Blue Jean Pocket Writers workshop were donated to the Cal State Dominguez Hills Tradeswomen's Archive.

So what made it such a success? It was all the above. Most it was all of **US and our amazing energy!!** Starting with the staff of the State Building and Construction Trades Council of California. While Bob and Debra are the faces of SBCTC, the entire staff puts it on and it wouldn't happen so flawlessly without the team work they exhibit yearly. They started it and because of them I am **SO** grateful to have such privilege to be in a room with hundreds of incredible Sisters and some totally cool and very supportive Brothers. We all have pitched in with our enthusiasm, energy, laughs and love of our trades to make it an event that so many of us look forward to year after year and continue to invite new women to join the experience. **Pat Williams**
See you in Oakland on May 15 and 16th in 2010!!!



Raequel presenting her original poetry at the Spoken Word segment of the 2009 Conference

Walking On Air by Raequel Smith

Walking on air is my description of the 2009 conference this year. **The best part was everything.** Being a part of such an alive group of women gives to me new breath. From the beginning of walking into such a glorious hotel to the immediate embrace and welcome from familiar and unfamiliar faces confirms that I have most definitely found my tribe. The validation and support to recognize that women of the trades is one of the most fulfilling and satisfying careers in today's and tomorrow's future for women. All walks of lives with an array of tradeswomen allowed me to sit comfortable in my own skin even more. That we have a place to share, encourage, challenge, accept, and exchange ideas is a powerful place to be. Meeting tradeswomen from, Hawaii, Seattle, San Diego, and Chicago tells me that we are everywhere and we are many and still growing. The workshops were so rich in women and their experience that I wanted more and more. I have the refrigerator art on my frig now and reflect on how calm I felt hearing about the lives of other sisters in the trades. The Blue Jean Pocket writing workshop was full of words that stir up even more ideas and inspiration. Being able to share my poetry and talents of songs on the panel was just like **walking on air**. Now I am to the point where I want more and more. Since the conference I have now challenged myself to complete my first book of poetry by this summer and I have tradeswomen holding me accountable to it who made a pact with me at the conference. Now that is sisterhood. This year's conference held a space for all of us to be ourselves and see even more of what we will all evolve to be. When anyone is around such support one can only soar and grow. We even had a filmmaker at this conference who gave us an opportunity to be a part of her documentary on tradeswomen today. **AMAZING.** I left Los Angeles fully connected and rejuvenated. Thank you for being what the world at one point in history said we could not be **Tradeswomen.**

Raequel Smith (Papillon)

WELLTHY CHOICES FOR WOMEN IN CONSTRUCTION
"What's In Your Lunch Bucket?"
By Jan Jenson

Above is **NOT** the actual cover.
Go on the internet to see the great cover by **BULBUL!!**

WHAT'S IN THIS BOOK?

*A little prep before bed *Good tools *Change Stinkin' Thinkin' * After You Awake First 30 min. * Not sick - thirsty! * T5T 10 minute rejuvenation exercise plan * Squeeze & Breathe * Green & fruit smoothies * Plants are your best source of cal/mag * Simple Juice Recipes * Nut milks & butters * Dehydrated goodies * Power foods * Enzymes create health * Personalized Nutrition **Pay just \$15 via PayPal - PDF sent to you ASAP:**
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Dear Sisters....by Jeanne Park (Ironworker)

Sue Doro, Jeanne Park and Donna Scheider
One Retired Machinist and Two Ironworkers
At the Pride and a Paycheck table.

On May 2nd and 3rd, the Los Angeles Marriott was the venue of the "Women Building California" Conference. Honestly, I wasn't going to go. I had been **almost** every year the conference was held. I see a lot of the same people, and though the workshops could be interesting, a lot is going on in my life and my heart wasn't into it.

My local has been stubborn about limiting the number of women it was willing to subsidize, so I gave my spot to an apprentice. I really think that the information and networking is invaluable for the women who are newer to the trades and interested in becoming involved in the union or tradeswomen issues. The women that were used to seeing me at the event, (possibly the only time we meet face to face), gave me stern talking-tos. I still didn't think it was worth my time to travel to Los Angeles, a city that I've had an iffy history with. I didn't think I had anything new to offer. I was active online and talking to people on the phone. What good was my hanging around going to do?



As the event came closer, a few ironworker women posted information about the event on several of our networking sites. Women from other states expressed interest. I said that it would be a great opportunity to meet other female ironworkers face to face for once and talk about shared experiences and learn about each other's coping skills and achievements. I, however, was staying home.

It was Sue Doro that stuck the wedge in my resolve when I was having doubts about pretty much everything. I guessed I could use a nice road trip—I'd go on my motorcycle. I wouldn't stay long at the conference, and **would** try to occupy myself with other things. Eventually Sue convinced me to work at her "Pride and a Paycheck" table and said she'd protect me from people who would give me a hard time.

I registered for the event, reserved a hotel at an internet discount down the street to have a place to escape to, and then promptly wrecked my motorcycle. I wound up having to drive and was, again, sort of disgruntled about the whole thing.

The Friday evening cocktail hour was pretty good though. A bunch of the 433 women showed up, even though they weren't registered for the event. Tina brought her twin daughters and a scary-fabulous couch for a "her-story" project.

Melina of Sisters in the Building Trades didn't know a few of the "must-know" activists in the California tradeswomen groups, so I wound up introducing people to her. Robyn, **the first and only woman in her local**, had come out all the way from Joliet, IL. Sue Egberts stopped by with her back brace, still healing from her surgery, but excited to meet everyone.

As I began to relax, I actually started having fun again and didn't worry about what my role was there. I was **becoming** energized by the enthusiasm of everyone around me. In total, twenty ironworker women from six locals **visited** the event. At first sight, all of us are so different, but just talking face to face brought out our love of the work and **sharing** being able to laugh about some of the stuff we all go through.

In the end I felt better about my role in my trade and as someone who wants to support and help other tradeswomen succeed. I would really like to thank all of you who talked to me and help me feel like part of a sisterhood. Of course, and always, thanks to Sue.

Take care, work safe, Jeanne Park, Local 720

NOTE FROM JEANNE RE: 2010 IRONWORKER CALENDAR

Official request for pictures for the 2010 Ironworker Calendar! All pictures must be of an ironworker woman. Mainly on the job doing what we do. An overall pic of the jobsite can be useful too. Higher the resolution the better. If you don't have a scan, email me and I'll scan them for you and send them back. Deadline is late July!!! Email Jeanne at girlofsteel377@gmail.com

NEW BOOK BY CANADIAN POET, CARPENTER, TEACHER: KATE BRAID "TURNING LEFT TO THE LADIES"

Important addition to your tradeswomen author library. Watch for a review in the Sept/Oct issue of Pride. Right now, just take our word for it, and buy a copy! Kate's books can be purchased from www.palimpsestpress.ca or amazon.com.

Tradeswomen Inc. a 30-year old tradeswomen organization located in Oakland CA is on the look out for a new Executive Director. They want to hire someone who is passionate about and committed to increasing access to nontraditional blue collar careers for women. The position is **currently part-time with the expectation that the position will become full-time in the future**. Tradeswomen, Inc. (TWI) is a non-profit organization established in 1979 for the support and advocacy of women in the trades. TWI's primary mission is to increase the number of women working in the building trades and to ensure that they can thrive in their construction careers. Salary: Initial salary offering at \$45,000. Increases and benefits dependent on future funding. Contact personnel@tradeswomen.org to request the full job description and application information. **Application deadline is open until filled.**



HELP IS NEEDED TO INTRODUCE THE TRADES TO MORE YOUNG GIRLS: Rosie's Girls is a new summer program in Richmond CA serving middle-school girls by teaching them building trades and life-skills. This exciting new program answers the need for programs to keep girls on a positive track, and to give them the confidence they need to explore their possibilities. The main focus of the program is carpentry, but welding, cement work, and other trades will be taught, as well as self-defense. The program is being sponsored by the Rosie the Riveter Trust and administered by the YMCA. Generous funding from Wells Fargo Bank has launched the program, but more contributions are needed. Classes start in the first part of July and continue into August. For more info or to make a contribution please contact Rosemary Corbin at 510-235-5779. 114 Crest Ave. Richmond CA 94801. Or email at rdcorbin@sbcglobal.net.

LABORFEST 2009



16TH ANNUAL LABOR CULTURAL FEST FROM JULY 2 THROUGH JULY 31. VIDEOS, MOVIES, MUSIC, POETRY AND DEMONSTRATIONS COMMEMORATING THE 1934 SAN FRANCISCO GENERAL STRIKE AND WEST COAST WATER-FRONT STRIKE. AT VARIOUS HALLS, BOOKSTORES AND MOVIE HOUSES THROUGHOUT SAN FRANCISCO. ON JULY 12TH HEAR LABOR POETRY AND PROSE READING BY AUTHORS SUE DORO, DEE ALLEN, AND SALLY ANNE FRYE AT CITY LIGHTS IN SAN FRANCISCO. 5:00 PM FREE. 261 COLUMBUS AT BROADWAY. AND VISIT THE LABORFEST WEB SITE TO SEE ALL THE EXCELLENT WORKING CLASS LABOR CULTURAL OFFERINGS: laborfest@laborfest.net

Although there is no charge for the newsletter, donations for printing and postage are needed. CHECKS can be made out to our non-profit fiscal agent "WINTER (for) Pride and a Paycheck" and mailed to the return address below. Thank you for your support! READERS, GET YOUR FREE PRIDE AND A PAYCHECK VIA EMAIL "PDF" ATTACHMENT. HELP US SAVE POSTAGE \$\$ Email request to: tradesis@aol.com

FROM

Pride and a Paycheck News, Sue Doro, Editor
484 Lake Park Ave. #315, Oakland CA 94610

2009 BLUE COLLAR WOMEN'S PICNIC
And Archive Donation (Things from your career, trade and life to donate to CA St Domingues Hills Tradeswomen Archive!)

LONG BEACH CALIFORNIA
SATURDAY AUGUST 29
10 AM TO 4 PM
FRIENDS AND FAMILY TOO
El Dorado Park

On Spring St. N. of the 605 Fwy

MORE INFO: Contact Jane Templin IBEW Local 11
323-221-5881 Ext 3004 and
Pat Williams IUOE Local 501
213-385-1561 Ext 124

Apologies for not being able to reprint Tradeswomen resource list in this issue. For a copy email tradesis@aol.com

POEM by Bonnie Henriquez
(Retired Glazier and Interim Dr. Tradeswomen, Inc.)
Blue Jean Pocket Writers Workshop 2009

*Ran the race. Finished strong. Got the prize.
Every month, comes like clockwork
Telling me I'm OK, safe again.
How did I know 30 years – the
Decision I was making would be so profound?
Union wages, Union apprenticeship,
Building buildings, having fun.
Every month, comes like clockwork,
Union pension into my account!*

Apologies for not being able to reprint Tradeswomen resource list in this issue. For a copy email tradesis@aol.com. **PRIDE AND A PAYCHECK'S PHONE IS (510) 627-0063.** Mailing Address is: Private Mail Box, 484 Lake Park Avenue, #315, Oakland CA 94610. Email us at: tradesis@aol.com. Send your work stories to this address! Special thanks to Madeline Mixer for her indispensable support, funding and proofreading skills as well as topic ideas. And thanks to Larry Robbin, Joe Mixer, Pat Williams (So. CA) Bonnie Henriquez, Jeanne Park, Raequel Smith as well as the WATT Woman Electricians of Houston Texas and their President, Pat Burnham, and Melina Harris and Sisters in the Building Trades for encouragement and support. Thanks to WINTER for being our fiscal agent. We also want to thank the Northern CA Drywall Lathing Apprenticeship for their consistent support and annual donation. Sue Doro, the Editor of *Pride and a Paycheck* is a retired Machinist and member of the National Writers Union, Local 1981 (a United Auto Worker's Union Affiliate). She is also a member of the United Association of Labor Education, Local 189 (an Affiliate of the Communication Workers of America), as well as a retired member of the American Federation of Government Employees (AFGE) and International Association of Machinists (IAM) as well as Railroad Workers United. The Editor is solely responsible for the content of this newsletter. Thanks to Fastprint on Lakeshore Avenue in Oakland CA for the printing and mailing. For **FREE SUBSCRIPTIONS** to *Pride and a Paycheck* call 510-627-0063.

Photos in this issue thanks to Vicky Hamlin and Jan Jenson.

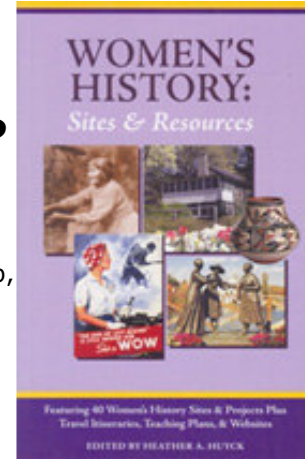




Will You See Women's History Sites This Summer?

Dear Friend,

If you are planning any kind of road trip, this summer, be sure and check the newly expanded [Guide to Women's History Sites and Resources](#)



This wonderful, unique guide produced by the National Collaborative for Women's History Sites profiles 40 historic homes, museums, and research centers across the country that honor and interpret women's lives. The homes of women like Eleanor Roosevelt, Harriet Beecher Stowe, Mary McLeod Bethune, Alice Paul, Pearl Buck, and many others are included.

In addition, there's the Rosie the Riveter National Historic Park in California, the Arizona Women's Heritage Trail, and the Chicago Women's Liberation Union Herstory Project, as well as other research and archival centers, archeological sites, and National Park facilities.

Each double-page, illustrated spread covers the Facilities, Programs and Collections at each site, as well as websites and contact information.

This great new book also features 50 pages of resources for travelers and teachers, including Women's History Travel Itineraries and Tours, Plans for Teaching with Historic Places, and lists of useful books and websites.

Order today, and enjoy it this summer. Women's history is all around us!

144 pages, 5½ x 8½" paperback, 4-color cover, over 100 photographs: **\$8.95**
Place an Order by Phone: (707)-636-2888 <http://www.nwhp.org>

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We Educate, Promote and Celebrate. We Facilitate Access for Women in the Skilled Trades.

www.wawomenintrades.com

We at Washington Women in Trades have been busily working behind the scenes, and we have **THREE** things we'd like to share with you...

- **First**, we are now accepting **nominations** for our prestigious Tradeswomen awards, Don't hesitate, we make it easy--you can nominate **ONLINE** in minutes!
- <http://www.wawomenintrades.com/2009AwardsNominationFormWEB.pdf>
- The ceremony will take place during the **Dream Big Dinner** on Saturday, November 7th at the Lake City Elks Club in North Seattle.
- **Second**, dinner reservations and tickets are on sale for the **Dream Big Dinner**. Because 2009 is our 30th Anniversary, we're pulling out all the stops! In addition to great food, great company and great guest speakers, we're proud to present **The Laura Love Band** after the Awards Ceremony.
- **Finally, Rosie's Closet**, our clothing and work gear clearinghouse, is thriving and we encourage everyone to either donate or take advantage of the wonderful items we have in stock.

We look forward to hearing from you; whether it be to make a nomination, get the early discount on Dream Big Dinner Tickets or get involved in the Rosie's Closet program.

Thanks & All Our Best,
 Cindy Payne, Project Manager, for Washington Women in Trades
 206.324.3372 , cpollyc@comcast.net

www.wawomenintrades.com



Our awards program recognizes, celebrates and validates the successes and challenges of working women, as well as students, instructors, advocates, and workplace leaders.

Do you know someone who is doing outstanding work to advance women in non-traditional careers?

Perhaps you have an exemplary employee or a commendable co-worker?

Maybe you know an apprentice or student who shows promise and commitment?

Each awardee receives an engraved plaque, a cash award, a pair of tickets to the Dream Big Dinner



featuring
 Very Special Guest



THE LAURA LOVE BAND

Celebrate 30 years and join us for a night to remember! Enjoy the company of old friends, meet new ones, dine at the sumptuous buffet and dance to the high energy music of Northwest Treasure, **Laura Love**.



***New to the Trades?
 Need good used clothing or gear?
 Have something to donate?***

Rosie's Closet is a way to share lightly used work clothing with women walking a similar career path.

It's designed for women who are new to the work world, starting over or just in need, to pick out a few things that will help them get that new start. Items are available at a low cost or free upon request.

Welcomed donations include jeans, overalls, coveralls, shirts, t-shirts, vests, jackets, hats, boots, rain gear, gloves, tool belts--really anything you've ever had to wear for work and

and a whole lot of applause.

NOMINATE NOW!

**Tickets on Sale NOW!
TICKETS & INFO**

no longer need.

VISIT ROSIE

Albums of the last 2 Dream big dinners

<http://www.facebook.com/album.php?aid=2023872&id=1217008421&l=de14c5e4b7>

and

<http://www.facebook.com/album.php?aid=2011065&id=1217008421&l=6e0d59ccdf>

and

<http://www.facebook.com/album.php?aid=2004266&id=1217008421&l=73694af830>

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Good News from Member Lee Newgent....Work is picking back up. The 5 story consolidated rental car facility at Sea-Tac airport in Washington State, a 419 Million project that was shut down for 6 months due to the world wide economic crisis, was restarted last week, it is estimated to employ 3,000 workers during it's construction.

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Wishing Health and Strength to Active Board member on Leave... Kandy Paulson and her new grand



baby....

Nathen James he was born on July 10th and he weighed 1 lb 12 oz he was 14 in long. He is doing great! He is eating 6ml every 3 hours and now weighs 2lb 2 oz.

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The U.S. Department of Labor, Women's Bureau

presents the fourth in the 2009 series of

Wi\$eUp Teleconference Calls



Health Insurance:

A Key Component in Financial Planning

Friday, July 31, 2009 2:00pm to 3:00pm EDT

Register online at www.dol.gov/wb/mentor2.asp or by phone at 202-693-6767

In order to participate please use the following: Call-in Number: 1-888-790-8390 Pass code: Wi\$eUP
Leader's name: Jane Walstedt

Do you understand how health insurance works and what your options are for getting and keeping coverage? What factors should you consider when evaluating a policy? What rights do you have as a health insurance consumer? How do life changes impact your health insurance coverage? Do you know what COBRA continuation health coverage is and how to qualify for benefits? What are your options for obtaining free or reduced price medical care? Do you understand the tax aspects of health insurance, such as itemized deductions for medical expenses and health savings accounts? Join us to hear the following speakers discuss planning for healthcare expenses:

Eliza Navarro Bangit, J.D., is a Senior Research Associate at Georgetown University's Health Policy Institute in Washington, DC. Her research focuses on federal and state laws governing the private insurance market, with a focus on access, affordability and adequacy of coverage. Other areas of focus include the examination of state initiatives in covering the uninsured including state high-risk pool programs, subsidies for private health insurance coverage and small employer tax credits, the regulation of association health plans and multiple employer arrangements, and the proliferation of fraudulent health insurance coverage promoted through associations. Prior to joining the Institute, Ms. Bangit served as Program Associate at the Institute for Health Policy Solutions, where she conducted a wide array of data research and analysis involving employer-based health insurance coverage and initiatives to expand health insurance coverage to children and families. Ms. Bangit received her J.D. from the University of the District of Columbia David A. Clarke School of Law, and her M.A. and B.A. from the College of Notre Dame of Maryland.

Deborah Perry has worked for the Department of Labor's Employee Benefits Security Administration (EBSA) for 11 years and is currently the Senior Technical Advisor for the Office of Participant Assistance in Washington, DC; however, she works out of the Dallas Regional Office. Prior to becoming the Senior Technical Advisor, Ms. Perry was the Supervisory Benefits Advisor that managed the Technical Assistance and Outreach Group in the Dallas Regional Office. Ms. Perry graduated cum laude with a J.D. from Suffolk University Law School, has a M.S. in Accounting from Bentley College Graduate School and a B.A. in History from Boston University. Additionally, she has earned the Certified Employee Benefit Specialist (CEBS) designation and is a member of both the Texas and Dallas Bar Associations.

Jennifer Sicking, Certified Public Accountant (CPA)/Personal Financial Specialist (PFS), is a tax accountant with Ken Hughes & Associates in Flower Mound, Texas. Her experience includes work in several industries, but her practice is heavily weighted in healthcare, computer technology, and real estate. Ms. Sicking's services include federal and state tax return preparation, physician practice management consulting, and software consulting. Ms. Sicking graduated cum laude with a Masters of Science degree in Accounting with a specialization in

Entrepreneurship from the University of North Texas. She is a guest lecturer at the University of Texas at Arlington, and a member of the American Institute of CPAs and the Texas Society of CPAs.

A question and answer session will follow the presentations. Transcripts and audio recordings of past Wi\$eUp Teleconference Calls are available online at www.wiseupwomen.org.

The U.S. Department of Labor, Women's Bureau's Wi\$eUp project is dedicated to helping workers reduce debt and increase savings and investments. In addition to bimonthly teleconference calls, the Wi\$eUp project consists of a curriculum offered online and in classroom settings and an online "Ask the Experts" feature. For more information, including how to register to become a Wi\$eUp participant, expert, or service provider, please visit www.dol.gov/wb or www.wiseupwomen.org. Also, now check out Wi\$eUp on YouTube www.youtube.com/WiseUpWomen.

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Amazing Opportunity to Participate in the 2009 Carter Work Project Mekong Build

Once-in-a-lifetime Opportunity!

The next Jimmy and Rosalynn Carter Work Project is the Mekong Build, scheduled for November 15-20, 2009 in Thailand, Vietnam, Cambodia, Laos and China. More than 3,000 faithful Habitat volunteers from around the world will join forces to build and renovate nearly 180 Habitat homes.

Tacoma/Pierce County Habitat for Humanity has secured space for two volunteers to build globally while also supporting our local fundraising efforts through the sealed bid auction of this trip. The winners will have the opportunity to possibly meet and build alongside President and Mrs. Carter for what may be their final Carter Work Project. We have decided to offer you, our esteemed volunteers, the chance to claim these priceless spaces through a sealed bidding process. You decide what you are willing to pay for this experience.

Starting bid is \$1500 per space. Sealed bids will be accepted until **5:00pm Friday, July 17th**. The results from the first round of sealed bids will be tabulated and the highest bids (names withheld) will be posted on Monday, July 20th. The second and **final round of sealed bids accepted until 5:00pm Friday, July 24th** with the winners notified and announced Monday, July 27th.

Only mailed entries will be accepted; no phone calls or e-mail bids are eligible.

To participate please write down your bid amount along with your name, address and phone number and mail your bid entry to:

Tacoma/Pierce County Habitat for Humanity
2009 Carter Work Project
P.O. Box 7124
Tacoma WA 98417

[Important notes about participating in the 2009 Carter Work Project:](#)

- 1) You must have a valid passport with an expiration date of at least May 21, 2010
- 2) You are responsible for your own airfare
- 3) Accommodations will be provided from Saturday, November 14 to Friday, November 20th in selected hotels (TBA)
- 4) Breakfast, lunch and dinner will be provided
- 5) Snacks, water and other drinks will be available on site throughout the build

6) Please consult the Center for Disease Control <http://www.cdc.gov> for information regarding travel recommendations

For more information about the 2009 Carter Work Project please visit <http://www.habitat.org>

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Washington State Labor Council Cap-and-Trade & Green Jobs Conference

Register TODAY for this Aug. 5 conference prior to the WSLC Convention

The Washington State Labor Council will host the Cap and Trade and Green Jobs Conference from 10 a.m. to 3:30 p.m. on Wednesday, August 5 at the Coast Wenatchee Hotel to explain national climate change and energy policy initiatives that will affect every working family in Washington State. The conference is being held the day before the WSLC's 2009 Convention convenes in Wenatchee so delegates are encouraged to come a day early and participate in this important conference.

All WSLC affiliates are urged to send a representative to this important conference. Please REGISTER TODAY to ensure your spot at the conference.

A proposed initiative to regulate carbon emissions through an allowance system, known as "Cap and Trade," could affect the cost of everything we produce and consume, and could have a considerable impact on U.S. industries and workers.

Join us at the Aug. 5 conference to hear national perspectives on Cap and Trade and other energy policies from **Andrea Buffa** of the Apollo Alliance / University of California Berkley's Labor Center; **Bob Baugh** of the AFL-CIO; **Katharine Lister**, Chief of Staff to U.S. Senator Maria Cantwell. Also hear from local stakeholders, including **Jim Woodward** of the United Steelworkers, a representative of the Association of Western Pulp & Paper Workers, and **Jessica Coven** of Climate Solutions.

Current climate change initiatives emphasize an investment in green jobs to empower workers in energy efficient practices and technologies. We've all heard the buzz around green jobs, but hear from a panel of local leaders what that means for our region. Speakers and panelists on green jobs include: **Greg Weeks**, Labor Market and Economic Analysis (Washington Dept. of Employment Security); **David Johnson**, Washington State Building and Construction Trades; **Ash Awad**, McKinstry Company; **Don Guillot**, International Brotherhood of Electrical Workers; and **Jim Crabbe**, State Board of Community and Technical Colleges.

The conference registration is separate from the Convention registration and requires a fee of \$30 to cover lunch and materials. **REGISTER NOW ONLINE!** <http://www.wslc.org/reports/2009/July/CT-GJ-regform.htm> We hope your organization will be able to join us at this important event. These policies will affect us for years to come and we need to understand their implications to our members, their workplaces, and their communities. If you have questions about the conference, e-mail the WSLC's [Bill Messenger](mailto:Bill.Messenger@wslc.org) or [Chelsea Orvella](mailto:Chelsea.Orvella@wslc.org) or call them at 360-943-0608. To sign up for the WSLC e-mail list go to <http://www.unionvoice.org/washlabor/join.html?r=lp4jK15qyN6QE>

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Washington State Jobs with Justice Meeting

August 5th, 5:30pm at the Seattle Labor Temple (2800 1st ave, on the corner of 1st and Broad)

We have elections for a new Organizing Committee Co-chair! If you are interested or want to nominate someone please let me know. This is a great volunteer position for people interested in the social economic justice movement. Other agenda items: Upcoming Health Care actions, Upcoming Employee Free Choice actions targeting key legislators. Reports: Immigrant rights organizing, No New Jail campaign, Health Care for All..... If you would like to add anything on the agenda please email Debbie at debbie@wsjwj.org

Jobs with Justice is a National OrganizationJobs with Justice engages workers and allies in campaigns to win justice in workplaces and in communities where working families live. JwJ was founded in 1987 with the vision of lifting up workers' rights struggles as part of a larger campaign for economic and social justice. We believe in long-term multi-issue coalition building , grassroots base-building and organizing and strategic militant action as the foundation for building a grassroots movement, and we believe that by engaging a broad community of allies, we can win bigger victories. We reach working people through the organizations that represent them—unions, congregations, community organizations—and directly as JwJ activists.

To learn more go to <http://www.jwj.org/about.html>.... Feel very welcome to just wander in to any JwJ meeting you see listed anywhere. They are a very welcoming and inclusive group.

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**[Oregon Tradeswomen New Ironworker pages:
http://www.tradeswomen.net/ironworkers.html](http://www.tradeswomen.net/ironworkers.html)**

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STEM is a common acronym used to describe the fields of Science, Technology Engineering and Mathematics. These careers will be critical for future generations to maintain the United States' current status as the world's technology leader. Strategies to integrate STEM career pathways into schools and local communities.

How will it be implemented?

Through a comprehensive community by community solution consisting of a value chain of opportunities, that create Awareness, Inspiration, Motivation and Skills, to be able to pursue careers in STEM.

Who will this pilot Initiative affect?

This STEM-Up© pilot initiative will take a community by community approach. In the Boyle Heights area of East Los Angeles, it will connect 80,000 residents to the surrounding STEM Community, consisting of institutions of higher learning, government agencies, corporations and other organizations.

<http://www.stemup.org/su/about-us.html>

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- The student must have completed at least their freshman year of high school.
- The student must still be enrolled in school at the time of the camp.
- Be on a high school track that will provide a basis for attending an accredited engineering college or university (i.e., taking appropriate math and science courses).
- Have an **expressed intent to pursue a degree in architecture, engineering or a related field.**
- Have demonstrated leadership characteristics through participation in extra-curricular activities, sports, and/or community activities.

- Students must have a minimum GPA of 3.0 on a 4.0 GPA scale.

<http://posts.same.org/camps/eligibility.htm>

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"Art on Fire" Iron Pour Art Fest June 27, 2009

Alaska



Artists from across the country came together in Wasilla on Saturday, June 27, 2009 to cast unique iron sculptures, create Raku pottery, and engage in other similar “fiery” events at the Second Annual Valley Arts Alliance “ART ON FIRE” Iron Pour Art Fest.

A team, consisting of Pat Garley, who owns Arctic Fires Bronze in Palmer, D’jean Jawrunner, a college professor from New Mexico, Donnie Keen a commercial foundry owner from Houston, Texas, and other local sculptors and skilled metal workers, demonstrated the fascinating 5000 year old iron casting process using a custom designed furnace known as a “cupola”.

Scrap iron was loaded into the cupola, where temperatures of up to 3000 degrees quickly turned it into a pool of molten metal. The artists and sculptors, dressed in fire-resistant suits of leather, poured the molten iron into molds created earlier in the week by artists at Garley’s workshop in Palmer. This cycle of heating and pouring continued throughout the day.

At the same time, artist Karen Lopez, who owns “Still Waters Pottery” in Palmer, conducted her Raku pottery workshop. Karen provided each participant with a vessel or pot of fired and unglazed ceramic ware, known as bisque. The participants then decorated their vessel with a variety of glazes and fired it in Karen’s special Raku kiln.

After a short firing, the “red hot” vessel was placed inside a metal can full of combustible materials, and the can was then sealed with the “red hot” Raku vessel inside, a process that draws the oxygen out of the vessel and its glaze and is responsible for the unique and completely unpredictable Raku look. See photos of our April 2009 Raku Pottery Party on our [ARCHIVES PAGE](#).

Throughout the day and concurrently with the iron pour and Raku events, the Valley Arts Alliance arranged for demonstrations of blacksmithing and glass blowing from other skilled local artists, an art exhibit themed "Barn and Beyond", a visit from the Alaska Wild Bird Rehab Center, as well as an exotic dance performance. Live music provided by Grover Neely, Phil White, and Time To Live.

The Valley Arts Alliance is a group of like-minded individuals in the Matanuska-Susitna Valley of Alaska who have joined together to encourage, sponsor, facilitate and support artistic expression. We are a place for both new and established artists of all types—painters, sculptors, musicians, and those involved in the performing arts—to network and to experiment with new ideas and media. We are a non-profit corporation as defined by section 501(c)(3) of the Internal Revenue Code, working with local libraries, schools, museums, art councils, and music and art groups to create more venues for the arts, and to help promote art related events.
http://www.valleyartsalliance.com/archives_ip2009.html

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The banner features three main elements: on the left, the 'STEM Equity pipeline' logo in purple and black; in the center, the text '“Expanding Options for Women and Girls in Science, Technology, Engineering and Math”' in blue and black; and on the right, the logo for the 'National Alliance for Partnerships in Equity Education Foundation', which includes a stylized sunburst graphic and the text 'RESEARCH TRAINING SOLUTIONS'.

July 23 & 24, 2009

28th National WomenTech Educators Train-the-Trainer Workshop

Strategies that work! Learn "How To" Recruit & Retain Women and Girls in the Technology Classroom this semester and train others.

<http://www.stemequitypipeline.org/Default.aspx>

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2009 NAPE/Women Work!
Professional
Development Institute

Download the program book http://02b47b1.netsolhost.com/e107_images/custom/13183%20FINAL-Program%20Book.pdf

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News from Care.....As violence between the Pakistani military and the Taliban intensified in the northwest region of Pakistan this spring, millions of people fled their homes, many with nothing more than the clothes on their backs. CARE is on the ground - helping families who have fled the conflict with shelter, emergency supplies and medical and psychological care. We are also assisting host families and communities stretched to the limit by the influx of refugees.

The United Nations identified this crisis as the largest civilian exodus the world has witnessed since the Rwandan genocide.

The emergency also has the distinction of being the least-funded crisis for a major humanitarian emergency in a decade, which threatens to shut down the lifesaving operations of organizations working with refugees in Pakistan, including CARE. <http://care.org>

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Note from [Millwright Ron](#)

**Sisters If you would want one of these bumper stickers? Please send a stamped (U.S. postage) self addressed envelope to
Union Millwright
800 Tamarack Creek
St. Maries, Id 83861**



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New Policy Permits Asylum for Battered Women

By JULIA PRESTON http://www.nytimes.com/2009/07/16/us/16asylum.html?_r=1

The Obama administration has opened the way for foreign women who are victims of severe domestic beatings and sexual abuse to receive asylum in the United States. The action reverses a Bush administration stance in a protracted and passionate legal battle over the possibilities for battered women to become refugees.

In addition to meeting other strict conditions for asylum, abused women will need to show that they are treated by

their abuser as subordinates and little better than property, according to an immigration court filing by the administration, and that domestic abuse is widely tolerated in their country. They must show that they could not find protection from institutions at home or by moving to another place within their own country. The administration laid out its position in an immigration appeals court filing in the case of a woman from Mexico who requested asylum, saying she feared she would be murdered by her common-law husband there. According to court documents filed in San Francisco, the man repeatedly raped her at gunpoint, held her captive, stole from her and at one point tried to burn her alive when he learned she was pregnant.

The government submitted its legal brief in April, but the woman only recently gave her consent for the confidential case documents to be disclosed to The New York Times. The government has marked a clear, although narrow, pathway for battered women seeking asylum, lawyers said, after 13 years of tangled court arguments, including resistance from the Bush administration to recognize any of those claims.

Moving cautiously, the Department of Homeland Security did not immediately recommend asylum for the Mexican woman, who is identified in the court papers only by her initials as L.R. But the department, in the unusual submission written by senior government lawyers, concluded in plain terms that "it is possible" that the Mexican woman "and other applicants who have experienced domestic violence could qualify for asylum." The government has not disputed the painful history that L.R., now 42, recounts in a court declaration. The man who became her tormentor first assaulted her when she was a teenager and he was a physical education coach, 14 years her senior, at a high school in the Mexican state of Guanajuato. He and his family were regarded as wealthy and influential because they owned a restaurant in town, L.R. said.

Over the years, he made her live with him, and forced her to have sex with him by putting a gun or a machete to her head, by breaking her nose and by threatening to kill the small children of her sister. Once when she became pregnant, she said, she barely escaped alive after he had poured kerosene on the bed where she was sleeping and ignited it. He stole the salary she earned as a teacher and later sold her teacher's license. "In Mexico, men believe they have a right to abuse their women because they are like a possession," she said. With three children born from her involuntary sex with the man, who never married her, she fled to California in 2004. An immigration judge denied her asylum claim in 2006. In its new filing, the government urged that L.R.'s case be sent back to the immigration court for further review, suggesting she might still succeed. But the government also injected a caveat, insisting that "this does not mean that every victim of domestic violence would be eligible for asylum." As recently as last year, Bush administration lawyers had argued in the same case that in spite of her husband's brutality, L.R. and other battered women could not meet the standards of American asylum law.

The Obama administration's position caps a legal odyssey for foreign women seeking protection in the United States from domestic abuse that began in 1996 when a Guatemalan woman named Rody Alvarado was granted asylum by an immigration court, based on her account of repeated beatings by her husband. Three years later, an immigration appeals court overturned Ms. Alvarado's asylum, saying she was not part of any persecuted group under American law. Since then Ms. Alvarado's case has stalled as successive administrations debated the issue, with immigration officials reluctant to open a floodgate of asylum petitions from battered women across the globe. During the Clinton administration, Attorney General Janet Reno proposed regulations to clarify the matter, but they have never gone into effect. In a briefing paper in 2004, lawyers for the Department of Homeland Security raised the possibility of asylum for victims of domestic violence, but the Bush administration never put that into practice in immigration court, Professor Musalo said.

Now Homeland Security officials say they are returning to views the department put forward in 2004, refining them to draw conditions sufficiently narrow that battered women would prevail in only a limited number cases. "Although each case is highly fact-dependent and requires scrutiny of the specific threat an applicant faces," said Matt Chandler, a spokesman for the Department of Homeland Security, "the department continues to view domestic violence as a possible basis for asylum in the United States." He said officials hoped to complete regulations governing the complex cases. The new policy does not involve women fleeing genital mutilation.

Any applicant for asylum or refugee status in the United States must demonstrate a "well-founded fear of persecution" because of race, religion, nationality, political opinion or "membership in a particular social group." The extended legal argument has been whether abused women could be part of any social group that would be eligible under those terms. Last year, 22,930 people won asylum in this country fleeing all types of persecution; the number has been decreasing in recent years. Because asylum cases are confidential, there is no way of knowing

how many applications by battered women have been denied or held up over the last decade. The issue is further complicated by the peculiarities of the United States immigration system, in which asylum cases are heard in courts that are not part of the federal judiciary, but are run by an agency of the Justice Department, with Homeland Security officials representing the government.

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News.... from The National Women's Law Center

The National Women's Law Center can help women get back on track and prepare for their financial futures. These webinars are part of the National Women's Law Center's [Citi Education Series on Family Economic Security](#). These free webinars are for service providers, advocates and individuals. Please help spread the word by forwarding this to friends, family and colleagues.

Sincerely, Joan Entmacher

Vice President for Family Economic Security, National Women's Law Center

<http://www.nwlc.org/>

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CITY OF TACOMA LEAP

BROWNFIELD'S ENVIRONMENTAL JOB TRAINING

Funded By: United States EPA In Partnership With: Clover Park Technical College, MDC & PC Employment Training Consortium.

Examples Of Entry Positions Within This Field:

Construction Laborer, Emergency Response/Safety Tech., Facility Maintenance Tech., Hazardous Material Tech., Recycling Tech., Quality Control Tech., Underground Storage Tank Tech., Linkages To Apprenticeship/Union Entry & 2-Year/4-Year Educational Degrees!

Program Objective:

Train Individuals To Handle & Remove Hazardous Materials From Contaminated Sites.

Next Start Training Date: September 2009. Evenings: Mon.-Thurs. 6:00pm-10:00pm

Clover Park Technical College (CPTC) (Lakewood).

Free Training: For Individuals Who Meet Program Requirements.

Training Curriculum (11 Weeks): Introduction To Environmental Chemistry, Industry Related Math Refresher, First Aid/CPR, Hydrology, Soil Analysis, Sampling Methods, Underground Storage Tanks, OSHA 10 Safety & Hazwoper 40-Hour

Program Eligibility Requirements: - Ages 18 & Up, HS Diploma-GED, Valid WA Drivers License, Reliable Transportation, Tacoma-PC Resident, Score 9th Grade (CASAS Test), Lift 25 lb, No Felonies More Recent Than 7 Years

Credentials/Services You Will Receive Upon Completion:

- CPTC Completion Award Certificate, Professional Resume Development, Hazwoper 40-Hour & Underground Storage Tank Cards, Job Placement Assistance, First Aid/CPR & OSHA 10 Safety Cards, Follow-Up & Job Retention Services.

Carpenters Union Agrees on Pay Cuts..... by Matthew Schuerman

NEW YORK, NY June 26, 2009 — Thousands of the city's unionized construction workers have agreed to accept lower wages for the promise of more work. The latest concession goes further than a labor agreement from last month that froze wages and limited overtime.

The Building and Construction Trades Council wouldn't give out any information before deadline on which unions would be affected, but WNYC's Matthew Schuerman has details on one union.

REPORTER: Union officials confirmed that the 21,000 member carpenters union has reduced hourly wages from about \$43 to \$41, and taken an additional \$2 hit off of their benefits package.

The lower wages only apply to a handful of projects that were in danger of stalling. One example is Frank Gehry's Beekman Tower in Lower Manhattan, where developer Forest City Ratner was even contemplating building only half of the original height.

Other trade unions say they will take similar action if it means preserving their members jobs.

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Your life experiences as a tradeswoman are important! We've been making history!

Vivian Price.....Request..... I'm still writing and revising. Would like to connect with tradeswomen who started in the trades in the early 70's and 80's, especially women of color, in Seattle and Boston, to include their thoughts in an article I'm writing.

Just like the Rosie the Riveters from the second world war, many of us have stories that the youth and the generations to come will want to know. Blue Collar Women have begun a Tradeswomen's Archive at California State University, Dominguez Hills, where a former electrician, Vivian Price, is now teaching.

We invite you to donate the stuff you've saved over the years about your life in the trades: newsletters, work memorabilia, photos, certificates, buttons, tee shirts, etc. Many of us have a box full of these things we don't want to throw away, but we don't know what to do with! Give us copies of things you want to keep. Label any photos with names and approximate dates as much as possible.

To donate, contact me through Facebook. or See Below.....

Vivian Price

Assistant Professor, Interdisciplinary Studies/PACE

Coordinator, Labor Studies, California State University, Dominguez Hills

1000E Victoria St., Carson, CA 90747

my office 310-243-3583 PACE office 310-243-3640

vprice@csudh.edu, <http://dhlaborstudies.org>, <http://cah.csudh.edu/ids/>, <http://www.hardhatvideo.com>

Over the next couple of years, we will be conducting oral history interviews of about an hour or two for each person. Please let us know if you would be interested in being interviewed so that more insight into your story, as you tell it, will be documented.

Finally-- we are working with the LGBT Center in Long Beach, as well as other groups to have women come and speak to young people about their experiences in the trades and in non-traditional jobs. They are interested to hear about how we got into our jobs and how we negotiated the challenges. Please contact Pat

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2009 BLUE COLLAR WOMEN'S PICNIC AND ARCHIVE DONATION*

Women in Blue collar, construction trades, dock workers,
non-traditional employment, firefighters, union or not,
advocates, apprentices, friends and family

SATURDAY AUGUST 29
10:00 A.M. TO 4:00 P.M.

El Dorado Park, Long Beach

On Spring Street, North of the 605 Frwy
North entrance, Gate 2 – follow the handmade signs
\$6 Entry charge to park per auto

Bring your own food, beverages, chairs, etc. BBQ's available.

Contact: Jane Templin IBEW Local 11
323 221-5881 ext 3004

or

Pat Williams IUOE Local 501
213 385-1561 Ext 124

(RSVP is appreciated so we know how many to expect and how much area to save. tho **NOT** required.)

* Bring things from your career, trade, life, to donate to Cal State Dominguez Hills
Tradeswomen's Archive. (If you want to keep the original, make sure you bring copies!) For
more info contact Vivian Price at 310-243-3583 vprice@csudh.edu
or Pat Williams patjwilliams4@aol.com

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News from WomenCount.....

As Sandra Day O'Connor made the rounds this week promoting her new children's book, the first woman Supreme Court Justice was frequently asked about the pending nomination of Sonia Sotomayor.

O'Connor acknowledged how important it is to have more than one woman on the Court but then she went further and noted that the Chief Justice of the Canadian Supreme Court is a woman and four of nine justices there are women. That would look a lot more like America, O'Connor said, noting that **half of all law school graduates in the U.S. are women.**

A nugget that she revealed on the Letterman show: O'Connor's favorite speech she gave as a Justice came at the 100th anniversary party of the law firm that offered her a job as a legal secretary in 1952 – just after she graduated third in her class from Stanford Law School.

The first time a woman was elected to office in the US was in 1887. It was the direct result of a prank that backfired, but it touched off a ripple effect around the country.

http://womenscount.org/blog/blog_detail/2009-06-americas-first-susanna-madora-salter-americas-first-female-mayor-and-elected-official-2

Author Christine Pelosi last week on WomenCount Radio pointed out that PTA moms have the same skills that are necessary to running for office. [Patty Murry US Senator got her start in politics that way](#)

http://womenscount.org/blog/blog_detail/2009-06-women-of-the-senate-profile-4-senator-patty-murray

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New York Times **June 24, 2009** **Editorial**

Paycheck Fairness

With due fanfare in January, President Obama signed into law the Lilly Ledbetter Fair Pay Act. It is a vital, if narrow, legal fix needed to reverse a notorious 2007 Supreme Court decision that made it much harder for victims of pay discrimination to challenge their wrongful treatment. A broader bill aimed at combating gender-based wage discrimination remains stalled in Congress.

The Paycheck Fairness Act won House approval in January when it was paired with the Ledbetter bill. But the Senate's Democratic leadership decided to fast-track the Ledbetter measure while leaving the less-familiar paycheck fairness bill for another day.

Women still make, on average, 78 cents for every dollar earned by men performing substantially the same work. To foster greater fairness, stronger civil rights protections are required.

The bill would provide those protections by ensuring that courts require employers to show that wage disparities are job-related, not sex-based, and consistent with business needs. It would protect employees who discuss salary information with co-workers from retaliation. It would also allow plaintiffs who prevail in court to recover compensatory and punitive damages.

With Senators Christopher Dodd of Connecticut and Barbara Mikulski of Maryland newly signed on to lead the fight for passage, the legislation is showing renewed signs of life. When he was in the Senate, Mr. Obama supported the bill.

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You have been invited by Professional Women in Building to
COSMO CONNECTION - Networking Happy Hour.



Aug 12, 2009

4:00 PM to 6:00PM

**Daniel's Broiler VINTAGE LOUNGE,
10500 N.E. 8th, 21st Floor
Bellevue, WA 98004 US**

Please join us for a networking happy hour, presented by the Professional Women in Building of the Master Builders Association of King and Snohomish Counties.

This is an informal gathering so that we can network, get to know one another and catch up with old friends. Every 2nd Wednesday of the month, we'll gather for this no-host happy hour with others doing business in the greater Seattle area.

Daniel's has happy hour specials on appetizers as well as beverages.

You do not need to be a member to join us (although we hope you'll consider it), you do not have to be in a construction trade and you don't even have to be a woman to enjoy this evening.

**We look forward to seeing you here. Please feel free to invite others.
For more information contact Jamie Hsu jamie@lakevillehomes.com**

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Annual Western Regional Summer Institute on Union Women

The annual Western Regional Summer Institute on Union Women will be taking place August 11-15th at UCLA, and labor and community organization members and staff are all invited to attend.

This year's program will focus on the history, struggles and achievements of working women and successful strategies and techniques for organizing workers and winning progressive change while building a network of solidarity around working women's issues.

Registration information is available online at www.labor.ucla.edu/SIUW09.html

OTI is dedicated to promoting success for women in the trades through education, leadership and mentorship.

For members and friends of Oregon Tradeswomen, Inc.



TOOLBOX

June 2009

Portland's Award Winning Tapping Team



Sassy Taps Pictured left to right: Shawna Gawthorne, Jessica Anderson, and Jasmine Varela

Water bureaus all around the country have tapping teams, but Portland's team holds the national championship title and they recently defended this title at a Regional Competition. Both of Portland's teams took first place there and they leave for San Diego in the middle of the month for the National Competition! Oregon Tradeswomen, Inc. was lucky to have the chance to talk with Portland Water Bureau Supervisor, Charles Smith, about Portland's Award Winning Tapping Team.

OTI: We understand that the process of tapping requires great skill, precision and strong teamwork. Can you please tell me a little more about this?

Charles: The term tapping is basically a slang term for installing a service - because that is basically what is happening. You are drilling a hole in 6 inch ductile iron pipe and then threading the hole (or tapping the hole) and then you install a corporation stop. Now, while there are two people doing this part there is another teammate who is constructing the copper service lines. All said and done, by the time you are finished tapping, you have constructed a 10 foot long 3/4 inch service.

It takes a team of people to do it because there are so many components to installing a service that it would take one person at a steady pace about 45 minutes to complete by themselves. And to make the competition more interesting - they have added people to make the tap faster and more exciting.

OTI: How did the national contest develop?

Charles: It started with two person teams representing various American Water Works Association (AWWA) sections or their own water district. The teams would compete to see who could do the fastest service install. It has developed into a four person team that consists of a Coach, Cranker, Feeder, and Copper person. The coach is an obvious one -- they do the coordination piece of the run. The Cranker is the individual who actually does the drilling and tapping of the water main. The feeder assists the cranker by feeding the Drill and Tap Bit combination into the main. The copper person runs the 10 foot copper line from a meter coupling to a corporation valve.

OTI: Cool! How did Portland come to hold the title?

Charles: We started putting teams together 3 years ago to participate in some of the AWWA competitions. It didn't take our team long to become very dominant in this arena. Our team is comprised of some very competitive and driven individuals that are only going to play to win. The remarkable piece of info to know is that it only took them a little over two years to win the title! There are teams out there who have been competing this for decades and have never won a title.

OTI: When does Portland's team compete again?

Charles: The most recent competition was held April 16 at the Rockwood water district headquarters and both of our teams took first place! They will leave for San Diego in the middle of the month to compete in the National Competition.

OTI: What else would people be interested in knowing about tapping?

Charles: While many people don't understand the concept of tapping, it is in my opinion, an art. You have to be strong and graceful at the same time. You cannot just go all out -- you have to balance the intensity level in order to maintain speed and accuracy. We have a saying when you practice slow is fast, meaning the smoother you are the slower it looks but the faster the times. We are hoping that there will be another women's team to compete with this year, however our women's team has already beaten some of the men's teams!

Check out an online video of the Sassy Taps in action: <http://www.awwa.org/Content.cfm?ItemNumber=36701>

Oregon Tradeswomen, Inc.'s Executive Director to Co-Chair New Civil Rights Advisory Group

On Monday, May 11th, State Labor Commissioner Brad Avakian announced the creation of a new civil rights advisory group. Connie Ashbrook, Executive Director of Oregon Tradeswomen, Inc., will co-chair the Oregon Council on Civil Rights with James Mason of Providence Health & Services.

The 25-member panel will convene to offer advice on education and enforcement of civil rights laws and make recommendation about how to ensure the rules are effective, enforced, and communicated.

In an interview with Justin Carinci of the Daily Journal of Commerce, Connie Ashbrook said, "There are a lot of great allies for civil rights on the construction site that I found from my coworkers. I found they would appreciate having more knowledge and tools to really understand, and be allies, for civil rights."

The other 23 council members represent a wide variety of Oregon businesses, government representatives, and non-profit organizations working for social justice.

The goal of the council is to maintain a diverse workforce in the state of Oregon. To this goal, Ashbrook added, "As plans are being made for the work around green jobs and clean energy, how do we make sure the workforce of the future is ready to lead our state, and that the workforce does include a fair representation of women and people of color? Those things happen better when there is planning involved".

Pathways Out of Poverty + Green Jobs for Women



*Pictured Left to Right:
Nancy Sutley and Hilda L. Solis*

In honor of Earth Day, Secretary of Labor, Hilda L. Solis convened a roundtable on women and green jobs on April 22 at the US Labor Department. With the explicit goal of expanding the dialogue about the role of women in the new green jobs economy and acknowledging women's unique barriers to entry, the roundtable consisted of nearly three dozen women from labor unions, academia, and business, workforce, and advocacy groups from all around the nation.

Solis told the panel that green jobs are likely to be highly attractive because most will occur in the construction industry, whose jobs tend to pay "10% to 20% better than other jobs" and "cannot be outsourced".

Nancy Sutley, Chairwoman of the White House Council on Environmental Quality, agreed with Solis, stating: "This area of the economy is going to see tremendous growth", and she encouraged participants to "work together to see that women have a strong role in this new green economy".

Barriers for Women and Girls

Executive Order 11246, an equal opportunity law for women and minorities on federal construction sites states a 6.9% goal for women. This goal is low, and still unmet after 30 years!

Jayne Sheridan, Deputy Director of Vermont Works for Women said that, "in the construction trades, men typically have confidence in their skills but women do not". Sheridan urged skills training for girls, with an emphasis on Science, Technology, Engineering and Mathematics.

Joan Kuriansky, Executive Director of Wider Opportunities for Women, added that there must be targeted outreach and recruitment of girls and women by community colleges. She added that the numbers of women in construction apprenticeship programs will continue to be very low unless girls are specifically targeted.

Education and outreach are key, which is something Oregon Tradeswomen, Inc. has known since our inception and is integral to all of our work: Communicating to girls at a young age that working with their hands and in physical labor jobs is a possibility for their future. Teaching and showing them that they really CAN do it lays the foundation for an increasing number of women to enter the building and construction related trades and have access to the green jobs of the future.

June Tradeswomen Happy Hour: Potluck Fun!

Tradeswomen, friends, and family are invited to OTI's special

June Tradeswomen Potluck Picnic and Water Balloon Fight!

June 30
4:00 p.m. - 6:00 p.m.

Wilshire Park
NE 33rd Ave & Skidmore St

Water balloon fight at 4:00 p.m.
Outdoor Picnic at 5:00 p.m.



A spontaneous armwrestling competition breaks out at an Oregon Tradeswomen, Inc. Happy Hour!

Please RSVP to Lonnie Lively:
carpenter33@comcast.net and tell her what you will bring for the potluck!

After the picnic, everyone is invited to a Town Hall discussion on the Economic Crisis where PSU economics professor, Robin Hahnel, will talk about how to build our local economy for people - not corporations. Discussion from 6:30 pm - 8:30 pm at St. Charles Church at 5310 NE 42nd Avenue in Portland.

Questions? Contact Anya 503.335.8200 x23 or anya@tradeswomen.net

Congratulations TACC Graduates

OTI's Trades and Apprenticeship Career Class (TACC) prepares women for careers and apprenticeship in the construction-related trades.

Congratulations May 28th Graduates!

Name:	Trade Goal:
Tara Augustad	Sheetmetal Worker
Peggy Beem	Roofer
Iva Britton	Signmaker
Debbie Butler	Sheetmetal Worker
Chelsea Campbell	Plumber
Bobby Davis	Carpenter
Mary Goodhue	Carpenter
Jennifer Hall	Electrician
Joan Johnson	Sheetmetal Worker
Deniser Kratchvil	Carpenter
Lonnie Lively	Glazier
Emily Meier	Carpenter
Bethany Joy Mena	Cement Mason
Ronda Miller	Operating Engineer
Julia Peralta	Roofer
Perla Quiroz	Carpenter
Debbie Reveal	Electrician
Caitlin Riese	Carpenter
Allison Rose-Davis	Pipefitter
Amy Swanson	Electrician
Leslie Weiss	Laborer



Our Funders

- ▲ Ann & Bill Swindells Charitable Trust
- ▲ The Bill Healy Foundation
- ▲ City of Portland, Bureau of Housing and Community Development
 - ▲ EILEEN FISHER
- ▲ Environmental Protection Agency Brownfields Project
- ▲ Equity Foundation
- ▲ H.W. and D.C.H. Irwin Foundation
- ▲ The Samuel S. Johnson Foundation
 - ▲ Juan Young Trust
- ▲ Oregon Department of Education
- ▲ Penney Family Fund - a member of the Common Counsel Foundation
- ▲ Portland Schools Foundation
 - ▲ Qwest Foundation
- ▲ Spirit Mountain Community Fund
 - ▲ Stimson Miller Foundation
- ▲ University of Washington, NIEHS Grant Funded Programs
 - ▲ U.S. Department of Labor
 - ▲ Wells Fargo Bank Foundation
 - ▲ Women's Care Foundation
 - ▲ Work Systems, Inc.

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 - ▲ Irais Gandarilla, Sheet Metal Worker
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 - ▲ Annette Talbott, Consultant -- Vice Chair
 - ▲ Marci Wichman, Steamfitter
 - ▲ Judy Zettergren, Consultant

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- ▲ Joyce Green, Job Placement & Retention Assistant
 - ▲ Katie Hughes, Youth Programming & Outreach Specialist
 - ▲ Roberta Hunte, Career Counselor / Highway Trades Specialist
 - ▲ Dawn Jones, Lead Instructor/Construction Manager
- ▲ Ashley Kaye, Office Manager / Women in Trades Career Fair Coordinator
 - ▲ Mary Ann Naylor, Public Relations Specialist
 - ▲ Anya Valsamakis, Career Services Manager
 - ▲ Terri Wiley, Grantwriter

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 - ▲ Wells Fargo Bank Foundation
 - ▲ Women's Care Foundation
 - ▲ Work Systems, Inc.

Board of Directors

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This year **Hard Hatted Women is 30 YEARS** young!

To celebrate, we invite you to join Hard Hatted Women at its signature annual event, **Women on the Rise**. The event will be held on **Thursday, September 3, 2009, from 5:00 pm to 7:30 pm at the Crowne Plaza City Centre Hotel, 777 St. Clair Avenue in Cleveland.**

Featuring Congresswoman Betty Sutton of the 13th District for the State of Ohio, her topic will be on the newest frontier for good jobs for women: **THE GREEN ECONOMY.**

For tickets or to be a corporate sponsor, please call 216-861-6500 x250. Looking forward to seeing you there!

Terri Burgess Sandu
Executive Director

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Find a "stimulus job" at WorkSource

OLYMPIA, Washington – Gov. Chris Gregoire is requiring state agencies that create jobs using American Recovery and Reinvestment Act funds, as well as the contractors they hire using ARRA funds, to post newly created positions on the state’s WorkSource website. Gregoire is also urging job seekers in Washington state who want to apply for economic stimulus jobs to visit their local WorkSource career center.

“We are creating a lot of jobs with the federal recovery money, and we want unemployed workers in our state to have a fair shot at filling them,” said Gregoire. “WorkSource provides an easily accessible, centralized location for job seekers to see what’s available.”

State agencies have received millions of dollars in federal funding for highway projects, to repair drinking-water systems, to increase the energy-efficiency of homes where low-income or other vulnerable populations live and to provide more worker training. In addition, federal money will help repair and restore federal forests and parks, increase the pace of cleanup at Hanford, repair irrigation systems, build bike trails, and support drug and gang prevention in local communities.

Along with listing stimulus-funded job openings, the WorkSource system has received nearly \$20 million from the federal Recovery Act to create thousands of summer jobs for teens and young adults this year.

“WorkSource is playing a central role in the economic recovery,” said Employment Security Commissioner Karen Lee. “We can help workers get training to improve their job skills and also help them be successful in their job search.” WorkSource is a partnership of Employment Security and other state, local and nonprofit agencies that work together to provide employment and training services to job seekers and employers.

Job seekers will find thousands of job listings on the **WorkSource Web site** at www.go2worksource.com. However, they must visit a WorkSource office and speak to a career counselor for specific information about stimulus job openings. **Employment Security Web site:** www.esd.wa.gov

Washington state is administering the American Recovery and Reinvestment Act investments with an unprecedented level of transparency and accountability. Gov. Gregoire created a Web site, [http://www.recovery.wa.gov/](http://www.recovery.wa.gov), so every Washingtonian can see where tax dollars are going and hold government accountable for the results. On the federal level, President Obama has appointed Vice President Biden to oversee all states’ recovery efforts and to root out waste and fraud. This combined oversight will ensure taxpayer dollars are put to good use and recharge the economy.

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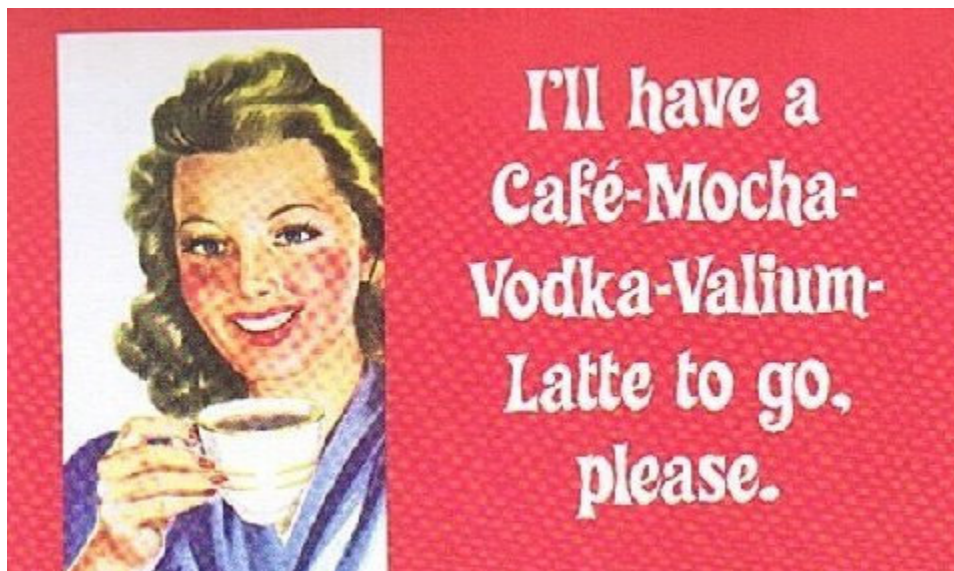


Word of NWHM is traveling fast! Theresa Buczek's 6th grade class at Winburn Middle School in Lexington, KY urges Congress to support our efforts. T to listen to their radio spot <http://www.nwhm.org/radiospot.html>

As you may know, Representative Carolyn Maloney (D-NY) re-introduced our legislation, The National Women's History Museum Act, as HR 1700 on March 25, 2009. This bipartisan bill will allow NWHM to purchase-at fair market value-land next to the National Mall and build the first major repository of women's accomplishments and contributions in Washington, D.C. The Senate bill will be re-introduced by Senator Susan Collins (R-ME), once she has all the female senators signed on as cosponsors. NWHM.org

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The Below seems to be how a lot of Tradewomen feel about the current economic crisis, while trying to be moms, wives, workers, home owners, etc..... So, if you are feeling this way, don't feel alone...:)



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The Sisters have been busy this spring and summer.

Mentor Program.

We put on our first Co-ed Mentor Training, with about 40% of the attendance being Men.



There is no open Trades Mentor Training in Washington State. So we opened up, at no charge, Trades Mentor Training to anyone in the Trades or the Industry who wishes the training.

We plan on having 2 mentor Trainings a year, Spring and Fall. One Co-ed, the other, Women only.

Mentor Training involves 3.5 hours on a Friday.

A Bi-Annual Mentor potluck where all mentors who have taken the training are welcome and encouraged to show up to meet and talk to each other as well as those who will be taking the class on Saturday. Followed by Speakers introducing new resource material.

Saturday is 7.5 hours, a potluck breakfast followed by a full day of Mentor Training.

There are over 50 Mentors on line

www.sistersinthebuildingtrades.org/index.php?option=com_content&view=article&id=219&Itemid=83

Volunteers are asked to have at least 8 years in the industry and to put their Name, Trade, Title, Location, Contact info and a Bio letting those looking for a Mentor a bit about them.

We have a new on line Mentor Reporting form so we can start tracking data on the program, it's progress, success and what we need to change or add.

<http://www.sistersinthebuildingtrades.org/otherdocs/MentorReporting.pdf>

An album of photos of the Trainings are located at.

<http://www.facebook.com/album.php?aid=2015925&id=1217008421&l=f6e9a19399>

and

<http://www.facebook.com/album.php?aid=2004278&id=1217008421&l=be77877ea6>

Sisters having photos of these events to share, **please** send to shyeshye@aol.com

All Mentor Program and Training Materials the Sisters have compiled are available to share with any and all Orgs and Groups that are in need of it.

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The next Sisters Potluck Meeting.....

**Next Sisters Happy Hour in California,..... San Francisco, late August on a Friday.
Location and Date to be announced shortly.**

September 11th, 2009

Kent Carpenters / Pile Drivers Training Center
20424 72nd Ave. So. , Kent, Washington 98032

All women in the trades, union, non union, in the office or in the field, working or retired or wishing to get into the trades are more than welcome. Potluck starts at 5 PM. Any thing you bring is wonderful, there is always plenty of food so please do not use the excuse you didn't have time to pick up any thing to bring as a reason not to show up. Speakers start at 6 PM, Meeting after the Speakers. Please bring your thoughts, questions, idea's, information to share, etc. There are several different prizes for the persons bringing a guest and the most guests.

Sisters having photos of these events to share, **please** send to shyeshye@aol.com

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Sisters reaching out to High Schools

Sisters have been encouraging and participating in outreach to high schools and having a lot of fun doing it. As well as being inspired by the students, who are excited and inspired by their efforts.

There are many Tradeswomen Organizations that are doing out reach to schools and collages, from grade school, middle school to high school and beyond. If you have not volunteered, please give it a try, you will be glad you did. NAWIC has outreach to schools, as well as Block Camp and MAGIC Camp. Tradeswomen do not have to Join NAWIC to volunteer to be involved in those programs. Please feel Very welcome to look up

your local NAWIC chapter and have them add you to their e-mail list so you know when they have things going on you may be interested in participating in.



Photo Album of some of the events are at

<http://www.facebook.com/album.php?aid=2027797&id=1217008421&l=2578201e4d>

<http://www.facebook.com/album.php?aid=2005034&id=1217008421&l=0a3ad53b87>

Sisters having photos of these events to share, **please** send to shyeshye@aol.com

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Sisters Attended.....

[Evergreen Labor Collage Summer School for Union Women 09](#)

<http://laborcenter.evergreen.edu/Summer%20School%202009.htm>



Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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[Girl Scouts/Sisters in the Building Trades/State Park Project](#)



Sisters having photos of this event to share, **please** send to shyeshye@aol.com



Seattle Pride Parade Sisters Team 09



FB Album...<http://www.facebook.com/album.php?aid=2004132&id=1217008421&l=307a4f3758>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com



Sisters In the Brotherhood NY Pride Team 09





<http://www.facebook.com/profile.php?id=80300849#/group.php?gid=27979249830&ref=ts>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

<http://www.unionwomencarpenters.com/>

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Sisters in the Building Trades/Brotherhood attend PNW Delegate Meeting



<http://www.facebook.com/album.php?aid=2029826&id=1217008421&l=1d6de0fb43>

Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Attend the 8th Annual Women Build California Conference in LA, California





FB Album.... <http://www.facebook.com/album.php?aid=2026143&id=1217008421&l=15ffa8ce2b>
<http://www.facebook.com/album.php?aid=2004265&id=1217008421&l=190ff49698>

Sisters having photos of this event to share, **please** send to shyeshye@aol.com....Jan and Sue...No CD of pic's has shown up in the Sisters mail box.....

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Sisters Team, Breast Cancer Walk



FB Album...<http://www.facebook.com/album.php?aid=2004131&id=1217008421&l=1117b36e91>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Team National Rebuilding Day



FB Album.... <http://www.facebook.com/album.php?aid=2024625&id=1217008421&l=97bf07579f>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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**7 members of the Sisters took OSHA 500
and are now certified to Teach Disaster Preparedness, OSHA 10 and OSHA 30**



FB Album.....<http://www.facebook.com/album.php?aid=2022655&id=1217008421&l=139ef7da3a>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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The Sisters in the Building Trades and the American Society of Professional Estimators Puget Sound Chapter put on a 7 hour Estimating Seminar



FB Album.....<http://www.facebook.com/album.php?aid=2023840&id=1217008421&l=9ef053cf5e>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Attend Region 9 NAWIC Forum



FB Album.... <http://www.facebook.com/album.php?aid=2023825&id=1217008421&l=19658b487e>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Host a booth for the 3 days' of the NW Women's Show



FB Album..... <http://www.facebook.com/album.php?aid=2022126&id=1217008421&l=34b1220ff0>
Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Sing in the Seattle Labor Chorus



Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Booth at the Washington Women in Trades Fair 09



FB Album..... <http://www.facebook.com/album.php?aid=2022127&id=1217008421&l=4abe90fe08>
<http://www.facebook.com/album.php?aid=2004297&id=1217008421&l=966f4694b2>

Sisters having photos of this event to share, **please** send to shyeshye@aol.com

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Sisters Attend the Oregon Tradeswomen Leadership Institute 09



FB Album.... <http://www.facebook.com/album.php?aid=2019779&id=1217008421&l=670b12ca99>

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Sisters Alliance Facebook Experiment. 295 members

<http://www.facebook.com/profile.php?id=80300849#/group.php?gid=25156938017&ref=ts>

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Congratulations and Help Request for our newest Sisters Alliance Member SALT

**Brand new support group for women in non traditional trades in Australia -
Supporting And Linking Tradeswomen or to be known as SALT**

SALT just had it's first meeting and now has 15 members.

Meetings will be the Last Thursday of every month

5pm

Oxford Tavern

Wollogong, New South Wales, Australia

First meeting went Very well and all were happy to hear we all wanted to help them, and to hear of all the fun and wonderful things we are doing. Next time they promise to remember the camera. :)

Please send any flyers, brochures, programs, ideas, tee's, stickers, advice, projects, newsletters, etc, etc, to

Fi Sherwring.

FiSherwring@gmail.com

76 Pacific Crescent

Maianbar, New South Wales 2230

Australia

Fi is also on the facebook group, along with several other Aussie tradeswomen.

With a bit of help (hopefully a lot of help) from the Alliance, Australia should be able to jump start a program we can all be proud of.

If you know any tradeswomen or women in the industry anywhere in Australia, please send in their name and contact info to

FiSherwring@gmail.com and shyeshye@aol.com so they can be added to the data base and connected.

Sisters gathered for an informal potluck to meet Fi and discuss starting a women in trades

org. Album..... <http://www.facebook.com/album.php?aid=2030221&id=1217008421&l=979e749714>

Fi's FB Albums contain pics of her meeting Oregon Tradeswomen, Women Build California and others from her trip over.

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Request for Help New Zealand

Mykkell is now in New Zealand and wishes to start a Sisters in the Building Trades group there.....

If you have any contacts for Women in the Trades or Women in the industry in New Zeland, please send their name and contact info to Mykkell@hotmail.com and Shyeshye@aol.com so we can add them to the data base and connect them. Mykkell is on the Sisters Facebook Group.

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Request for Help Philadelphia

Elaine is working to start a Philadelphia Women in the Trades group.

If you have any contacts for Women in the Trades or Women in the industry in Philadelphia, please send their name and contact info to women-in-the-trades@comcast.net and Shyeshye@aol.com so we can add them to the data base and connect them.

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Request for Help Vegas

Tina Marie Alxaga is working to grow a Sisters in the Building Trades group on Las Vegas.

If you have any contacts for Women in the Trades or Women in the industry in Nevada, please send their name and contact info to couchchat@gmail.com, and Shyeshye@aol.com so we can add them to the data base and connect them. Tina is on the Sisters Facebook Group.

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Request for Help Southern California/Bay Area

Mercy Haley and Gloria Dorn are working to grow 3 Sisters in the Building Trades groups in Southern California. Friday Happy Hour meetings will be rotating to different locations.

If you have any contacts for Women in the Trades or Women in the industry in Southern California, please send their name and contact info to mercyme007@yahoo.com, and Shyeshye@aol.com so we can add them to the data base and connect them. Both Mercy and Glo are on the Sisters Facebook Group.

Next Sisters Happy Hour in California, San Francisco late August on a Friday. Location and Date to be announced shortly.

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Sisters Video

A Video was created from the donated photos from the Sisters online Gallery.

The Sisters Gallery is free for use by schools, collages, apprenticeships, outreach programs and the Media to show women on the jobsite in a positive light.

Please send in to share, your photos of Women on the Jobsite, face showing and smile is a good thing. Any Trade, anywhere in the world.

This Video was shown at the Women Build California to much shouting and grinning.

We have it in High Res on DVD if you wish to show it on the big screen.

We would be grateful for a volunteer to make up several dozen on DVD.

When it was shown at the Sisters Potluck meeting, it was said, that after 10 min of watching it, women on the jobsite seemed....Normal

When it was shown by Fi in Australia the comment was.....Those women seem...Normal....

We have found that playing it in a loop on a lap top at high school outreach, brings young women to be interested....They can see them selves doing this.....

Please feel welcome to use the Video anywhere you think it will show Tradeswomen in a positive light.

<http://animoto.com/play/u3GdGmaqjQ2dnfZE3KEXyg>

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These contractors are installing the steel pillars in concrete to stop vehicles from parking on the pavement outside a Sports Bar downtown. They are now in the process of cleaning up at the end of the day and anxious to go home.



How long do you think it will be before they realize where they parked?

Please feel welcome to.... reply to any request. Forward at will. Give idea's, input, feedback, news, events, programs, etc. Swipe any contacts, connections, ideas. Volunteer, vote, or ask for help. Send in any events, news, idea's, programs, etc.

All women in the construction industry are welcome to join the Sisters in the Building Trades. In the office, in the field, union or non union, working or retired or just willing to help us further our mission statement.

All women in the industry groups or organizations are welcome to join the Sisters Alliance. There was an incoming question about the Fee for Joining the Sisters Alliance. There is no Fee.

It's about team work and sharing.

PS The Sisters org is run on all volunteer hours, with no paid staff, we run on a shoe string budget. We are a 501C3 non profit EIN # 56-2554359

Members Dues are \$20 per year. No one will be denied membership for lack of funds to pay the dues.

Donations to support our work are always appreciated, amount does not matter - it's the spirit with which you donate. They may be mailed to

The Sisters in the Building Trades

10842 SE 208th Street, PMB #131

Kent, WA 98031

We now have Paypal on the Sisters site for those who can't find a stamp or a working pen.